Schedule of Benefits

Network Blue®

This is the Schedule of Benefits that is a part of your Benefit Description. This chart describes the cost share amounts that you must pay for covered services. It also shows the benefit limits that apply for covered services. Do not rely on this chart alone. Be sure to read all parts of your Benefit Description to understand the requirements that you must follow to receive all of your coverage. You should also read the descriptions of covered services and the limitations and exclusions that apply for this coverage. These provisions are fully described in your Benefit Description. As a member of this health plan, you must have a primary care provider at MIT Medical. When you need to see a specialist, your primary care provider will most often refer you to a network provider that is at MIT Medical. MIT Medical is also the place where you may receive inpatient care if you need it. To receive your health plan coverage, you must be sure to obtain all of your health care services and supplies from covered providers who participate in the HMO Blue health care network. (The service area where your covered services will be furnished includes all counties in Massachusetts.) Also, when it is required, you must receive an approved referral from your primary care provider or an approval from Blue Cross and Blue Shield as outlined in your Benefit Description. (See Part 4 in your Benefit Description.) You should make sure that you have received the approved referral or the approval from Blue Cross and Blue Shield before you receive the covered services. Otherwise, you may have to pay all costs.

IMPORTANT NOTE: Blue Cross and Blue Shield and/or your group may change the provisions described in this Schedule of Benefits. If this is the case, the change is described in a rider. Be sure to read each rider (if there is any) that applies to your coverage in this health plan to see if it changes this Schedule of Benefits.

<table>
<thead>
<tr>
<th>Overall Member Cost Share Provisions</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deductible</strong></td>
<td>None</td>
</tr>
<tr>
<td><strong>Out-of-Pocket Maximum</strong></td>
<td>None</td>
</tr>
<tr>
<td><strong>Overall Benefit Maximum</strong></td>
<td>$1,200 per member</td>
</tr>
</tbody>
</table>

Your out-of-pocket maximum per Calendar Year is:

This amount is a total of your outpatient copayments, excluding copayments for emergency room visits, imaging tests, and prescription drugs and supplies, and any amounts paid for services furnished at MIT Medical. You will still have to pay any costs not included in this out-of-pocket maximum.

<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Your Cost is</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Admissions for Inpatient Medical and Surgical Care</strong></td>
<td></td>
</tr>
<tr>
<td>• In a General or Chronic Disease Hospital</td>
<td>Nothing</td>
</tr>
<tr>
<td>• In a Rehabilitation Hospital (60-day benefit limit per member per calendar year)</td>
<td>Nothing up to benefit limit; then, you pay all costs</td>
</tr>
</tbody>
</table>

WORDS IN ITALICS ARE EXPLAINED IN PART 2 OF YOUR BENEFIT DESCRIPTION.
## Covered Services | Your Cost is
---|---
### Admissions for Inpatient Medical and Surgical Care (continued)
- In a Skilled Nursing Facility (100-day benefit limit per member per calendar year)  
  Nothing up to benefit limit; then, you pay all costs

### Ambulance Services  
- Emergency ambulance  
  Nothing
- Other ambulance  
  Nothing

### Cardiac Rehabilitation
- Outpatient services  
  $10 copayment per visit

### Chiropractor Services
- Outpatient lab tests and x-rays  
  Nothing
- Outpatient medical care services, including spinal manipulation  
  $10 copayment per visit

### Dialysis Services
- Outpatient services and home dialysis  
  Nothing

### Durable Medical Equipment
- Durable medical equipment purchased or rented for home use ($5,000 benefit limit per member per calendar year)  
  Nothing up to benefit limit; then, you pay all costs
  
  *The benefit limit does not apply when furnished as part of covered home dialysis, home health care, or hospice services.*
  
  - Hearing aids ($1,500 benefit limit per member per calendar year)  
    Nothing up to benefit limit; otherwise, you pay all costs
    
    *These covered services include: hearing aids once every calendar year for members age 19 or under; dispensing fees; acquisition costs; batteries; replacement parts; charges to replace lost or broken hearing aids; and repair of hearing aids. No benefits are provided for hearing aids delivered more than 60 days after the termination date.*

### Early Intervention Services
- Not covered  
  You pay all costs

### Emergency Medical Outpatient Services
- Emergency room services  
  $100 copayment per visit
  
  *The emergency room copayment is waived if the visit results in your being held for an overnight observation stay or being admitted for inpatient care within 24 hours.*
  
- Primary care provider, OB/GYN physician, nurse practitioner, and nurse midwife services  
  $10 copayment per office visit*; or, nothing for home services
  
- Other covered provider services  
  $10 copayment per visit; or, nothing for hospital* or home services

### Home Health Care
- Home care program  
  Nothing

---

*If a covered provider’s office is located at, or professional services are billed by, a hospital, you cost share is the same amount as for an office visit.*

**WORDS IN ITALICS ARE EXPLAINED IN PART 2 OF YOUR BENEFIT DESCRIPTION.**
<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Your Cost is</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hospice Services</strong></td>
<td>Inpatient or outpatient hospice services for terminally ill</td>
</tr>
<tr>
<td><strong>Infertility Services</strong></td>
<td>• Inpatient services</td>
</tr>
<tr>
<td></td>
<td>• Outpatient surgical services</td>
</tr>
<tr>
<td></td>
<td>• Outpatient lab tests and x-rays</td>
</tr>
<tr>
<td></td>
<td>• Outpatient medical care services</td>
</tr>
<tr>
<td><strong>Lab Tests, X-Rays, and Other Tests</strong> (diagnostic services)</td>
<td>• Outpatient lab tests</td>
</tr>
<tr>
<td></td>
<td>• Outpatient CT scans, MRIs, PET scans, and nuclear cardiac imaging tests</td>
</tr>
<tr>
<td></td>
<td><strong>Designated Imaging Providers</strong> means: Shields Health Care Group facilities in Massachusetts and Coolidge Corner Imaging</td>
</tr>
<tr>
<td></td>
<td>• Other Covered Providers: $50 copayment per category of test per service date up to a combined amount of $250 per member per calendar year; then, you pay nothing (copayment does not apply to interpretation costs)</td>
</tr>
<tr>
<td></td>
<td>• Other outpatient tests and preoperative tests</td>
</tr>
<tr>
<td><strong>Maternity Services and Well Newborn Inpatient Care</strong> (excludes coverage for childbirth classes)</td>
<td>• Maternity services (includes delivery, prenatal care, and postnatal care)</td>
</tr>
<tr>
<td></td>
<td>• Well newborn care during enrolled mother’s maternity admission</td>
</tr>
<tr>
<td><strong>Medical Care Outpatient Visits</strong> (includes syringes and needles dispensed during a visit)</td>
<td>• Primary care provider, OB/GYN physician, nurse practitioner, and nurse midwife services</td>
</tr>
<tr>
<td></td>
<td>• Other covered provider services</td>
</tr>
<tr>
<td><strong>Medical Formulas</strong> (includes certain medical formulas and low protein foods)</td>
<td>$5,000 benefit limit per member per calendar year for low protein foods</td>
</tr>
<tr>
<td><strong>Mental Health and Substance Abuse Treatment</strong></td>
<td>• Inpatient admissions in a General or Mental Hospital or Substance Abuse Facility</td>
</tr>
<tr>
<td></td>
<td>• Outpatient services</td>
</tr>
</tbody>
</table>

*If a covered provider’s office is located at, or professional services are billed by, a hospital, you cost share is the same amount as for an office visit.

WORDS IN ITALICS ARE EXPLAINED IN PART 2 OF YOUR BENEFIT DESCRIPTION.
### Covered Services

<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Your Cost is</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Oxygen and Respiratory Therapy</strong></td>
<td><em>Oxygen and equipment for its administration</em></td>
</tr>
<tr>
<td>• Oxygen and equipment for its administration</td>
<td><strong>Nothing</strong></td>
</tr>
<tr>
<td>• <em>Outpatient</em> respiratory therapy</td>
<td><em>Nothing</em></td>
</tr>
<tr>
<td><strong>Podiatry Care</strong></td>
<td></td>
</tr>
<tr>
<td>• <em>Outpatient</em> lab tests and x-rays</td>
<td><strong>See Lab Tests, X-Rays, and Other Tests</strong></td>
</tr>
<tr>
<td>• <em>Outpatient</em> surgical services</td>
<td><strong>See Surgery as an Outpatient</strong></td>
</tr>
<tr>
<td>• <em>Outpatient</em> medical care services</td>
<td><strong>See Medical Care Outpatient Visits</strong></td>
</tr>
<tr>
<td><strong>Prescription Drugs and Supplies</strong></td>
<td></td>
</tr>
<tr>
<td>Drug Formulary (includes syringes and needles)</td>
<td></td>
</tr>
<tr>
<td>For insulin infusion pumps, you pay nothing.</td>
<td></td>
</tr>
<tr>
<td>• Network Retail Pharmacy</td>
<td><em>(up to 30-day supply)</em></td>
</tr>
<tr>
<td>Tier 1:</td>
<td><strong>$8 copayment per supply</strong></td>
</tr>
<tr>
<td>Tier 2:</td>
<td><strong>$25 copayment per supply</strong></td>
</tr>
<tr>
<td>Tier 3:</td>
<td><strong>$40 copayment per supply</strong></td>
</tr>
<tr>
<td>• Designated Mail Service Pharmacy</td>
<td><em>(up to 90-day supply)</em></td>
</tr>
<tr>
<td>Tier 1:</td>
<td><strong>$16 copayment per supply</strong></td>
</tr>
<tr>
<td>Tier 2:</td>
<td><strong>$50 copayment per supply</strong></td>
</tr>
<tr>
<td>Tier 3:</td>
<td><strong>$80 copayment per supply</strong></td>
</tr>
<tr>
<td><strong>Preventive Health Services</strong></td>
<td></td>
</tr>
<tr>
<td>$150 Fitness Benefit</td>
<td></td>
</tr>
<tr>
<td>$150 Weight Loss Program Benefit</td>
<td></td>
</tr>
<tr>
<td>Refer to your Benefit Description for a</td>
<td></td>
</tr>
<tr>
<td>complete description of <em>covered services.</em></td>
<td></td>
</tr>
<tr>
<td><strong>Routine pediatric care</strong></td>
<td><strong>Nothing</strong></td>
</tr>
<tr>
<td>These <em>covered services</em> include (but are not</td>
<td></td>
</tr>
<tr>
<td>limited to): routine exams; immunizations;</td>
<td></td>
</tr>
<tr>
<td>routine lab tests and x-rays; and blood</td>
<td></td>
</tr>
<tr>
<td>tests to screen for lead poisoning.</td>
<td></td>
</tr>
<tr>
<td><strong>Preventive dental care</strong></td>
<td><strong>Not covered; you pay all costs</strong></td>
</tr>
<tr>
<td><strong>Routine adult exams and tests</strong></td>
<td><strong>Nothing</strong></td>
</tr>
<tr>
<td>These <em>covered services</em> include (but are not</td>
<td></td>
</tr>
<tr>
<td>limited to): routine exams; immunizations;</td>
<td></td>
</tr>
<tr>
<td>routine lab tests and x-rays; routine</td>
<td></td>
</tr>
<tr>
<td>mammograms at least once between age 35</td>
<td></td>
</tr>
<tr>
<td>through 39 and once per calendar year for a</td>
<td></td>
</tr>
<tr>
<td><em>member</em> age 40 or older; and blood tests</td>
<td></td>
</tr>
<tr>
<td>to screen for lead poisoning.</td>
<td></td>
</tr>
<tr>
<td><strong>Routine GYN exams</strong></td>
<td><strong>Nothing for <em>covered services</em>; otherwise, you pay all costs</strong></td>
</tr>
<tr>
<td>(once per <em>member</em> per calendar year)</td>
<td><strong>These <em>covered services</em> include a routine Pap smear test at least</strong></td>
</tr>
<tr>
<td>For <em>covered services</em>; otherwise, you pay</td>
<td><strong>once per <em>member</em> per calendar year.</strong></td>
</tr>
<tr>
<td>all costs</td>
<td></td>
</tr>
<tr>
<td><strong>Family planning</strong></td>
<td><strong>Nothing</strong></td>
</tr>
<tr>
<td><strong>Routine newborn hearing screening</strong></td>
<td><strong>Nothing</strong></td>
</tr>
<tr>
<td><strong>Routine vision exams</strong></td>
<td><strong>$10 copayment per visit</strong></td>
</tr>
<tr>
<td>(limited to one exam every 12 months for</td>
<td></td>
</tr>
<tr>
<td><em>members</em> under age 5 only)</td>
<td><strong>For <em>members</em> age 5 and older, refer to MIT Medical for your</strong></td>
</tr>
<tr>
<td></td>
<td><strong>benefits for routine vision exams.</strong></td>
</tr>
</tbody>
</table>

*If a *covered provider’s* office is located at, or professional services are billed by, a hospital, you cost share is the same amount as for an office visit.*

*WORDS IN ITALICS ARE EXPLAINED IN PART 2 OF YOUR BENEFIT DESCRIPTION.*
<table>
<thead>
<tr>
<th>Covered Services</th>
<th>Your Cost is</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Prosthetic Devices</strong></td>
<td></td>
</tr>
<tr>
<td>• Ostomy supplies</td>
<td>Nothing</td>
</tr>
<tr>
<td>• Artificial limb devices (includes repairs) and other external prosthetic devices</td>
<td>Nothing</td>
</tr>
<tr>
<td><strong>Radiation Therapy and Chemotherapy</strong></td>
<td></td>
</tr>
<tr>
<td><em>Outpatient</em> services</td>
<td>Nothing</td>
</tr>
<tr>
<td><strong>Second Opinions</strong></td>
<td></td>
</tr>
<tr>
<td>*Outpatient second and third surgical opinions</td>
<td>See Medical Care Outpatient Visits</td>
</tr>
<tr>
<td><strong>Short-Term Rehabilitation Therapy</strong></td>
<td></td>
</tr>
<tr>
<td><em>Outpatient</em> physical and occupational therapy (60-visit benefit limit per member per calendar year)</td>
<td>$10 copayment per visit up to benefit limit; then, you pay all costs</td>
</tr>
<tr>
<td><strong>Speech, Hearing, and Language Disorder Treatment</strong></td>
<td></td>
</tr>
<tr>
<td>• <em>Outpatient</em> diagnostic tests</td>
<td>See Lab Tests, X-Rays, and Other Tests</td>
</tr>
<tr>
<td>• <em>Outpatient</em> speech therapy</td>
<td>$10 copayment per visit</td>
</tr>
<tr>
<td>• <em>Outpatient</em> medical care services</td>
<td>See Medical Care Outpatient Visits</td>
</tr>
<tr>
<td><strong>Surgery as an Outpatient (includes removal of impacted teeth that are fully or partially imbedded in the bone)</strong></td>
<td>Nothing</td>
</tr>
<tr>
<td>• Surgical day care unit of hospital, ambulatory surgical facility, and hospital surgery services</td>
<td>Nothing</td>
</tr>
<tr>
<td>• <em>Primary care provider,</em> OB/GYN physician, nurse practitioner, and nurse midwife services</td>
<td>Nothing</td>
</tr>
<tr>
<td>• <em>Other covered provider</em> services</td>
<td>Nothing</td>
</tr>
<tr>
<td><strong>TMJ Disorder Treatment</strong></td>
<td></td>
</tr>
<tr>
<td>• <em>Outpatient</em> x-rays</td>
<td>See Lab Tests, X-Rays, and Other Tests</td>
</tr>
<tr>
<td>• <em>Outpatient</em> surgical services</td>
<td>See Surgery as an Outpatient</td>
</tr>
<tr>
<td>• <em>Outpatient</em> physical therapy (short-term rehabilitation therapy benefit limit applies)</td>
<td>$10 copayment per visit up to benefit limit; then, you pay all costs</td>
</tr>
<tr>
<td>• <em>Outpatient</em> medical care services</td>
<td>See Medical Care Outpatient Visits</td>
</tr>
</tbody>
</table>

This Schedule of Benefits incorporates R14-663.

*If a covered provider’s office is located at, or professional services are billed by, a hospital, you cost share is the same amount as for an office visit.
WORDS IN ITALICS ARE EXPLAINED IN PART 2 OF YOUR BENEFIT DESCRIPTION.
Note: The definition of allowed charge as described in Part 2 of your Benefit Description also includes the following provision. For non-network providers in Massachusetts or health care providers outside of Massachusetts who do not have a payment agreement with the local Blue Cross and/or Blue Shield Plan, the allowed charge means the payment amount that Blue Cross and Blue Shield determines to be within the range of fees most often made by similar providers for the same service or supply (but no more than the provider’s actual charges). This amount may be less than the provider’s actual charge. In this case for covered services, you must pay only the amount of the actual charge that is in excess of the allowed charge. This is in addition to your copayment, deductible and/or coinsurance, whichever applies.

*If a covered provider’s office is located at, or professional services are billed by, a hospital, you cost share is the same amount as for an office visit.

WORDS IN ITALICS ARE EXPLAINED IN PART 2 OF YOUR BENEFIT DESCRIPTION.
Managed Care Plan

A Network Health Plan administered by Blue Cross and Blue Shield of Massachusetts, Inc.

Benefit Description
Welcome!

This benefit booklet provides you with a description of your benefits while you are enrolled under the health plan offered by your plan sponsor. You should read this booklet to familiarize yourself with this health plan’s main provisions and keep it handy for reference.

Blue Cross and Blue Shield has been designated by your plan sponsor to provide administrative services to this health plan, such as claims processing, individual case management, utilization review, quality assurance programs, disease monitoring and management services as selected by the plan sponsor, claim review and other related services, and to arrange for a network of health care providers whose services are covered by this health plan. The Blue Cross and Blue Shield customer service office can help you understand the terms of this health plan and what you need to do to get your maximum benefits.

Blue Cross and Blue Shield has entered into a contract with the plan sponsor to provide these administrative services to this health plan. This contract, including this benefit booklet and any applicable riders, will be governed by and construed according to the laws of the Commonwealth of Massachusetts, except as preempted by federal law.

Blue Cross and Blue Shield of Massachusetts, Inc. (Blue Cross and Blue Shield) is an independent corporation operating under a license from the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans (the “Association”), permitting Blue Cross and Blue Shield to use the Blue Cross and Blue Shield Service Marks in the Commonwealth of Massachusetts. Blue Cross and Blue Shield has entered into a contract with the plan sponsor on its own behalf and not as the agent of the Association.
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</tr>
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</table>

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<th>Page</th>
</tr>
</thead>
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<td>52</td>
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<td>53</td>
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<td>53</td>
</tr>
<tr>
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<td>53</td>
</tr>
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<td>Eyewear</td>
<td>53</td>
</tr>
<tr>
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<td>54</td>
</tr>
<tr>
<td>Missed Appointments</td>
<td>54</td>
</tr>
<tr>
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You are covered under this network health plan. This network health plan is a non-insured, self-funded health benefits plan and is financed by contributions by your group and/or its enrolled employees. For details concerning your group’s contributions, contact your plan sponsor. An organization has been designated by your plan sponsor to provide administrative services to this network health plan, such as claims processing, individual case management, utilization review, quality assurance programs, disease monitoring and management services as selected by the plan sponsor, claim review and other related services, and to arrange for a network of health care providers whose services are covered by this health plan. The name and address of this organization is: Blue Cross and Blue Shield of Massachusetts, Inc., Landmark Center, 401 Park Drive, Boston, Massachusetts 02215-3326.

These benefits are provided by your group on a self-funded basis. Blue Cross and Blue Shield is not an underwriter or insurer of the benefits provided by this health plan.

This benefit booklet explains your health care coverage while you are enrolled this health plan. This benefit booklet also has a Schedule of Benefits which describes the cost share amounts that you must pay for covered services (such as a deductible, or a coinsurance, or a copayment). You should read this benefit booklet and your Schedule of Benefits to become familiar with the key points of your health plan. You should keep them handy so that you can refer to them. The words that are shown in italics have special meanings. These words are explained in Part 2 of this benefit booklet. Blue Cross and Blue Shield and/or your group may change the health care coverage described in this benefit booklet or your Schedule of Benefits. If this is the case, the change is described in a rider. Please keep any riders with your benefit booklet and Schedule of Benefits so that you can refer to them.

As a member of this network health plan, you will be asked to choose (or designate) a primary care provider who participates in your designated health care network. Your primary care provider will furnish most of your health care and, when it is needed, will arrange for or coordinate your other covered services. Except for emergency medical care, you have also agreed that you will receive all of your health care from providers who participate in your health care network. This health plan will not cover services or supplies that you receive from a health care provider who does not participate in your health care network. The only exceptions are described in this benefit booklet in Part 8.

Before using your health care coverage, you should make note of the limits and exclusions. These limits and exclusions are described in this benefit booklet in Parts 3, 4, 5, 6, 7, and 8.

**Important Note:** The term “you” refers to any member who has the right to the coverage provided by this health plan—the subscriber or the enrolled spouse or any other enrolled dependent.
Part 1

Member Services

Your Primary Care Provider
At the time you enroll in this health plan, you will be required to choose (or designate) a primary care provider at MIT Medical. You have the right to choose (or designate) any primary care provider at MIT Medical that participates in your health care network and who is available to accept you or your family members. The provider directory that is provided for your health plan lists the primary care providers who participate in your health care network. You can choose a primary care provider who is an internist, a family practitioner, a pediatrician, or a nurse practitioner. Your primary care provider will furnish most of your health care and, when it is needed, will arrange for or coordinate other covered services. (Your primary care provider is often referred to as your “PCP.”) Usually, different members of a family have different health care needs. For this reason, each member of a family may choose a different primary care provider. Your choice is important. When you need to see a specialist, a primary care provider will most often send their patients to network specialists at MIT Medical. As soon as you enroll and you choose your primary care provider, you should make an appointment with your primary care provider. This will allow your primary care provider to get to know your medical history and to give you medical attention and treatment that is tailored to your needs.

When You Need Help to Choose a Primary Care Provider. Blue Cross and Blue Shield can help you choose your primary care provider. If you need help, call the Blue Cross and Blue Shield customer service office. The toll free phone number to call is shown on your ID card. You can also call the toll free phone number that is shown in the provider directory that applies for your health plan. Or, you can call the Physician Selection Service at 1-800-821-1388.

When You Want to Change Your Primary Care Provider. You may change your primary care provider. All you have to do is call or write to the Blue Cross and Blue Shield customer service office. Or, you can make this change online by using the Blue Cross and Blue Shield member self service option. To change your primary care provider online, log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com. Just follow the steps to change your “PCP.”

When Your Primary Care Provider Disenrolls From the Network. If your primary care provider disenrolls from the health care network, Blue Cross and Blue Shield will send you a written notice at least 30 days before your primary care provider’s disenrollment date. The notice will tell you how to choose a new primary care provider. (If you do not choose a new primary care provider within 30 days, Blue Cross and Blue Shield may choose one for you. Blue Cross and Blue Shield will let you know if a new primary care provider is chosen for you.)

Your Health Care Network
To receive all of your health plan coverage, you must obtain your health care services and supplies from providers who participate in the HMO Blue health care network. The provider directory that is provided for your health plan lists the health care providers who participate in your health care network. The health care providers that participate in your health care network are referred to as “covered providers” or “network providers.” If you need emergency medical care, this health plan will cover those services even
when they are furnished by a health care provider who is not a network provider. See Part 8 in this benefit booklet for a few other times when this health plan may cover services or supplies that you receive from a provider who does not participate in your health care network. Except as described in this benefit booklet, this health plan will not cover any services or supplies that you receive from providers who do not participate in your health care network.

When You Need Help to Find a Health Care Provider. There are a few ways for you to find a health care provider who participates in your health care network. At the time you enroll in this health plan, a directory of health care providers for your health plan will be made available to you at no additional cost.

To find out if a health care provider participates in your health care network, you can look in this provider directory. Or, you can also use any one of the following ways to find a provider who participates in your health care network. You can:

- Call the Blue Cross and Blue Shield customer service office. The toll free phone number to call is shown on your ID card. They will tell you if a provider is in your health care network. Or, they can help you find a covered provider who is in your local area.
- Call the Blue Cross and Blue Shield Physician Selection Service at 1-800-821-1388.
- Use the Blue Cross and Blue Shield online physician directory (Find a Doctor). To do this, log on to www.bluecrossma.com. This online provider directory will provide you with the most current list of health care providers who participate in your health care network.

If you or your physician cannot find a provider in your health care network who can furnish a medically necessary covered service for you, you can ask Blue Cross and Blue Shield for help. To ask for this help, you can call the Blue Cross and Blue Shield customer service office. They will help you find providers in your health care network who can furnish the covered service.

When You Are Traveling Outside of Your Service Area. If you are traveling outside of your service area and you need emergency medical care (or urgent care), you can get help to find a health care provider. Just call 1-800-810-BLUE. You can call this phone number 24 hours a day for help to find a health care provider. When you call, you should have your ID card ready. You must be sure to let the representative know that you are looking for health care providers that participate with the local Blue Cross and/or Blue Shield Plan. Or, you can also use the internet. To use the online “Blue National Doctor & Hospital Finder,” log on to www.bcbs.com.

Your Identification Card

After you enroll in this health plan, you will receive an identification (ID) card. The ID card will identify you as a person who has the right to coverage in this health plan. The ID card is for identification purposes only. While you are a member, you must show your ID card to your health care provider before you receive covered services. If you lose your ID card or it is stolen, you should contact the Blue Cross and Blue Shield customer service office. They will send you a new card. Or, you can use the Blue Cross and Blue Shield Web site to ask for a new ID card. To use the Blue Cross and Blue Shield online member self service option, you must log on to www.bluecrossma.com. Just follow the steps to ask for a new ID card.
Your Inquiries and/or Claim Problems or Concerns

*Blue Cross and Blue Shield* can help you to understand the terms of your coverage in this health plan. They can also help you to resolve a problem or concern that you may have about your health care benefits. You can call or write to the *Blue Cross and Blue Shield* customer service office. You can call Monday through Friday from 8:00 a.m. to 8:00 p.m. (Eastern Time). The toll free phone number to call is shown on your ID card. To use the Telecommunications Device for the Deaf, call 1-800-522-1254. Or, you can write to: Blue Cross Blue Shield of Massachusetts, Member Service, P.O. Box 9134, North Quincy, MA 02171-9134. A *Blue Cross and Blue Shield* customer service representative will work with you to resolve your problem or concern as quickly as possible.

When You Need a Language Translator. A language translator service is available when you call the *Blue Cross and Blue Shield* customer service office. This service provides you with access to interpreters who are able to translate over 140 different languages. If you need these translation services, just tell the customer service representative when you call. Then during your call, *Blue Cross and Blue Shield* will use the language line service to access an interpreter who will assist in answering your questions or helping you to understand *Blue Cross and Blue Shield* procedures. (This interpreter is not an employee or designee of *Blue Cross and Blue Shield*.)
Part 2

Explanation of Terms

The following words are shown in italics in this benefit booklet, the Schedule of Benefits, and any riders that apply to your coverage in this health plan. The meaning of these words will help you understand your benefits.

Allowed Charge

Blue Cross and Blue Shield calculates payment of your benefits based on the allowed charge. The allowed charge that Blue Cross and Blue Shield uses depends on the type of health care provider that furnishes the covered service to you.

- **For Network Providers.** For health care providers who have an HMO Blue payment agreement with Blue Cross and Blue Shield of Massachusetts, Inc., the allowed charge is based on the provisions of that health care provider’s network payment agreement for your health plan. In general, when you share in the cost for your covered services (such as a deductible, and/or a copayment, and/or a coinsurance), the calculation for the amount that you pay is based on the initial full allowed charge for that health care provider (or the actual charge if it is less). This amount that you pay for a covered service is generally not subject to future adjustments—up or down—even though the health care provider’s payment may be subject to future adjustments for such things as provider contractual settlements, risk-sharing settlements, and fraud or other operations.

  A network provider’s payment agreement may provide for an allowed charge that is more than the provider’s actual charge. For example, a hospital’s allowed charge for an inpatient admission may be based on a “Diagnosis Related Grouping” (DRG). In this case, the allowed charge may be more than the hospital’s actual charge. If this is the case, Blue Cross and Blue Shield will calculate your cost share amount based on the lesser amount—this means the network provider’s actual charge instead of the allowed charge will be used to calculate your cost share. The claim payment made to the network provider will be the full amount of the allowed charge less your cost share amount.

- **For Health Care Providers Outside of Massachusetts With a Local Payment Agreement.** For non-network health care providers outside of Massachusetts who have a payment agreement with the local Blue Cross and/or Blue Shield Plan, the allowed charge is the “negotiated price” that the local Blue Cross and/or Blue Shield Plan passes on to Blue Cross and Blue Shield. (Blue Cross and/or Blue Shield Plan means an independent corporation or affiliate operating under a license from the Blue Cross and Blue Shield Association.) In many cases, the negotiated price paid by Blue Cross and Blue Shield to the local Blue Cross and/or Blue Shield Plan is a discount from the provider’s billed charges. However, a number of local Blue Cross and/or Blue Shield Plans can determine only an estimated price at the time your claim is paid. Any such estimated price is based on expected settlements, withholds, any other contingent payment arrangements and non-claims transactions, such as interest on provider advances, with the provider (or with a specific group of providers) of the local Blue Cross and/or Blue Shield Plan in the area where services are received. In addition, some local Blue Cross and/or Blue Shield Plans’ payment agreements with providers do not give a comparable discount for all claims. These local Blue Cross and/or Blue Shield Plans elect to smooth out the effect
of their payment agreements with providers by applying an average discount to claims. The price that reflects average savings may result in greater variation (more or less) from the actual price paid than will the estimated price. Local Blue Cross and/or Blue Shield Plans that use these estimated or averaging methods to calculate the negotiated price may prospectively adjust their estimated or average prices to correct for overestimating or underestimating past prices. However, the amount you pay is considered a final price. In most cases for covered services furnished by these health care providers, you pay only your deductible and/or your copayment and/or your coinsurance, whichever applies.

- For Other Health Care Providers. For covered health care providers who do not have a payment agreement with Blue Cross and Blue Shield (and for covered health care providers outside of Massachusetts who do not have a payment agreement with the local Blue Cross and/or Blue Shield Plan), the allowed charge is the payment amount that Blue Cross and Blue Shield determines to be within the range of fees most often made by similar providers for the same service or supply (but no more than the provider’s actual charge). This amount may be less than the health care provider’s actual charge. In this case for covered services, you must pay only the amount of the actual charge that is in excess of the allowed charge. This is in addition to your copayment, deductible and/or coinsurance, whichever applies.

Pharmacy Providers. Blue Cross and Blue Shield may have payment arrangements with pharmacy providers or pharmacy benefit managers that may, in some cases, result in an allowed charge for a covered drug or supply that is higher than the price Blue Cross and Blue Shield negotiated with the pharmacy provider or pharmacy benefit manager, or that result in rebates on covered drugs and supplies. Any difference between the allowed charge and the negotiated price is used to administer the health plan’s pharmacy program. The cost that you pay for a covered drug or supply is determined based on the allowed charge at the time you buy the drug or supply. If you are charged a cost share amount (such as a deductible, or copayment, or coinsurance), your payment will be determined based on the allowed charge, not the price Blue Cross and Blue Shield pays. The cost that you pay will not be adjusted for any later rebates, settlements, or other monies paid to Blue Cross and Blue Shield from pharmacy providers or pharmacy benefit managers.

Benefit Limit

For certain health care services or supplies, there will be day, visit, or dollar benefit maximums that apply to your coverage in this health plan. Your Schedule of Benefits and Part 5 of this benefit booklet describe the benefit limits that apply to your coverage. Once the amount of the benefits that you have received reaches the benefit limit for a specific covered service, no more benefits will be provided by this health plan for those health care services or supplies. When this happens, you must pay the full amount of the provider’s charges that you incur for those health care services or supplies that are more than the benefit limit. An overall lifetime benefit limit will not apply for coverage in this health plan.
Blue Cross and Blue Shield
This term refers to Blue Cross and Blue Shield of Massachusetts, Inc., the organization that has been designated by your plan sponsor to provide administrative services to this health plan, such as claims processing, individual case management, utilization review, quality assurance programs, disease monitoring and management services as selected by the plan sponsor, claim review and other related services, and to arrange for a network of health care providers whose services are covered by this health plan. This includes an employee or designee of Blue Cross and Blue Shield (including another Blue Cross and/or Blue Shield Plan) who is authorized to make decisions or take action called for by this health plan.

Coinsurance
For some covered services, you may have to pay a coinsurance. This means the cost that you pay for these covered services (your “cost share amount”) will be calculated as a percentage. When a coinsurance applies to a specific covered service, Blue Cross and Blue Shield will calculate your cost share amount based on the health care provider’s actual charge or the Blue Cross and Blue Shield allowed charge, whichever is less (unless otherwise required by law). Your Schedule of Benefits shows the covered services for which you must pay a coinsurance (if there are any). If a coinsurance applies, your Schedule of Benefits also shows the percentage that Blue Cross and Blue Shield will use to calculate your cost share amount. Blue Cross and Blue Shield applies the following rules when calculating your coinsurance amounts:

- **The Effect of Provider Withholds and Risk Sharing on Coinsurance.** In some situations, a small amount is withheld from this health plan’s share of the allowed charge payment to the covered provider in accordance with the provider’s network payment agreement. The withheld amount is paid to the covered provider only if the covered provider’s performance meets certain standards set by Blue Cross and Blue Shield. Even if the covered provider ultimately does not earn the withheld amount, your coinsurance is still calculated based on the actual charge or the full allowed charge. Your coinsurance will not be adjusted for any withheld amount or a covered provider’s failure to earn a withhold amount. In other situations, Blue Cross and Blue Shield may have arrangements with covered providers in which the covered providers share the risk of the cost of covered services. Under these arrangements, at the conclusion of a specific performance measuring period, and following the covered providers’ receipt of a fee-for-service payment (minus a withhold, if any), Blue Cross and Blue Shield may owe additional incentive fees to covered providers, or the covered providers may be required to pay back a portion of their fees. The calculation of your coinsurance will not be adjusted for the effects of these risk sharing arrangements.

- **The Effect of Capitation Payments on Coinsurance.** In some situations, you will be charged coinsurance for a covered service for which the covered provider is compensated on a capitation basis rather than on a fee-for-service basis. This may happen, for example, when members self-refer to covered providers. In these situations, Blue Cross and Blue Shield will calculate your coinsurance payment in the following manner. First, Blue Cross and Blue Shield will determine what the fee-for-service amount would have been had the service been performed by a covered provider on a fee-for-service basis. Next, Blue Cross and Blue Shield will apply your applicable coinsurance percentage to this converted fee-for-service figure to determine your coinsurance amount. The periodic capitation payments that the covered providers receive will not be the basis for the coinsurance calculation.
**Copayment**

For some covered services, you will have to pay a *copayment*. This means the cost that you pay for these covered services (your “cost share amount”) is a fixed dollar amount. In most cases, a covered provider will collect the copayment from you at the time he or she furnishes the covered service. However, when the health care provider’s actual charge at the time of providing the covered service is less than your copayment, you pay only that health care provider’s actual charge or the Blue Cross and Blue Shield allowed charge, whichever is less (unless otherwise required by law). Any later charge adjustment—up or down—will not affect your copayment (or the cost you were charged at the time of the service if it was less than the copayment). Your Schedule of Benefits shows the amount of your copayment. It also shows those covered services for which you must pay a copayment.

**Covered Providers (Network Providers)**

To receive your health plan coverage, all of your health care services and supplies must be furnished by health care providers who participate in the HMO Blue health care network. (The only exceptions are described in Part 8 of this benefit booklet.) The provider directory that is provided for your health plan lists the health care providers that participate in your health care network. These covered health care providers are referred to as “covered providers” or “network providers.” A covered provider (or network provider) is a health care provider who has a written HMO Blue payment agreement with, or that has been designated by, Blue Cross and Blue Shield of Massachusetts, Inc. to provide access to covered services to members. To find out if a health care provider participates in your health care network, you can look in the provider directory that is provided for your health plan. The kinds of health care providers that are covered providers are those that are listed below in this section.

- **Hospital and Other Covered Facilities.** These kinds of health care providers are: alcohol and drug treatment facilities; ambulatory surgical facilities; chronic disease hospitals (sometimes referred to as a chronic care or long term care hospital for medically necessary covered services); community health centers; day care centers; detoxification facilities; free-standing diagnostic imaging facilities; free-standing dialysis facilities; free-standing radiation therapy and chemotherapy facilities; general hospitals; independent labs; limited services clinics; mental health centers; mental hospitals; rehabilitation hospitals; and skilled nursing facilities.

- **Physician and Other Covered Professional Providers.** These kinds of health care providers are: certified registered nurse anesthetists; chiropractors; clinical specialists in psychiatric and mental health nursing; dentists; licensed acupuncturists; licensed audiologists; licensed dietitian nutritionists (or a dietitian or a nutritionist or a dietitian nutritionist who is licensed or certified by the state in which the provider practices); licensed independent clinical social workers; licensed marriage and family therapists; licensed mental health counselors; licensed speech-language pathologists; nurse midwives; nurse practitioners; occupational therapists; optometrists; physical therapists; physicians; podiatrists; psychiatric nurse practitioners; psychologists; and urgent care centers.

- **Other Covered Health Care Providers.** These kinds of health care providers are: ambulance services; appliance companies; cardiac rehabilitation centers; home health agencies; home infusion therapy providers; hospice providers; licensed hearing aid dealers; mail service pharmacy; oxygen suppliers; retail pharmacies; and visiting nurse associations.

(A covered provider may include other health care providers that are designated for you by Blue Cross and Blue Shield.)

**WORDS IN ITALICS ARE EXPLAINED IN PART 2.**
Covered Services
This benefit booklet and your Schedule of Benefits describe the health care services and supplies for which Blue Cross and Blue Shield will provide coverage for you while you are enrolled in this health plan. These health care services and supplies are referred to as “covered services.” Except as described otherwise in this benefit booklet and your Schedule of Benefits, all covered services must be medically necessary for you, furnished by health care providers who participate in your health care network and, when it is required, arranged for or coordinated by your primary care provider or approved by Blue Cross and Blue Shield. (See Part 8 in this benefit booklet for the few times when this health plan may cover services and supplies that you receive from a health care provider who does not participate in your health care network.)

Custodial Care
Custodial care is a type of care that is not covered by this health plan. Custodial care means any of the following:
- Care that is given primarily by medically-trained personnel for a member who shows no significant improvement response despite extended or repeated treatment; or
- Care that is given for a condition that is not likely to improve, even if the member receives attention of medically-trained personnel; or
- Care that is given for the maintenance and monitoring of an established treatment program, when no other aspects of treatment require an acute level of care; or
- Care that is given for the purpose of meeting personal needs which could be provided by persons without medical training, such as assistance with mobility, dressing, bathing, eating and preparation of special diets, and taking medications; or
- Care that is given to maintain the member’s or anyone else’s safety. (Custodial care does not mean care that is given to maintain the member’s or anyone else’s safety when that member is an inpatient in a psychiatric unit.)

Deductible
For some covered services, you may have to pay a deductible before you will receive benefits from this health plan. When your health plan includes a deductible, the amount that is put toward your deductible is calculated based on the health care provider’s actual charge or the Blue Cross and Blue Shield allowed charge, whichever is less (unless otherwise required by law). Your Schedule of Benefits shows the amount of your deductible (if there is one). Your Schedule of Benefits also shows those covered services for which you must pay the deductible before you receive benefits. When a deductible applies, there are some costs that you pay that do not count toward the deductible. These costs that do not count toward the deductible are:
- Any copayments and/or coinsurance that you pay.
- The costs that you pay when your coverage is reduced or denied because you did not follow the requirements of the Blue Cross and Blue Shield utilization review program. (See Part 4.)
- The costs that you pay that are more than the Blue Cross and Blue Shield allowed charge.
- The costs that you pay because your health plan has provided all of the benefits it allows for that covered service.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
(There may be certain times when amounts that you have paid toward a deductible under a prior health plan or contract may be counted toward satisfying your deductible under this health plan. To see if this applies to you, you can ask your plan sponsor.)

**Diagnostic Lab Tests**
This health plan provides coverage for diagnostic lab tests. These covered services include the examination or analysis of tissues, liquids, or wastes from the body. These covered tests also include (but are not limited to): the taking and interpretation of 12-lead electrocardiograms; all standard electroencephalograms; and glycosylated hemoglobin (HgbA1C) tests, urinary protein/microalbumin tests, and lipid profiles to diagnose and treat diabetes.

**Diagnostic X-Ray and Other Imaging Tests**
This health plan provides coverage for diagnostic x-rays and other imaging tests. These covered services include: fluoroscopic tests and their interpretation; and the taking and interpretation of roentgenograms and other imaging studies that are recorded as a permanent picture, such as film. Some examples of imaging tests are: magnetic resonance imaging (MRI); and computerized axial tomography (CT scans). These types of tests also include diagnostic tests that require the use of radioactive drugs.

**Effective Date**
This term is used to mean the date on which your coverage in this health plan starts. Or, it means the date on which a change to your coverage in this health plan takes effect.

**Emergency Medical Care**
As a member of this health plan, you have worldwide coverage for emergency medical care. This is medical, surgical, or psychiatric care that you need immediately due to the sudden onset of a condition that manifests itself by symptoms of sufficient severity, including severe pain, which are severe enough that the lack of prompt medical attention could reasonably be expected by a prudent layperson who possesses an average knowledge of health and medicine to result in placing your life or health or the health of another (including an unborn child) in serious jeopardy or serious impairment of bodily functions or serious dysfunction of any bodily organ or part or, as determined by a provider with knowledge of your condition, to result in severe pain that cannot be managed without such care. Some examples of conditions that require emergency medical care are: suspected heart attacks; strokes; poisoning; loss of consciousness; convulsions; and suicide attempts. This also includes treatment of mental conditions when: you are admitted as an inpatient as required under Massachusetts General Laws, Chapter 123, Section 12; you seem very likely to endanger yourself as shown by a serious suicide attempt, a plan to commit suicide, or behavior that shows that you are not able to care for yourself; or you seem very likely to endanger others as shown by an action against another person that could cause serious physical injury or death or by a plan to harm another person.

**Important Note:**
For purposes of filing a claim or the formal grievance review (see Parts 9 and 10 of this benefit booklet), Blue Cross and Blue Shield considers “emergency medical care” to constitute “urgent care” as defined under the Employee Retirement Income Security Act of 1974, as amended (ERISA).
Part 2 – Explanation of Terms

**Group**
The term “group” refers to the corporation, partnership, individual proprietorship, or other organization that has entered into an agreement under which Blue Cross and Blue Shield provides administrative services for the group’s self-insured health benefits plan. The group is your agent and is not the agent of Blue Cross and Blue Shield.

**Inpatient**
The term “inpatient” refers to a patient who is a registered bed patient in a hospital or other covered health care facility and Blue Cross and Blue Shield has determined that inpatient care is medically necessary. This also includes a patient who is receiving Blue Cross and Blue Shield approved intensive services such as: partial hospital programs; or covered residential care. A patient who is kept overnight in a hospital solely for observation is not considered an inpatient even though the patient uses a bed. In this case, the patient is considered an outpatient. This is important for you to know since your cost share amount and benefit limits may differ for inpatient and outpatient coverage.

**Medical Policy**
To receive your health plan coverage, your health care services and supplies must meet the criteria for coverage that are defined in each Blue Cross and Blue Shield medical policy that applies. Each health care service or supply must also meet the Blue Cross and Blue Shield medical technology assessment criteria. (See below.) The policies and criteria that will apply are those that are in effect at the time you receive the health care service or supply. These policies are based upon Blue Cross and Blue Shield’s assessment of the quality of the scientific and clinical evidence that is published in peer reviewed journals. Blue Cross and Blue Shield may also consider other clinical sources that are generally accepted and credible. (These sources may include specialty society guidelines, textbooks, and expert opinion.) These medical policies explain Blue Cross and Blue Shield’s criteria for when a health care service or supply is medically necessary, or is not medically necessary, or is investigational. These policies form the basis of coverage decisions. A policy may not exist for each health care service or supply. If this is the case for a certain health care service or supply, Blue Cross and Blue Shield may apply its medical technology assessment criteria and its medical necessity criteria to determine if the health care service or supply is medically necessary or if it is not medically necessary or if it is investigational. To check for a Blue Cross and Blue Shield medical policy, you can go online and log on to the Blue Cross and Blue Shield Web site at [www.bluecrossma.com](http://www.bluecrossma.com). (Your health care provider can also access a policy by using the Blue Cross and Blue Shield provider Web site.) Or, you can call the Blue Cross and Blue Shield customer service office. You can ask them to mail a copy to you.

**Medical Technology Assessment Criteria**
To receive your health plan coverage, all of your health care services and supplies must conform to Blue Cross and Blue Shield medical technology assessment criteria. These criteria assess whether a technology improves health outcomes such as length of life or ability to function when performing everyday tasks. The medical technology assessment criteria that apply are those that are in effect at the time you receive a health care service or supply. These criteria are:

- The technology must have final approval from the appropriate government regulatory bodies. This criterion applies to drugs, biological products, devices (such as durable medical equipment), and diagnostic services. A drug, biological product, or device must have final approval from the U.S. Food and Drug Administration (FDA). Any approval granted as an interim step in the FDA regulatory process is not sufficient. (The FDA Humanitarian Device Exemption is one example of an interim...
Part 2 – **Explanation of Terms** (continued)

step.) Except as required by law, this health plan may limit coverage for drugs, biological products, and devices to those specific indications, conditions, and methods of use approved by the FDA.

- The scientific evidence must permit conclusions concerning the effect of the technology on health outcomes. The evidence should consist of well-designed and well-conducted investigations published in peer-reviewed English-language journals. The qualities of the body of studies and the consistency of the results are considered in evaluating the evidence. The evidence should demonstrate that the technology can measurably alter the physiological changes related to a disease, injury, illness, or condition. In addition, there should be evidence or a convincing argument based on established medical facts that the measured alterations affect health outcomes. Opinions and evaluations by national medical associations, consensus panels, and other technology evaluation bodies are evaluated according to the scientific quality of the supporting evidence upon which they are based.

- The technology must improve the net health outcome. The technology’s beneficial effects on health outcomes should outweigh any harmful effects on health outcomes.

- The technology must be as beneficial as any established alternatives. The technology should improve the net outcome as much as or more than established alternatives. The technology must be as cost effective as any established alternative that achieves a similar health outcome.

- The improvement must be attainable outside the investigational setting. When used under the usual conditions of medical practice, the technology should be reasonably expected to improve health outcomes to a degree comparable to that published in the medical literature.

**Medically Necessary (Medical Necessity)**

To receive your health plan coverage, all of your health care services and supplies must be *medically necessary* and appropriate for your health care needs. (The only exceptions are for certain routine and preventive health care services that are covered by this health plan.) **Blue Cross and Blue Shield** decides which health care services and supplies that you receive (or you are planning to receive) are *medically necessary* and appropriate for coverage. It will do this by using all of the guidelines described below.

All health care services must be required services that a health care provider, using prudent clinical judgment, would provide to a patient in order to prevent or to evaluate or to diagnose or to treat an illness, injury, disease, or its symptoms. And, these health care services must also be:

- Furnished in accordance with generally accepted standards of professional medical practice (as recognized by the relevant medical community);

- Clinically appropriate, in terms of type, frequency, extent, site, and duration; and they must be considered effective for your illness, injury, or disease;

- Consistent with the diagnosis and treatment of your condition and in accordance with **Blue Cross and Blue Shield medical policies** and **medical technology assessment criteria**;

- Essential to improve your net health outcome and as beneficial as any established alternatives that are covered by **Blue Cross and Blue Shield**;

- Consistent with the level of skilled services that are furnished and furnished in the least intensive type of medical care setting that is required by your medical condition; and

- Not more costly than an alternative service or sequence of services at least as likely to produce the same therapeutic or diagnostic results to diagnose or treat your illness, injury, or disease.

This does **not** include a service that: is primarily for your convenience or for the convenience of your family or the health care provider; is furnished solely for your religious preference; promotes athletic
achievements or a desired lifestyle; improves your appearance or how you feel about your appearance; or increases or enhances your environmental or personal comfort.

**Member**
The term “you” refers to any member who has the right to the coverage provided by this health plan. A member may be the subscriber or his or her enrolled eligible spouse (or former spouse, if applicable) or any other enrolled eligible dependent.

**Mental Conditions**
This health plan provides coverage for treatment of psychiatric illnesses or diseases. These include drug addiction and alcoholism. The illnesses or diseases that qualify as mental conditions are listed in the latest edition, at the time you receive treatment, of the American Psychiatric Association’s Diagnostic and Statistical Manual of Mental Disorders.

**Mental Health Providers**
This health plan provides coverage for treatment of a mental condition when these covered services are furnished by a mental health provider who participates in your health care network. These covered providers include any one or more of the following kinds of health care providers: alcohol and drug treatment facilities; clinical specialists in psychiatric and mental health nursing; community health centers (that are a part of a general hospital); day care centers; detoxification facilities; general hospitals; licensed independent clinical social workers; licensed marriage and family therapists; licensed mental health counselors; mental health centers; mental hospitals; physicians; psychiatric nurse practitioners; psychologists; and other mental health providers that are designated for you by Blue Cross and Blue Shield.

**Out-of-Pocket Maximum**
Under this health plan, you have a maximum cost share amount that you will have to pay (such as the total of your copayments) for certain covered services. This is referred to as an “out-of-pocket maximum.” Your Schedule of Benefits describes the cost share amounts you pay that will count toward the out-of-pocket maximum and also shows the amount of your out-of-pocket maximum and the time frame for which it applies—such as each calendar year or each plan year. If the cost share amounts you have paid that count toward the out-of-pocket maximum add up to the out-of-pocket maximum amount, your health plan will provide full benefits based on the Blue Cross and Blue Shield allowed charge if you receive more of these covered services during the rest of the time frame in which the out-of-pocket maximum provision applies. When an out-of-pocket maximum applies, there are some costs that you pay that do not count toward the out-of-pocket maximum. These costs that do not count toward the out-of-pocket maximum are:

- The amount that you pay for your health plan.
- The costs that you pay when your coverage is reduced or denied because you did not follow the requirements of the Blue Cross and Blue Shield utilization review program. (See Part 4.)
- The costs that you pay that are more than the Blue Cross and Blue Shield allowed charge.
- The costs that you pay because your health plan has provided all of the benefits it allows for that covered service.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
Important Note: See your Schedule of Benefits for any other costs that you may have to pay that do not count toward your out-of-pocket maximum.

Outpatient
The term “outpatient” refers to a patient who is not a registered bed patient in a hospital or other health care facility. For example, a patient who is at a health center, at a health care provider’s office, at a surgical day care unit, or at an ambulatory surgical facility is considered an outpatient. A patient who is kept overnight in a hospital solely for observation is also considered an outpatient even though the patient uses a bed. (This does not include a patient who is receiving Blue Cross and Blue Shield approved intensive services. This means services such as: a partial hospital program; or covered residential care. See the explanation for “Inpatient” in this Part 2 in this benefit booklet.)

Plan Sponsor
The plan sponsor is usually your employer and is the same as the plan sponsor designated under the Employee Retirement Income Security Act of 1974, as amended (ERISA). If you are not sure who your plan sponsor is, you should ask the subscriber’s employer.

Plan Year
When your health plan includes a deductible and/or an out-of-pocket maximum, these amounts will be calculated based on a calendar year or a plan year basis. Your Schedule of Benefits will show whether a calendar year or a plan year calculation applies to your coverage. If a plan year calculation applies, it means the 12-month period of time that starts on the original effective date of your group’s coverage and continues for 12 consecutive months or until your group’s annual renewal date. A new plan year begins each 12-month period thereafter. If you do not know when your plan year begins, you can ask your plan sponsor.

Primary Care Provider
To receive coverage under this health plan, you will be required to choose (or designate) a primary care provider at MIT Medical to furnish your primary medical care and to arrange for or coordinate other covered services. Your primary care provider can be a network physician who is an internist, family practitioner, or pediatrician, or a network nurse practitioner. You have the right to choose (or designate) any primary care provider at MIT Medical who participates in your health care network and who is available to accept you or your family members. The provider directory for your health plan lists the network primary care providers. See page 2 for information on how to contact Blue Cross and Blue Shield if you need help to choose a primary care provider or to find a listing of your health care network. The network primary care provider who you chose (or designate) is often referred to as your “PCP.” Certain other network primary care providers have agreed to be “on call” for your primary care provider at times when he or she is not available. These are known as “covering primary care providers.” This health plan provides the same coverage for these covering primary care providers that it provides for your primary care provider.
Important Note: At any time, you may change your primary care provider from a physician to a nurse practitioner who is listed in your provider directory as a primary care provider. (See Part 1 in this benefit booklet for help on how to change your primary care provider.) When you choose (or designate) a nurse practitioner as your primary care provider, all of the same provisions that apply to a primary care provider who is a physician will apply.

Rider
Blue Cross and Blue Shield and/or your group may change the terms of your coverage in this health plan. If a material change is made to your coverage in this health plan, it is described in a rider. For example, a rider may change the amount that you must pay for certain services such as the amount of your copayment. Or, it may add to or limit the benefits provided by this health plan. Your plan sponsor will supply you with riders (if there are any) that apply to your coverage in this health plan. You should keep these riders with this benefit booklet and your Schedule of Benefits so that you can refer to them.

Room and Board
For an approved inpatient admission, covered services include room and board. This means your room, meals, and general nursing services while you are an inpatient. This includes hospital services that are furnished in an intensive care or similar unit.

Schedule of Benefits
This benefit booklet includes a Schedule of Benefits. It describes the cost share amount that you must pay for each covered service (such as a deductible, or a copayment, or a coinsurance). And, it includes important information about your deductible and out-of-pocket maximum. It also describes benefit limits that apply for certain covered services. Be sure to read all parts of this benefit booklet and your Schedule of Benefits to understand all of your health care benefits. You should read the Schedule of Benefits along with the descriptions of covered services and the limits and exclusions that are described in this benefit booklet.

Important Note: A rider may change the information that is shown in your Schedule of Benefits. Be sure to read each rider (if there is any).

Service Area
The service area is the geographic area in which you will receive all of your health care services and supplies. This means that no coverage will be provided for health care services or supplies that you receive outside of your service area, except as described in Part 3 of this benefit booklet for: emergency medical care; and urgent care. Your service area is described in your Schedule of Benefits.
Special Services (Hospital and Facility Ancillary Services)
When you receive health care services from a hospital or other covered health care facility, covered services include certain services and supplies that the health care facility normally furnishes to its patients for diagnosis or treatment while the patient is in the facility. These special services include (but are not limited to) such things as:

- The use of special rooms. These include: operating rooms; and treatment rooms.
- Tests and exams.
- The use of special equipment in the facility. Also, the services of the people hired by the facility to run the equipment.
- Drugs, medications, solutions, biological preparations, and medical and surgical supplies that are used while you are in the facility.
- Administration of infusions and transfusions and blood processing fees. These do not include the cost of: whole blood; packed red blood cells; blood donor fees; or blood storage fees.
- Internal prostheses (artificial replacements of parts of the body) that are part of an operation. These include things such as: hip joints; skull plates; intraocular lenses that are implanted (or one pair of eyeglasses instead) after corneal transplant, cataract surgery, or other covered eye surgery, when the natural eye lens is replaced; and pacemakers. They do not include things such as: ostomy bags; artificial limbs or eyes; hearing aids; or airplane splints.

Subscriber
The subscriber is the eligible person who signs the enrollment form at the time of enrollment in this health plan.

Urgent Care
This health plan provides coverage for urgent care. This is medical, surgical, or psychiatric care, other than emergency medical care, that you need right away. This is care that you need to prevent serious deterioration of your health when an unforeseen illness or injury occurs. In most cases, urgent care will be brief diagnostic care and treatment to stabilize your condition. (For purposes of filing a claim or a formal grievance review, Blue Cross and Blue Shield considers “emergency medical care” to constitute “urgent care” as defined under the Employee Retirement Income Security Act of 1974, as amended (ERISA). As used in this benefit booklet, this urgent care term is not the same as the “urgent care” term defined under ERISA.)

Utilization Review
This term refers to the programs that Blue Cross and Blue Shield uses to evaluate the necessity and appropriateness of your health care services and supplies. Blue Cross and Blue Shield uses a set of formal techniques that are designed to monitor the use of, or evaluate the clinical necessity, appropriateness, efficacy or efficiency of health care services, procedures or settings, and drugs. These programs are designed to encourage appropriate care and services (not less care). Blue Cross and Blue Shield understands the need for concern about underutilization. Blue Cross and Blue Shield does not compensate individuals who conduct utilization review activities based on denials. Blue Cross and Blue Shield also does not offer incentives to health care providers to encourage inappropriate denials of care and services. These programs may include any or all of the following.

- Pre-admission review, concurrent review, and discharge planning.
• Pre-approval of some outpatient services, including drugs (whether the drugs are furnished to you by a health care provider along with a covered service or by a pharmacy).
• Drug formulary management (compliance with the Blue Cross and Blue Shield Drug Formulary). This also includes quality care dosing which helps to monitor the quantity and dose of the drug that you receive, based on Food and Drug Administration (FDA) recommendations and clinical information.
• Step therapy to help your health care provider furnish you with the appropriate drug treatment. (With step therapy, before coverage is approved for certain “second step” drugs, it is required that you first try an effective “first step” drug.)
• Post-payment review.
• Individual case management.
Part 3
Emergency Services

You do not need a referral from your health care provider or an approval from Blue Cross and Blue Shield before you obtain emergency medical care. As a member of this health plan, you will receive worldwide emergency coverage. These emergency medical services may include inpatient or outpatient services by health care providers who are qualified to furnish emergency medical care. This includes care that is needed to evaluate or stabilize your emergency medical condition. At the onset of an emergency medical condition that in your judgment requires emergency medical care, you should go to the nearest emergency room. If you need help, dial 911. Or, call your local emergency medical service system phone number. You will not be denied coverage for medical and transportation services that you incur as a result of your emergency medical condition. You usually need emergency medical services because of the sudden onset of a condition that manifests itself by symptoms of sufficient severity, including severe pain, which are severe enough that the lack of prompt medical attention could reasonably be expected by a prudent layperson who possesses an average knowledge of health and medicine to result in placing your life or health or the health of another (including an unborn child) in serious jeopardy or serious impairment of bodily functions or serious dysfunction of any bodily organ or part or, as determined by a provider with knowledge of your condition, to result in severe pain that cannot be managed without such care. Some examples of conditions that require emergency medical care are: suspected heart attacks; strokes; poisoning; loss of consciousness; convulsions; and suicide attempts.

Inpatient Emergency Admissions
Your condition may require that you be admitted into a hospital for inpatient emergency medical care. If this happens, you or the admitting facility (or someone on your behalf) must call Blue Cross and Blue Shield within 48 hours of your admission. (A health care facility that participates in your health care network should call Blue Cross and Blue Shield for you.) This call must include: your name; your ID number; the name of the health care facility; the date of admission; and the condition for which you are receiving treatment. This information is required so that Blue Cross and Blue Shield can evaluate and monitor the appropriateness of your inpatient health care services.

Outpatient Emergency Services
When you have an emergency medical condition, you should receive care at the nearest emergency room. If you receive emergency medical care at an emergency room of a hospital that does not participate in your health care network, your health plan will provide the same coverage that you would otherwise receive if you had gone to a hospital that does participate in your health care network.

When you are traveling outside of your service area, you may require emergency medical services or you may need urgent care. You usually need urgent care because an unforeseen illness or injury occurs and based on your location, you are not able to obtain treatment from your primary care provider or from a covered health care provider who participates in your health care network. Your health plan will cover urgent care when you are temporarily outside of your service area. If you are traveling outside of your service area and you need urgent care, you should go to the nearest appropriate health care facility. Then, after you receive urgent care, you must call the Blue Cross and Blue Shield customer service office. You must make this call within 48 hours of receiving the urgent care. The Blue Cross and Blue Shield

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
toll free phone number to call is shown on your ID card. You can call this number 24 hours a day, 7 days a week. (Your health plan will cover one follow up visit outside of your service area if you need it. This one follow up visit does not need prior approval from Blue Cross and Blue Shield as long as you are still outside of your service area when you receive these services.)

Post-Stabilization Care
After your emergency medical condition has been evaluated and stabilized in the hospital emergency room, you may be ready to go home. Or, you may require further care. But, benefits will be provided only for the health care services and supplies that are covered by your health plan.

- **Admissions From the Emergency Room.** Your condition may require that you be admitted directly from the emergency room into that hospital for inpatient emergency medical care. If this happens, you or the admitting facility (or someone on your behalf) must call Blue Cross and Blue Shield. (A health care facility that participates in your health care network should call Blue Cross and Blue Shield for you.) This call must be made within 48 hours of your admission. This call must include: your name; your ID number; the name of the health care facility; the date of admission; and the condition for which you are receiving treatment. This is required so that Blue Cross and Blue Shield can evaluate and monitor the appropriateness of your inpatient health care services.

- **Transfers to Other Inpatient Facilities.** Your emergency room provider may recommend your transfer to another facility for inpatient care. If this happens, you or the admitting facility (or someone on your behalf) must call Blue Cross and Blue Shield. (A health care facility that participates in your health care network should call Blue Cross and Blue Shield for you.) This call must be made within 48 hours of your admission. This is required so that Blue Cross and Blue Shield can evaluate the appropriateness of the inpatient health care services.

- **Outpatient Follow Up Care.** Your emergency room provider may recommend that you have outpatient follow up care. If this happens, the emergency room provider must call Blue Cross and Blue Shield to obtain an approval when the type of care that you need requires an approved referral or an approval from Blue Cross and Blue Shield. (See Part 4.) If you need to have more follow up care and an approved referral or an approval is required, you or your health care provider must obtain the approval from Blue Cross and Blue Shield. (When you receive emergency medical care outside of your service area, you will receive coverage for one follow up visit outside of your service area, if you need it. This one follow up visit does not need a referral from your primary care provider or a pre-service approval from Blue Cross and Blue Shield as long as you are still outside of your service area when you receive these services.)
To receive all of the coverage provided by your health plan, you must follow all of the requirements described in this section. **Your coverage may be denied if you do not follow these requirements.**

**Pre-Service Approval Requirements**

There are certain health care services or supplies that must be approved for you by Blue Cross and Blue Shield. A health care provider who participates in your health care network will request a pre-service approval on your behalf. For the pre-service review, Blue Cross and Blue Shield will consider your health care provider to be your authorized representative. Blue Cross and Blue Shield will tell you and your health care provider if coverage for a proposed service has been approved or if coverage has been denied. To check on the status of a request or to check for the outcome of a utilization review decision, you can call your health care provider or the Blue Cross and Blue Shield customer service office. The toll free phone number to call is shown on your ID card. Remember, you should check with your health care provider before you receive services or supplies to make sure that your health care provider has received approval from Blue Cross and Blue Shield when a pre-service approval is required. Otherwise, you will have to pay all charges for those health care services and/or supplies.

**Important Note:** You do not need a referral from your primary care provider or a prior approval from Blue Cross and Blue Shield or from any other person (including your primary care provider) in order for you to access obstetrical care or gynecological care from any network provider that specializes in this type of care. The network provider may be required to comply with certain pre-service approval requirements. For example, pre-approval may be required from Blue Cross and Blue Shield for inpatient admissions other than for maternity care. For a list of network providers who specialize in this type of care, you can call the Blue Cross and Blue Shield customer service office. See page 2 for information on how you can contact Blue Cross and Blue Shield.

**Referrals for Specialty Care**

In most cases, your primary care provider will furnish your health care. But, if you and your primary care provider decide that you need to see a specialist for covered services, your primary care provider will refer you to a network specialist. The specialist will usually be one your primary care provider knows and is probably someone affiliated with your primary care provider’s hospital or medical group.

**When You Need a Referral to a Specialist.** Except as described below in this section, you will need to have an approved referral from your primary care provider before you receive outpatient specialty care from a network specialist. You will need a referral in order for you to receive coverage from this health plan. When you need a referral to receive care from a network specialist, your primary care provider will obtain an approval from Blue Cross and Blue Shield for you. Your referral may be time limited. Or, in some cases, your primary care provider may authorize a “standing” referral for specialty care with a network specialist. Your primary care provider will do this when he or she determines that the referrals are appropriate and the network specialist agrees to the treatment plan. The network specialist will provide your primary care provider with necessary clinical and administrative information on a regular basis. A referral authorizes specific services (and may authorize a specific number of visits) that will be...
needed to diagnose, evaluate, or treat your condition. It is up to you to comply with any limits set out in the Blue Cross and Blue Shield referral approval. It is up to your covered provider to get additional referrals or approvals from Blue Cross and Blue Shield for related services.

There are a few times when you do not need to have a referral from your primary care provider for you to receive coverage from this health plan. You do not need a referral for the following covered services.

- Emergency medical care.
- Covered services that are furnished for you by an obstetrician, a gynecologist, or a nurse midwife; or gynecological services and other women’s health services that are furnished for you by a family practitioner. This includes: a covered routine annual gynecological (GYN) exam and any services that are required as a result of the exam; and evaluations and health care services that result from acute or emergency gynecological conditions. For these covered services, you will not have to pay any more than you would normally pay if you had received an approved referral from your primary care provider. But, prior approval is required from Blue Cross and Blue Shield for: inpatient admissions (other than those for emergency or maternity care); and all infertility treatment.

- Covered services that are furnished by a limited services clinic.
- Chiropractor services. (A pre-service approval may be required. See below.)
- Lab tests, x-rays, and other covered tests.
- Maternity services, including prenatal and postnatal care.
- Mental health and substance abuse treatment. (A pre-service approval may be required. See below.)
- Covered routine vision exams.
- Urgent care that is received outside of your service area.

From time to time, Blue Cross and Blue Shield may change the list of covered services that require an approved referral from your primary care provider. Your primary care provider or other covered provider can tell you if your covered service needs a referral from your primary care provider. To check the requirements yourself, you can use the online Blue Cross and Blue Shield member self service option. To do this, log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com. Just follow the steps to check your benefits.

**Pre-Service Review for Outpatient Services**

To receive all of your coverage for certain outpatient health services and supplies, you must obtain a pre-service approval from Blue Cross and Blue Shield. A health care provider who participates in your health care network will request this approval on your behalf. During the pre-service review, Blue Cross and Blue Shield will determine if your proposed health care services or supplies should be covered as medically necessary for your condition. Blue Cross and Blue Shield will make this decision within two working days of the date that it receives all of the needed information from your health care provider. You must receive a pre-service approval from Blue Cross and Blue Shield for:

- Certain specialty care, surgical procedures, and/or other outpatient health care services and supplies. These services and supplies may include those that are furnished for you by a covered provider such as a hospital, a professional health care provider, or a non-emergency ambulance. To find out if your proposed service or supply needs a pre-service review, you can check with your health care provider. You can also call the Blue Cross and Blue Shield customer service office or use the online Blue Cross and Blue Shield member self service option. To do this, log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com. Just follow the steps to check your benefits.

- Infertility treatment.

Words in italics are explained in Part 2.
Mental health and substance abuse treatment starting with your 13th visit in a calendar year with a specific mental health provider. This means that you do not need a pre-service approval from Blue Cross and Blue Shield for the first 12 visits. But, before your 13th visit for treatment of a mental condition, you or your health care provider should call the Blue Cross and Blue Shield Behavioral Health & Substance Abuse referral toll free phone number. The toll free phone number to call is shown on the back of your ID card. Blue Cross and Blue Shield will assess your specific mental health needs and arrange for your treatment with a mental health provider.

Certain prescription drugs that you buy from a pharmacy or that are administered to you by a non-pharmacy health care provider during a covered visit. For example, you receive an injection or an infusion of a drug in a physician’s office or in a hospital outpatient setting. A key part of this pre-service approval process is the step therapy program. It helps your health care provider provide you with the appropriate drug treatment. To find out if your prescription drug requires a prior approval from Blue Cross and Blue Shield, you can call the Blue Cross and Blue Shield customer service office.

**Pre-Approval Requirements Can Change:**

From time to time, Blue Cross and Blue Shield may change the list of health care services and supplies that require a prior approval. To check these requirements, you can use the online Blue Cross and Blue Shield member self service option. To do this, log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com. When a material change is made to these requirements, Blue Cross and Blue Shield will let the subscriber’s group on your behalf know about the change at least 60 days before the change becomes effective.

**Missing Information.** In some cases, Blue Cross and Blue Shield will need more information or records to determine if your proposed health care services or supplies should be covered as medically necessary to treat your condition. For example, Blue Cross and Blue Shield may ask for the results of a face-to-face clinical evaluation or of a second opinion. If Blue Cross and Blue Shield does need more information, Blue Cross and Blue Shield will ask for this missing information or records within 15 calendar days of the date that it received your health care provider’s request for pre-service approval. The information or records that Blue Cross and Blue Shield asks for must be provided to Blue Cross and Blue Shield within 45 calendar days of the request. If this information or these records are not provided to Blue Cross and Blue Shield within these 45 calendar days, your proposed coverage will be denied. If Blue Cross and Blue Shield receives this information or these records within this time frame, Blue Cross and Blue Shield will make a decision within two working days of the date it is received.

**Coverage Approval.** If through the pre-service review Blue Cross and Blue Shield determines that your proposed health care service, supply, or course of treatment should be covered as medically necessary for your condition, Blue Cross and Blue Shield will call the health care provider. Blue Cross and Blue Shield will make this phone call within 24 hours of the time the decision is made to let the health care provider know of the coverage approval status of the review. Then, within two working days of that phone call, Blue Cross and Blue Shield will send a written (or electronic) notice to you and to the health care provider. This notice will let you know (and confirm) that your coverage was approved.

**Coverage Denial.** If through the pre-service review Blue Cross and Blue Shield determines that your proposed health care service, supply, or course of treatment should not be covered as medically necessary for your condition, Blue Cross and Blue Shield will call the health care provider. Blue Cross and Blue Shield will make this phone call within 24 hours of the time the decision is made to let the health care provider know that the coverage was denied and to discuss alternative treatment. Then, within one
working day of that phone call, Blue Cross and Blue Shield will send a written (or electronic) notice to you and to the health care provider. This notice will explain Blue Cross and Blue Shield’s coverage decision. This notice will include: information related to the details about your coverage denial; the reasons that Blue Cross and Blue Shield has denied the request and the applicable terms of your coverage in this health plan; the specific medical and scientific reasons for which Blue Cross and Blue Shield has denied the request; any alternative treatment or health care services and supplies that would be covered; Blue Cross and Blue Shield clinical guidelines that apply and were used and any review criteria; and the review process and your right to pursue legal action.

Reconsideration of Adverse Determination. Your health care provider may ask that Blue Cross and Blue Shield reconsider its decision when Blue Cross and Blue Shield has determined that your proposed health care service, supply, or course of treatment is not medically necessary for your condition. In this case, Blue Cross and Blue Shield will arrange for the decision to be reviewed by a clinical peer reviewer. This review will be held between your health care provider and the clinical peer reviewer. And, it will be held within one working day of the date that your health care provider asks for Blue Cross and Blue Shield’s decision to be reconsidered. If the initial decision is not reversed, you (or the health care provider on your behalf) may ask for a formal review. The process to ask for a formal review is described in Part 10 of this benefit booklet. You may request a formal review even if your health care provider has not asked that the Blue Cross and Blue Shield decision be reconsidered.

Pre-Admission Review
Before you go into a hospital or other covered health care facility for inpatient care, your health care provider must obtain an approval from Blue Cross and Blue Shield in order for your care to be covered by this health plan. (This does not apply to your admission if it is for emergency medical care or for maternity care.) Blue Cross and Blue Shield will determine if the health care setting is suitable to treat your condition. Blue Cross and Blue Shield will make this decision within two working days of the date that it receives all of the needed information from your health care provider.

Missing Information. In some cases, Blue Cross and Blue Shield will need more information or records to determine if the health care setting is suitable to treat your condition. For example, Blue Cross and Blue Shield may ask for the results of a face-to-face clinical evaluation or of a second opinion. If Blue Cross and Blue Shield does need more information, Blue Cross and Blue Shield will ask for this missing information or records within 15 calendar days of the date that it received your health care provider’s request for approval. The information or records that Blue Cross and Blue Shield asks for must be provided to Blue Cross and Blue Shield within 45 calendar days of the request. If this information or these records are not provided to Blue Cross and Blue Shield within these 45 calendar days, your proposed coverage will be denied. If Blue Cross and Blue Shield receives this information or records within this time frame, Blue Cross and Blue Shield will make a decision within two working days of the date it is received.

Coverage Approval. If Blue Cross and Blue Shield determines that the proposed setting for your health care is suitable, Blue Cross and Blue Shield will call the health care facility. Blue Cross and Blue Shield will make this phone call within 24 hours of the time the decision is made to let the facility know of the coverage approval status of the pre-admission review. Then, within two working days of that phone call, Blue Cross and Blue Shield will send a written (or electronic) notice to you and to the facility. This notice will let you know (and confirm) that your coverage was approved.
Coverage Denial. If Blue Cross and Blue Shield determines that the proposed setting is not medically necessary for your condition, Blue Cross and Blue Shield will call the health care facility. Blue Cross and Blue Shield will make this phone call within 24 hours of the time the decision is made to let the facility know that the coverage was denied and to discuss alternative treatment. Then, within one working day of that phone call, Blue Cross and Blue Shield will send a written (or electronic) notice to you and to the facility. This notice will explain Blue Cross and Blue Shield’s coverage decision. This notice will include: information related to the details about your coverage denial; the reasons that Blue Cross and Blue Shield has denied the request and the applicable terms of your coverage in this health plan; the specific medical and scientific reasons for which Blue Cross and Blue Shield has denied the request; any alternative treatment or health care services and supplies that would be covered; Blue Cross and Blue Shield clinical guidelines that apply and were used and any review criteria; and the review process and your right to pursue legal action.

Reconsideration of Adverse Determination. Your health care provider may ask that Blue Cross and Blue Shield reconsider its decision when Blue Cross and Blue Shield has determined that inpatient coverage is not medically necessary for your condition. In this case, Blue Cross and Blue Shield will arrange for the decision to be reviewed by a clinical peer reviewer. This review will be held between your health care provider and the clinical peer reviewer. And, it will be held within one working day of the date that your health care provider asks for the Blue Cross and Blue Shield decision to be reconsidered. If the initial decision is not reversed, you (or the health care provider on your behalf) may ask for a formal review. The process to ask for a formal review is described in Part 10 of this benefit booklet. You may request a formal review even if your health care provider has not asked that the Blue Cross and Blue Shield decision be reconsidered.

Concurrent Review and Discharge Planning
Concurrent Review means that while you are an inpatient, Blue Cross and Blue Shield will monitor and review the health care services you receive to make sure you still need inpatient coverage in that facility.

In some cases, Blue Cross and Blue Shield may determine upon review that you will need to continue inpatient coverage in that health care facility beyond the number of days first thought to be required for your condition. When Blue Cross and Blue Shield makes this decision (within one working day of receiving all necessary information), Blue Cross and Blue Shield will let the health care facility know of the coverage approval status of the review. Blue Cross and Blue Shield will do this within one working day of making this decision. Blue Cross and Blue Shield will also send a written (or electronic) notice to you and to the facility to explain the decision. This notice will be sent within one working day of that first notice. This notice will include: the number of additional days that are being approved for coverage (or the next review date); the new total number of approved days or services; and the date the approved services will begin.

In other cases, based on a medical necessity determination, Blue Cross and Blue Shield may determine that you no longer need inpatient coverage in that health care facility. Or, you may no longer need inpatient coverage at all. Blue Cross and Blue Shield will make this decision within one working day of receiving all necessary information. Blue Cross and Blue Shield will call the health care facility to let them know of this decision. Blue Cross and Blue Shield will discuss plans for continued coverage in a health care setting that better meets your needs. This phone call will be made within 24 hours of the Blue Cross and Blue Shield coverage decision. For example, your condition may no longer require inpatient coverage in a hospital, but it still may require skilled nursing coverage. If this is the case, your physician may decide to transfer you to a skilled nursing facility. Any proposed plans will be discussed with you by your physician. All arrangements for discharge planning will be confirmed in writing with you. Blue
Cross and Blue Shield will send this written (or electronic) notice to you and to the facility within one working day of that phone call to the facility.

You may choose to stay in the health care facility after you have been told by your health care provider or Blue Cross and Blue Shield that inpatient coverage is no longer medically necessary. But, if you do, this health plan will not provide any more coverage. You must pay all costs for the rest of that inpatient stay. This starts from the date the written notice is sent to you from Blue Cross and Blue Shield.

Reconsideration of Adverse Determination. Your health care provider may ask that Blue Cross and Blue Shield reconsider its decision when Blue Cross and Blue Shield has determined that continued inpatient coverage is not medically necessary for your condition. In this case, Blue Cross and Blue Shield will arrange for the decision to be reviewed by a clinical peer reviewer. This review will be held between your health care provider and the clinical peer reviewer. And, it will be held within one working day of the date that your health care provider asks for the Blue Cross and Blue Shield decision to be reconsidered. If the initial decision is not reversed, you (or the health care provider on your behalf) may ask for a formal review. The process to ask for a formal review is described in Part 10 of this benefit booklet. You may request a formal review even if your health care provider has not asked that the Blue Cross and Blue Shield decision be reconsidered.

Individual Case Management

Individual Case Management is a flexible program for managing your benefits in some situations. Through this program, Blue Cross and Blue Shield works with your health care providers to make sure that you get medically necessary services in the least intensive setting that meets your needs. Under this program, coverage may be approved for services that are in addition to those that are already covered by this health plan. For example, Blue Cross and Blue Shield may approve these services to:

- Shorten an inpatient stay. This may occur by sending a member home or to a less intensive setting to continue treatment.
- Direct a member to a less costly setting when an inpatient stay has been proposed.
- Prevent future inpatient stays. This may occur by providing coverage for outpatient care instead.

Blue Cross and Blue Shield may, in some situations, present a specific alternative treatment plan to you and your attending physician. This treatment plan will be one that is medically necessary for you. Blue Cross and Blue Shield will need the full cooperation of everyone involved. This includes: the patient (or the guardian); the hospital; the attending physician; and the proposed health care provider. Blue Cross and Blue Shield may require that there be a written agreement between the patient (or the patient’s family or guardian) and Blue Cross and Blue Shield. Blue Cross and Blue Shield may also require that there be an agreement between the health care provider and Blue Cross and Blue Shield to furnish the services that are approved through this alternative treatment plan.
Part 5

Covered Services

You have the right to the coverage described in this part, except as limited or excluded in other parts of this benefit booklet. Also, be sure to read your Schedule of Benefits. It describes the cost share amounts that you must pay for covered services. And, it shows the benefit limits that apply to specific covered services. To receive all of your benefits, you must be sure to obtain your health care services and supplies from providers who participate in your health care network. And when it is required, you must receive a referral from your primary care provider or a pre-service approval from Blue Cross and Blue Shield. (See Part 4.) Of course if you need emergency medical care, this health plan will cover those services even when they are furnished by a health care provider who does not participate in your health care network. (See Part 8 in this benefit booklet for a few other times when this health plan may cover your services or supplies even when they are furnished by covered health care providers who do not participate in your health care network.)

Admissions for Inpatient Medical and Surgical Care

General and Chronic Disease Hospital Admissions

Except for an admission for emergency medical care or for maternity care, you and your health care provider must receive approval from Blue Cross and Blue Shield as outlined in this benefit booklet before you enter a general or chronic disease hospital for inpatient care. Blue Cross and Blue Shield will let you and your health care provider know when your coverage is approved. (See Part 4.) When inpatient care is approved by Blue Cross and Blue Shield or it is for inpatient emergency medical care, this health plan provides coverage for as many days as are medically necessary for you. (For maternity care, see page 34.) This coverage includes:

- Semiprivate room and board; and special services that are furnished for you by the hospital.
- Surgery that is performed for you by a physician; or a podiatrist; or a nurse practitioner; or a dentist. This may also include the services of an assistant surgeon (physician) when Blue Cross and Blue Shield decides that an assistant is needed. These covered services include (but are not limited to):
  - **Reconstructive surgery.** This means non-dental surgery that is meant to improve or give you back bodily function or to correct a functional physical impairment that was caused by: a birth defect; a prior surgical procedure or disease; or an accidental injury. It also includes surgery that is done to correct a deformity or disfigurement that was caused by an accidental injury.

**Women’s Health and Cancer Rights:** As required by federal law, this coverage includes breast reconstruction in connection with a mastectomy. This health plan provides coverage for: all stages of reconstruction of the breast on which the mastectomy was performed; surgery and reconstruction of the other breast to produce a symmetrical appearance; and prostheses and treatment of physical complications at all stages of mastectomy, including lymphedemas. These services will be furnished in a manner determined in consultation with the attending physician and the patient.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

- **Transplants.** This means human organ (or tissue) and stem cell (“bone marrow”) transplants that are furnished according to Blue Cross and Blue Shield medical policy and medical technology assessment criteria. It also includes one or more stem cell transplants for a member who has been diagnosed with breast cancer that has spread. For covered transplants, coverage also includes: the harvesting of the donor’s organ (or tissue) or stem cells when the recipient is a member; and drug therapy that is furnished during the transplant procedure to prevent the transplanted organ (or tissue) or stem cells from being rejected. “Harvesting” includes: the surgical removal of the donor’s organ (or tissue) or stem cells; and the related medically necessary services and/or tests that are required to perform the transplant itself. No benefits are provided for the harvesting of the donor’s organ (or tissue) or stem cells when the recipient is not a member. (See “Lab Tests, X-Rays, and Other Tests” for your coverage for donor testing.)

- **Oral surgery.** This means: reduction of a dislocation or fracture of the jaw or facial bone; excision of a benign or malignant tumor of the jaw; and orthognathic surgery that you need to correct a significant functional impairment that cannot be adequately corrected with orthodontic services. You must have a serious medical condition that requires that you be admitted to a hospital as an inpatient in order for the surgery to be safely performed. (Orthognathic surgery is not covered when it is performed mainly for cosmetic reasons. This surgery must be performed along with orthodontic services. If it is not, the oral surgeon must send a letter to Blue Cross and Blue Shield asking for approval for the surgery. No benefits are provided for the orthodontic services.)

This coverage also includes the removal of impacted teeth when the teeth are fully or partially imbedded in the bone.

- **Voluntary termination of pregnancy; and voluntary sterilization procedures.**

  - Anesthesia services that are related to covered surgery. This includes those services that are furnished for you by a physician other than the attending physician; or by a certified registered nurse anesthetist.
  - Radiation and x-ray therapy that is furnished for you by a physician. This includes: radiation therapy using isotopes, radium, radon, or other ionizing radiation; and x-ray therapy for cancer or when used in place of surgery.
  - Chemotherapy (drug therapy for cancer) that is furnished for you by a physician.
  - Interpretation of diagnostic x-ray and other imaging tests, diagnostic lab tests, and diagnostic machine tests, when these tests are furnished by a physician or by a podiatrist instead of by a hospital-based radiologist or pathologist who is an employee of the hospital. (When these services are furnished by a radiologist or pathologist who is an employee of the hospital, coverage is provided as a special service of the hospital.)

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

- Medical care that is furnished for you by a physician; or by a nurse practitioner; or by a podiatrist. This includes medical care furnished for you by a physician other than the attending physician to treat an uncommon aspect or complication of your illness or injury. This health plan will cover medical care furnished for you by two or more physicians at the same time. But, this is the case only when Blue Cross and Blue Shield decides that the care is needed to treat a critically ill patient. The second physician must be an expert in a different medical sub-specialty than the attending physician. This health plan will cover only the attending physician if the second physician is an expert in the same medical sub-specialty as the attending physician.
- Monitoring services that are related to dialysis, when they are furnished for you by a covered provider.
- Consultations. These services must be furnished for you by a physician other than the attending physician. The consultation must be needed to diagnose or treat the condition for which you were admitted. Or, it must be for a complication that develops after you are an inpatient. The attending physician must order the consultation. The physician who furnishes it must send a written report to Blue Cross and Blue Shield if they ask for one. The physician who furnishes this consultation for you must be an expert in a different medical sub-specialty than the attending physician. This health plan will cover only the attending physician if the consultant is an expert in the same medical sub-specialty as the attending physician.
- Intensive care services. These services must be furnished for you by a physician other than the attending physician; or by a nurse practitioner. This means services that you need for only a limited number of hours to treat an uncommon aspect or complication of your illness or injury.
- Emergency admission services. These services must be furnished for you by a physician; or by a nurse practitioner. This means that a complete history and physical exam is performed before you are admitted as an inpatient for emergency medical care and your treatment is taken over immediately by another physician.
- Pediatric specialty care. This is care that is furnished for you by a covered provider who has a recognized expertise in specialty pediatrics.
- Second opinions. These services must be furnished for you by a physician. This includes a third opinion when the second opinion differs from the first.

Rehabilitation Hospital Admissions
You and your health care provider must receive approval from Blue Cross and Blue Shield as outlined in this benefit booklet before you enter a rehabilitation hospital for inpatient care. Blue Cross and Blue Shield will let you and your health care provider know when your coverage is approved. (See Part 4.) When inpatient care is approved by Blue Cross and Blue Shield, this health plan provides coverage only until you reach your benefit limit. Your Schedule of Benefits describes the benefit limit that applies for these covered services. Once you reach this benefit limit, no more benefits will be provided for these services. This is the case whether or not the care is medically necessary. (Whether or not there is a benefit limit for these services, coverage is provided only for those services that are determined by Blue Cross and Blue Shield to be medically necessary for you.) This coverage includes: semiprivate room and board
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

and special services furnished for you by the hospital; and medical care furnished for you by a physician or by a nurse practitioner.

Skilled Nursing Facility Admissions
You and your health care provider must receive approval from Blue Cross and Blue Shield as outlined in this benefit booklet before you enter a skilled nursing facility for inpatient care. Blue Cross and Blue Shield will let you and your health care provider know when your coverage is approved. (See Part 4.) When inpatient care is approved by Blue Cross and Blue Shield, this health plan provides coverage only until you reach your benefit limit. Your Schedule of Benefits describes the benefit limit that applies for these covered services. Once you reach this benefit limit, no more benefits will be provided for these services. This is the case whether or not the care is medically necessary. (Whether or not there is a benefit limit for these services, coverage is provided only for those services that are determined by Blue Cross and Blue Shield to be medically necessary for you.) This coverage includes: semiprivate room and board and special services furnished for you by the facility; and medical care furnished for you by a physician or by a nurse practitioner.

Ambulance Services
This health plan covers ambulance transport. This coverage includes:

- **Emergency Ambulance.** This includes an ambulance that takes you to an emergency medical facility for emergency medical care. For example, this may be an ambulance that takes you from an accident scene to the hospital. Or, it may take you from your home to a hospital due to a heart attack. This also means an air ambulance that takes you to a hospital when your emergency medical condition requires that you use an air ambulance rather than a ground ambulance. If you need help, call 911. Or, call your local emergency phone number.

- **Other Ambulance.** This includes medically necessary transport by an ambulance. For example, this may be an ambulance that is required to take you to or from the nearest hospital (or other covered health care facility) to receive care. It also includes an ambulance that is needed for a mental condition.

No benefits are provided: for taxi service; or to transport you to or from your medical appointments.

Cardiac Rehabilitation
This health plan covers outpatient cardiac rehabilitation when it is furnished for you by a cardiac rehabilitation provider. You will be covered for as many visits as are medically necessary for your condition. Your first visit must be within 26 weeks of the date that you were first diagnosed with cardiovascular disease. Or, you must start within 26 weeks after you have had a cardiac event. Blue Cross and Blue Shield must determine through medical documentation that you meet one of these conditions: you have cardiovascular disease or angina pectoris; or you have had a myocardial infarction, angioplasty, or cardiovascular surgery. (This type of surgery includes: a heart transplant; or coronary bypass graft
Part 5 – **Covered Services** (continued)

**IMPORTANT:** Refer to your *Schedule of Benefits* for the cost share amounts that you must pay for *covered services* and for the *benefit limits* that may apply to specific *covered services*. Once you reach your *benefit limit* for a specific *covered service*, no more benefits are provided by your health plan for those services or supplies.

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surgery; or valve repair or replacement.) For angina pectoris, this health plan covers only one course of cardiac rehabilitation for each *member*.

*No benefits* are provided for: club membership fees (except when they are covered by this health plan as a fitness benefit); counseling services that are not part of your cardiac rehabilitation program (for example, these non-*covered services* may be educational, vocational, or psychosocial counseling); medical or exercise equipment that you use in your home; services that are provided to your family; and additional services that you receive after you complete a cardiac rehabilitation program.

**Chiropractor Services**

This health plan covers *outpatient* chiropractic services when they are furnished for you by a chiropractor who is licensed to furnish the specific *covered service*. This coverage includes: *diagnostic lab tests* (such as blood tests); diagnostic x-rays other than magnetic resonance imaging (MRI), computerized axial tomography (CT scans), and other imaging tests; and *outpatient* medical care services, including spinal manipulation.

**Dialysis Services**

This health plan covers *outpatient* dialysis when it is furnished for you by a hospital; or by a community health center; or by a free-standing dialysis facility; or by a physician. This coverage also includes home dialysis when it is furnished under the direction of a *covered provider*. Your home dialysis coverage includes: non-durable medical supplies (such as dialysis membrane and solution, tubing, and drugs that are needed during dialysis); the cost to install the dialysis equipment in your home; and the cost to maintain or to fix the dialysis equipment. *Blue Cross and Blue Shield* will decide whether to rent or to buy the dialysis equipment. If the dialysis equipment is bought, *Blue Cross and Blue Shield* keeps ownership rights to it. It does not become your property. No home dialysis benefits are provided for: costs to get or supply power, water, or waste disposal systems; costs of a person to help with the dialysis procedure; and costs that are not needed to run the dialysis equipment.

**Durable Medical Equipment**

This health plan covers durable medical equipment that you buy or rent from a *covered provider* that is an appliance company or from another provider who is designated by *Blue Cross and Blue Shield* to furnish the specific covered appliance. This health plan provides coverage only until you reach your *benefit limit*. Your *Schedule of Benefits* describes the *benefit limit* that applies for these *covered services*. Once you reach the *benefit limit*, no more benefits will be provided for these services. (A *benefit limit* does not apply when durable medical equipment is furnished as part of covered home dialysis, home health care, or hospice services.) This coverage is provided for equipment that: can stand repeated use; serves a medical purpose; is *medically necessary* for you; is not useful if you are not ill or injured; and can be used in the home. Some examples of covered durable medical equipment include (but are not limited to):

- Knee braces; and back braces.

*WORDS IN ITALICS ARE EXPLAINED IN PART 2.*
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

- Orthopedic and corrective shoes that are part of a leg brace.
- Hospital beds; wheelchairs; crutches; and walkers.
- Glucometers. These are covered when the device is medically necessary for you due to your type of diabetic condition.
- Visual magnifying aids; and voice-synthesizers. These are covered only for a legally blind member who has insulin dependent, insulin using, gestational, or non-insulin dependent diabetes.
- Insulin injection pens. (Your benefits for these items are provided as a prescription drug benefit when you buy them from a pharmacy. See “Prescription Drugs and Supplies.”)

This health plan also covers hearing aids once every calendar year for members who are age 19 or under. This coverage includes: dispensing fees; acquisition costs; batteries; replacement parts for and repairs of hearing aids; and charges to replace lost hearing aids. This health plan provides coverage only until you reach your benefit limit. Your Schedule of Benefits describes the benefit limit that applies for these covered services. Once you reach the benefit limit, no more benefits will be provided for these services. No benefits are provided for hearing aids that are delivered more than 60 days after your termination date under this health plan, even if the hearing aid was prescribed while you were covered under this health plan.

From time to time, the equipment that is covered by this health plan may change. This change will be based on Blue Cross and Blue Shield’s periodic review of its medical policies and medical technology assessment criteria to reflect new applications and technologies. You can call the Blue Cross and Blue Shield customer service office for help to find out what is covered. (See Part 1.)

Blue Cross and Blue Shield will decide whether to rent or buy the durable medical equipment. If Blue Cross and Blue Shield decides to rent the equipment, your benefits will not be more than the amount that would have been covered if the equipment were bought. This health plan covers the least expensive equipment of its type that meets your needs. If Blue Cross and Blue Shield determines that you chose durable medical equipment that costs more than what you need for your medical condition, benefits will be provided only for those costs that would have been paid for the least expensive equipment that meets your needs. In this case, you must pay all of the health care provider’s charges that are more than the Blue Cross and Blue Shield claim payment.

Emergency Medical Outpatient Services
This health plan covers emergency medical care that you receive at an emergency room of a general hospital. (See Part 3.) At the onset of an emergency medical condition that (in your judgment) requires emergency medical care, you should go to the nearest emergency room. If you need help, call 911. Or, call your local emergency phone number. This health plan also covers emergency medical care when the care is furnished for you by a covered provider such as by a hospital outpatient department; or by a community health center; or by a physician; or by a dentist; or by a nurse practitioner.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
**Part 5 – Covered Services** (continued)

**IMPORTANT:** Refer to your *Schedule of Benefits* for the cost share amounts that you must pay for *covered services* and for the *benefit limits* that may apply to specific *covered services*. Once you reach your *benefit limit* for a specific *covered service*, no more benefits are provided by your health plan for those services or supplies.

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**Home Health Care**

This health plan covers home health care when it is furnished (or arranged and billed) for you by a home health care provider. This coverage is provided only when: you are expected to reach a defined medical goal that is set by your attending physician; the “home” health care is furnished at a place where you live (unless it is a hospital or other health care facility that furnishes skilled nursing or rehabilitation services); and, for medical reasons, you are not reasonably able to travel to another treatment site where medically appropriate care can be furnished for your condition. This coverage includes:

- Part-time skilled nursing visits; physical, speech/language, and occupational therapy; medical social work; nutrition counseling; home health aide services; medical supplies; durable medical equipment; enteral infusion therapy; and basic hydration therapy.
- Home infusion therapy that is furnished for you by a home infusion therapy provider. This includes: the infusion solution; the preparation of the solution; the equipment for its administration; and necessary part-time nursing.

(When physical, speech/language, and/or occupational therapy is furnished as part of your covered home health care program, a *benefit limit* will not apply to these services.)

*No benefits* are provided for: meals, personal comfort items, and housekeeping services; *custodial care*; treatment of *mental conditions*; and home infusion therapy, including the infusion solution, when it is furnished by a pharmacy or other health care provider that is not a home infusion therapy provider. (The only exception is for enteral infusion therapy and basic hydration therapy that is furnished by a home health care provider.)

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**Hospice Services**

This health plan covers hospice services when they are furnished (or arranged and billed) for you by a hospice provider. “Hospice services” means pain control and symptom relief and supportive and other care for a *member* who is terminally ill (the patient is expected to live six months or less). These services are furnished to meet the needs of the *member* and of his or her family during the illness and death of the *member*. These services may be furnished at home, in the community, and in facilities. This coverage includes:

- Services furnished and/or arranged by the hospice provider. These may include services such as: physician, nursing, social, volunteer, and counseling services; *inpatient* care; home health aide visits; drugs; and durable medical equipment.
- Respite care. This care is furnished to the hospice patient in order to relieve the family or primary care person from care giving functions.
- Bereavement services. These services are provided to the family or primary care person after the death of the hospice patient. They can include contacts, counseling, communication, and correspondence.

*Words in italics are explained in Part 2.*
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Infertility Services

This health plan covers services to diagnose and treat infertility for a member who is healthy and who has not been able to conceive or produce conception during a period of one year. Blue Cross and Blue Shield may approve coverage for infertility services in two other situations: when the member has been diagnosed with cancer and, after treatment, the member is expected to become infertile; or when a healthy member is age 35 or older and has not been able to conceive or produce conception during a period of six months. To receive coverage for infertility services, they must be medically necessary for you, furnished by a covered provider, and approved by Blue Cross and Blue Shield as outlined in this benefit booklet and in the Blue Cross and Blue Shield medical policy. You and your health care provider must receive approval from Blue Cross and Blue Shield before you obtain infertility services. Blue Cross and Blue Shield will let you and your health care provider know when your coverage is approved. (See Part 4.) In all cases, covered services must conform with Blue Cross and Blue Shield medical policy and meet Blue Cross and Blue Shield medical technology assessment criteria. (See page 11 for help for how to access or obtain a copy of the medical policy.) This coverage may include:

- Artificial insemination.
- Sperm and egg and/or inseminated egg procurement and processing.
- Banking of sperm or inseminated eggs. (This health plan covers these charges only when they are not covered by the donor’s health plan.)
- Infertility technologies. These include: in vitro fertilization and embryo placement; gamete intrafallopian transfer; zygote intrafallopian transfer; natural oocyte retrieval intravaginal fertilization; and intracytoplasmic sperm injection.

Coverage for Prescription Drugs. The drugs that are used for infertility treatment are covered by this health plan as a prescription drug benefit. This means that coverage will be provided for these covered drugs only when the drugs are furnished by a covered pharmacy, even if a non-pharmacy health care provider administers the drug for you during a covered visit. For your coverage for these covered drugs, see “Prescription Drugs and Supplies.”

No benefits are provided for: long term sperm or egg preservation or long term cryopreservation not associated with active infertility treatment; costs that are associated with achieving pregnancy through surrogacy (gestational carrier); infertility treatment that is needed as a result of a prior sterilization or unsuccessful sterilization reversal procedure (except for medically necessary infertility treatment that is needed after a sterilization reversal procedure that is successful as determined by appropriate diagnostic tests); and in vitro fertilization furnished for a fertile woman to select the genetic traits of the embryo (coverage may be available for the genetic testing alone when the testing conforms with Blue Cross and Blue Shield medical policy).
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

**Lab Tests, X-Rays, and Other Tests**
This health plan covers *outpatient* diagnostic tests when they are furnished for you by a *covered provider*. This coverage includes:
- Diagnostic lab tests.
- Diagnostic machine tests such as pulmonary function tests and holter monitoring.
- Diagnostic x-ray and other imaging tests.
- Preoperative tests. These tests must be performed before a scheduled *inpatient* or surgical day care unit admission for surgery. And, they must not be repeated during the admission. These tests include: diagnostic lab tests; diagnostic x-ray and other imaging tests; and diagnostic machine tests (such as pulmonary function tests).
- Human leukocyte antigen testing or histocompatibility locus antigen testing. These tests are necessary to establish stem cell (“bone marrow”) transplant donor suitability. They include testing for A, B, or DR antigens or any combination.

You may have to pay a *copayment* for some of these covered services. Your Schedule of Benefits describes your cost share amount. If a *copayment* does apply, it will be waived when these covered services are furnished during an emergency room visit or during a day surgery admission. Or, when a *copayment* applies for diagnostic lab tests at a hospital, the *copayment* will be waived if the results of the lab test(s) are required right away so that the hospital can furnish treatment to you. There may be other times when a *copayment* applies for diagnostic lab tests, x-rays, and other covered tests at a hospital may be waived or be the same *copayment* amount that you would pay for the same services at a free-standing facility. You can call the Blue Cross and Blue Shield customer service office for information about the times when your *copayment* may be waived. The toll free phone number to call is shown on your ID card.

**Maternity Services and Well Newborn Inpatient Care**

**Maternity Services**
This health plan covers all medical care that is related to pregnancy and childbirth (or miscarriage) when it is furnished for you by a *covered provider*. This coverage is provided for any female *member*. This coverage includes:
- Semiprivate *room and board* and *special services* when the enrolled mother is an *inpatient* in a general hospital. This includes nursery charges for a well newborn. These charges are included with the benefits for the mother’s maternity admission. The mother’s (and newborn child’s) *inpatient* stay will be no less than 48 hours following a vaginal delivery or 96 hours following a Caesarian section unless the mother and her attending physician decide otherwise as provided by law. If the mother chooses to be discharged earlier, this health plan covers one home visit within 48 hours of discharge, when it is furnished by a physician; or by a registered nurse; or by a nurse midwife; or by a nurse practitioner. This visit may include: parent education; assistance and training in breast or bottle feeding; and appropriate tests. This health plan will cover more visits that are furnished by a *covered provider* only if Blue Cross and Blue Shield determines the visits are clinically necessary.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

- Delivery of one or more than one baby. This includes prenatal and postnatal medical care that is furnished for you by a physician; or by a nurse midwife. Your benefits for prenatal and postnatal medical care that is furnished by a physician or by a nurse midwife are included in Blue Cross and Blue Shield’s payment for the delivery. The benefits that are provided for these services will be those that are in effect on the date of delivery. When a physician or a nurse midwife furnishes only prenatal and/or postnatal care, benefits for those services are based on the date the care is received. This health plan also covers prenatal and postnatal medical care exams and lab tests when they are furnished for you by a general hospital; or by a community health center. Your benefits for these services are based on the date the care is received.

- Standby attendance that is furnished for you by a physician (who is a pediatrician), when a known or suspected complication threatening the health of the mother or the child requires that a pediatrician be present during the delivery.

All expectant mothers enrolled under this health plan may take part in a program that provides support and education for expectant mothers. Through this program, members receive outreach and education that add to the care the member gets from her obstetrician or nurse midwife. You can call the Blue Cross and Blue Shield customer service office for more information.

No benefits are provided for home births, except for an emergency or unplanned delivery that occurs at home prior to being admitted to a hospital or for maternity services furnished outside of Massachusetts.

**Well Newborn Inpatient Care**
This health plan covers well newborn care when it is furnished during the enrolled mother’s inpatient maternity stay. This coverage includes:

- Pediatric care that is furnished for a well newborn by a physician (who is a pediatrician); or by a nurse practitioner.
- Routine circumcision that is furnished by a physician.
- Newborn hearing screening tests that are performed by a covered provider before the newborn child (an infant under three months of age) is discharged from the hospital to the care of the parent or guardian.

(See “Admissions for Inpatient Medical and Surgical Care” for your coverage when an enrolled newborn child requires medically necessary inpatient care.)
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Medical Care Outpatient Visits
This health plan covers outpatient care to diagnose or treat your medical condition when the services or supplies are furnished for you by a covered provider. This may include (but is not limited to): a physician; or a nurse practitioner; or an optometrist; or a licensed dietitian nutritionist. These services may be furnished in the provider’s office or at a covered facility or, as determined appropriate by Blue Cross and Blue Shield, at home. This coverage includes:

- Medical care services to diagnose or treat your illness, condition, or injury. These medical services also include (but are not limited to): nutrition counseling; and health education services.

Women’s Health and Cancer Rights. As required by federal law, this coverage includes medical care services to treat physical complications at all stages of mastectomy, including lymphedemas and breast reconstruction in connection with a mastectomy. These services will be furnished in a manner determined in consultation with the attending physician and the patient.

- Certain medical services that are furnished for you by a limited services clinic. This coverage for a limited services clinic is restricted to those health care services that are approved by Blue Cross and Blue Shield for this type of covered provider. To find out if a specific service is covered for this provider type, you can call the Blue Cross and Blue Shield customer service office. The cost share amount that you must pay for these covered services is the same cost share amount that you would pay for similar services furnished by your primary care provider.

- Medical exams and contact lenses that are needed to treat keratoconus. This includes the cost of the fitting of these contact lenses.

- Hormone replacement therapy for peri- and post-menopausal women.

- Urgent care services.

- Follow up care that is related to an accidental injury or an emergency medical condition.

- Allergy testing. (This includes tests that you need such as PRIST, RAST, and scratch tests.)

- Injections. This includes the administration of injections that you need such as allergy shots or other medically necessary injections. And, except for certain self injectable drugs as described below in this section, this coverage also includes the vaccine, serum, or other covered drug that is furnished during your covered visit. If a copayment would normally apply to your visit, it is waived if the visit is only to administer the injection. (This section does not include injections that are covered as a surgical service such as a nerve block injection or an injection of anesthetic agents. See “Surgery as an Outpatient.”)

Coverage for Self Injectable and Certain Other Drugs. There are self injectable and certain other prescription drugs used for treating your medical condition that may be covered by this health plan only when these drugs are furnished by a covered pharmacy, even when a non-pharmacy health care provider administers the drug for you during a covered visit. For your coverage for these covered drugs, see “Prescription Drugs and Supplies.” No benefits are provided for the cost of these drugs when the drug is furnished by a non-pharmacy health care provider. For a list of these drugs,
**IMPORTANT:** Refer to your *Schedule of Benefits* for the cost share amounts that you must pay for *covered services* and for the *benefit limits* that may apply to specific *covered services*. Once you reach your *benefit limit* for a specific *covered service*, no more benefits are provided by your health plan for those services or supplies.

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you can call the *Blue Cross and Blue Shield* customer service office. Or, you can log on to the *Blue Cross and Blue Shield* Web site at [www.bluecrossma.com](http://www.bluecrossma.com).

- Syringes and needles when they are *medically necessary* for you. If a *copayment* would normally apply to your visit, it is waived if the visit is only to obtain these items. (Your coverage for these items is provided as a prescription drug benefit when you buy them from a pharmacy.)
- Diabetes self-management training and education, including medical nutrition therapy, when it is furnished for you by a certified diabetes health care professional who is a *covered provider* or who is affiliated with a *covered provider*.
- Pediatric specialty care that is furnished for you by a *covered provider* who has a recognized expertise in specialty pediatrics.
- Non-dental services that are furnished for you by a dentist who is licensed to furnish the specific *covered service*. This coverage is provided only if the services are covered when they are furnished for you by a physician.
- Monitoring and medication management for *members* taking psychiatric drugs; and/or neuropsychological assessment services. These services may also be furnished by a *mental health provider*.
- Acupuncture services (whether or not they are *medically necessary*) furnished by a licensed acupuncturist. This coverage is limited to 20 visits for each *member* in each calendar year. Once you reach the *benefit limit*, no more benefits will be provided for these services.

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**Medical Formulas**

This health plan covers medical formulas and low protein foods to treat certain conditions. This coverage includes:

- Special medical formulas that are *medically necessary* for you to treat one of the listed conditions: homocystinuria; maple syrup urine disease; phenylketonuria; propionic acidemia; methylmalonic acidemia; or tyrosinemia.
- Enteral formulas that you need to use at home and are *medically necessary* for you to treat malabsorption caused by one of the listed conditions: Crohn’s disease; chronic intestinal pseudo-obstruction; gastroesophageal reflux; gastrointestinal motility; ulcerative colitis; or inherited diseases of amino acids and organic acids.
- Food products that are modified to be low protein and are *medically necessary* for you to treat inherited diseases of amino acids and organic acids. (You may buy these food products directly from a distributor.) This coverage is provided only until you reach your *benefit limit*. Your *Schedule of Benefits* describes the *benefit limit* that applies for these *covered services*. Once you reach the *benefit limit*, no more benefits will be provided for these food products.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Mental Health and Substance Abuse Treatment
This health plan covers medically necessary services to diagnose and/or treat mental conditions. This coverage includes:

- Biologically-based mental conditions. “Biologically-based mental conditions” means: schizophrenia; schizoaffective disorder; major depressive disorder; bipolar disorder; paranoia and other psychotic disorders; obsessive-compulsive disorder; panic disorder; delirium and dementia; affective disorders; eating disorders; post-traumatic stress disorders; autism; substance abuse disorders (drug addiction and alcoholism); and any biologically-based mental conditions that appear in the most recent edition of the American Psychiatric Association’s Diagnostic and Statistical Manual of Mental Disorders that are scientifically recognized and approved by the Commissioner of the Department of Mental Health.

- Rape-related mental or emotional disorders for victims of a rape or victims of an assault with intent to rape.

- Non-biologically-based mental, behavior, or emotional disorders of enrolled dependent children who are under age 19. This coverage includes pediatric specialty mental health care that is furnished by a mental health provider who has a recognized expertise in specialty pediatrics.

- All other non-biologically-based mental conditions not described above.

No benefits are provided for: psychiatric services for a condition that is not a mental condition; residential or other care that is custodial care; and services and/or programs that are not medically necessary to treat your mental condition. Some examples of services and programs that are not covered by this health plan are: services that are performed in educational, vocational, or recreational settings; and “outward bound-type,” “wilderness,” “camp,” or “ranch” programs. These types of non-covered programs may be in residential or nonresidential settings. They may include therapeutic elements and/or clinical staff services as well as vocational, educational, problem solving, and/or recreational activities. These programs may have educational accreditation. The staff may include some licensed mental health providers who may provide some therapy. No benefits are provided for any services furnished along with one of these non-covered programs. For example, no benefits are provided for therapy and/or psychotherapy furnished along with one of these non-covered programs.

Inpatient Services
To receive coverage for inpatient services for a mental condition, you and your mental health provider must receive approval from Blue Cross and Blue Shield as outlined in this benefit booklet before you enter a general or mental hospital or substance abuse treatment facility for inpatient care. Blue Cross and Blue Shield will let you and your mental health provider know when your coverage is approved. (See Part 4.) When inpatient care is approved by Blue Cross and Blue Shield, this health plan provides coverage for as many days as are medically necessary for you. This coverage includes: semiprivate room and board and special services; and psychiatric care that is furnished for you by a physician (who is a specialist in psychiatry), or by a psychologist, or by a clinical specialist in psychiatric and mental health nursing, or by another mental health provider.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Intermediate Treatments
During the pre-service approval process (see Part 4), Blue Cross and Blue Shield will assess your specific mental health needs. The least intensive type of setting that is required for your condition will be approved by Blue Cross and Blue Shield. There are times when you will require covered services that are more intensive than the typical outpatient services. But, these services may not require that you be admitted for 24-hour hospital care. These “intermediate” mental health care services that may be approved by Blue Cross and Blue Shield include (but are not limited to): acute residential treatment; partial hospital programs; or intensive outpatient programs. Blue Cross and Blue Shield will arrange for treatment with the appropriate mental health provider. Blue Cross and Blue Shield considers coverage for these intermediate mental health care services to be an inpatient benefit. If an inpatient copayment applies to your coverage, it will be waived when you receive Blue Cross and Blue Shield approved intermediate mental health care services in lieu of an inpatient admission.

Outpatient Services
This health plan covers outpatient covered services to diagnose and/or treat mental conditions when the services are furnished for you by a mental health provider. This coverage is provided for as many visits as are medically necessary for your mental condition.

Oxygen and Respiratory Therapy
This health plan covers:

- Oxygen and the equipment to administer it for use in the home. These items must be obtained from an oxygen supplier. This includes oxygen concentrators.
- Respiratory therapy services. These services must be furnished for you by a covered provider. Some examples are: postural drainage; and chest percussion.

Podiatry Care
This health plan covers non-routine podiatry (foot) care when it is furnished for you by a covered provider. This may include (but is not limited to): a physician; or a podiatrist. This coverage includes: diagnostic lab tests; diagnostic x-rays; surgery and necessary postoperative care; and other medically necessary foot care such as treatment for hammertoe and osteoarthritis.

No benefits are provided for: routine foot care services such as trimming of corns, trimming of nails, and other hygienic care, except when the care is medically necessary because you have systemic circulatory disease (such as diabetes); and certain non-routine foot care services and supplies such as foot orthotics, arch supports, shoe (foot) inserts, orthopedic and corrective shoes that are not part of a leg brace (except as described in this benefit booklet for “Prosthetic Devices”), and fittings, castings, and other services related to devices for the feet.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

**Prescription Drugs and Supplies**

This health plan covers certain drugs and supplies that are furnished by a covered pharmacy. This coverage is provided only when all of the following criteria are met.

- The drug or supply is listed on the *Blue Cross and Blue Shield* Drug Formulary as a covered drug or supply. For certain covered drugs, you must have prior approval from *Blue Cross and Blue Shield* in order for you to receive this drug coverage. A covered pharmacy will tell you if your drug needs prior approval from *Blue Cross and Blue Shield*. They will also tell you how to request this approval.
- The drug or supply is prescribed for your use while you are an outpatient.
- The drug or supply is purchased from a pharmacy that is approved by *Blue Cross and Blue Shield* for payment for the specific covered drug and/or supply. This means that for most covered drugs and supplies, you may buy your drug or supply from any covered retail pharmacy. However, for a select number of covered drugs and supplies, you may need to buy your drug or supply from certain covered pharmacies that specialize in treating specific diseases and that have been approved by *Blue Cross and Blue Shield* for payment for that specific covered drug or supply.

**The Drug Formulary.** The *Blue Cross and Blue Shield* Drug Formulary is a list of approved drugs and supplies. *Blue Cross and Blue Shield* may update its Drug Formulary from time to time. In this case, your coverage for certain drugs and supplies may change. For example, a drug may be added to or excluded from the Drug Formulary; or a drug may change from one member cost share level to another member cost share level. **For the list of drugs that are excluded from the Blue Cross and Blue Shield Drug Formulary, you can refer to your Pharmacy Program booklet.** Please check for updates. If the exclusion list has been changed, you should use the revised booklet that is in effect at the time you buy your drug or supply. You can check for updates or obtain more information about the *Blue Cross and Blue Shield* Drug Formulary, including which drugs are not included on the formulary, by calling the *Blue Cross and Blue Shield* customer service office. The toll free phone number to call is shown on your ID card. You can also go online and log on to the *Blue Cross and Blue Shield* Web site at www.bluecrossma.com.

**The Drug Formulary Exception Process.** Your drug coverage includes a Drug Formulary Exception Process. This process allows your prescribing health care provider to ask for an exception from *Blue Cross and Blue Shield*. This exception is to ask for coverage for a drug that is not on the *Blue Cross and Blue Shield* Drug Formulary. *Blue Cross and Blue Shield* will consider a Drug Formulary exception request if there is a medical basis for your not being able to take, for your condition, any of the covered drugs or an over-the-counter drug. If the Drug Formulary exception request is approved by *Blue Cross and Blue Shield*, you will receive coverage for the drug that is not on the *Blue Cross and Blue Shield* Drug Formulary. For this drug, you will pay the highest member cost share amount.

**Buying Covered Drugs and Supplies.** For help to obtain your drug coverage, you can call the *Blue Cross and Blue Shield* customer service office. The toll free phone number to call is shown on your ID card. A *Blue Cross and Blue Shield* customer service representative can help you find a pharmacy where
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

You may buy a specific drug or supply. They can also help you find out which member cost share level you will pay for a specific covered drug or supply. Or, you can also go online and log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com.

Mail Service Pharmacy Benefits:

There are certain covered drugs and supplies that you may not be able to buy from the Blue Cross and Blue Shield designated mail service pharmacy. To find out if your covered drug or supply qualifies for the mail service pharmacy benefit, you can check with the mail service pharmacy. Or, you can call the Blue Cross and Blue Shield customer service office.

Covered Drugs and Supplies. This drug coverage is provided for:

- Drugs that require a prescription by law and are furnished in accordance with Blue Cross and Blue Shield medical technology assessment criteria. These covered drugs include: birth control drugs; oral diabetes medication that influences blood sugar levels; hormone replacement therapy drugs for peri- and post-menopausal women; and certain drugs used on an off-label basis (such as: drugs used to treat cancer; and drugs used to treat HIV/AIDS).
- Injectable insulin and disposable syringes and needles needed for its administration, whether or not a prescription is required. (When a copayment applies to your pharmacy coverage, if insulin, syringes, and needles are bought at the same time, you pay two copayments: one for the insulin; and one for the syringes and needles.)
- Materials to test for the presence of sugar when they are ordered for you by a physician for home use. These include (but are not limited to): blood glucose monitoring strips; ketone strips; lancets; urine glucose testing strips; normal, low, and high calibrator solution/chips; and dextrostik or glucose test strips. (You may obtain these testing supplies from a covered pharmacy or appliance company.) See “Durable Medical Equipment” for your coverage for glucometers.
- Insulin injection pens.
- Insulin infusion pumps and related pump supplies. (You will obtain the insulin infusion pump from an appliance company instead of a pharmacy.)
- Syringes and needles when they are medically necessary for you.
- Drugs that do not require a prescription by law (“over-the-counter” drugs), if any, that are listed on the Blue Cross and Blue Shield Drug Formulary as a covered drug. Your Pharmacy Program booklet will list the over-the-counter drugs that are covered, if there are any. Or, you can go online and log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com.
- Diaphragms and other prescription birth control devices that have been approved by the U.S. Food and Drug Administration (FDA).
- Prescription prenatal vitamins and pediatric vitamins with fluoride.
- Nicotine gum or nicotine patches (or other smoking cessation aids that require a prescription by law) when they are prescribed for you by a physician. The coverage for these supplies is limited to one 90-day supply for each member in each calendar year.

Words in italics are explained in Part 2.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Non-Covered Drugs and Supplies. No benefits are provided for:

- Anorexiants.
- Non-sedating antihistamines.
- Pharmaceuticals that you can buy without a prescription, except as described in this benefit booklet or in your Pharmacy Program booklet.
- Medical supplies such as dressings and antiseptics.
- The cost of delivering drugs to you.
- Combination vitamins that require a prescription, except for: prescription prenatal vitamins; and pediatric vitamins with fluoride.
- Dental topical fluoride, rinses, and gels that require a prescription.
- Immunizing agents; toxoids; blood; and blood products.
- Drugs and supplies that you buy from a retail pharmacy that is not covered by this health plan. The only exception is when you are traveling outside of your service area and a covered retail pharmacy is not reasonably available to you. In this case, you may fill your prescription at any retail pharmacy. But, you must pay all charges at the time you buy your drug. Then, you should call the Blue Cross and Blue Shield customer service office for a claim form to file your claim. Blue Cross and Blue Shield will repay you, less the amount you would normally pay for covered drugs and supplies.
- Drugs and supplies that you buy from a non-designated mail service pharmacy.
- Drugs and supplies that you buy from any pharmacy that is not approved by Blue Cross and Blue Shield for payment for the specific covered drug and/or supply.

Preventive Health Services

In this benefit booklet, the term “preventive health services” refers to covered services that are performed to prevent diseases (or injuries) rather than to diagnose or treat a symptom or complaint, or to treat or cure a disease after it is present. This health plan provides coverage for preventive health services in accordance with applicable federal laws and regulations.

Routine Pediatric Care

This health plan covers routine pediatric care that the child’s primary care provider decides is suitable for a member from birth through age 18 and is in line with applicable Blue Cross and Blue Shield medical policies (if there are any). This coverage includes:

- Routine medical exams; history; measurements; sensory (vision and auditory) screening; and neuropsychiatric evaluation and development screening; and assessment.
- Hereditary and metabolic screening at birth.
- Appropriate immunizations as recommended by the Advisory Committee on Immunization Practices. This includes, but is not limited to: flu shots; and travel immunizations.
- Tuberculin tests; hematocrit, hemoglobin, and other appropriate blood tests; urinalysis; and blood tests to screen for lead poisoning.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

- Preventive care and screenings supported by the Health Resources and Services Administration.
- Other preventive health services as required by applicable federal laws and regulations. This includes, but is not limited to, preventive health services as recommended by the U.S. Preventive Services Task Force.
- Other routine services that are furnished in line with Blue Cross and Blue Shield medical policies.

For an enrolled child who receives coverage for vaccines from a federal or state agency, this health plan provides coverage only to administer the vaccine. Otherwise, this health plan also provides coverage for a covered vaccine along with the services to administer the vaccine.

Important Note: You have the right to full coverage for the preventive health services that are recommended and supported by the Advisory Committee on Immunization Practices, by the Health Resources and Services Administration, and by the U.S. Preventive Services Task Force. (This includes recommended preventive prescription drugs when you have pharmacy coverage under this health plan.) For a complete description of these covered preventive health services, you can call the Blue Cross and Blue Shield customer service office. The toll free phone number to call is shown on your ID card. Or, you can also go online and log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com.

No benefits are provided for exams that are needed: to take part in school, camp, and sports activities; or by third parties. The only exception to this is when these exams are furnished as a covered routine exam.

Routine Adult Physical Exams and Tests
This health plan covers routine physical exams (including related lab tests and x-rays) that your primary care provider decides are suitable for a member who is age 19 or older and are in line with applicable Blue Cross and Blue Shield medical policies (if there are any). This coverage includes:
- Routine medical exams and related routine lab tests and x-rays that are furnished in line with Blue Cross and Blue Shield medical policies.
- Routine mammograms. (This includes at least one baseline mammogram during the five-year period a member is age 35 through 39; and a routine mammogram once in each calendar year for a member who is age 40 or older.)
- Blood tests to screen for lead poisoning.
- Appropriate immunizations as recommended by the Advisory Committee on Immunization Practices. This includes, but is not limited to: flu shots; and travel immunizations.
- Routine prostate-specific antigen (PSA) blood tests (at least once in each calendar year for a member who is age 40 or older).
- Routine sigmoidoscopies and barium enemas.
- Routine colonoscopies.
- Preventive care and screenings supported by the Health Resources and Services Administration.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
Part 5 – **Covered Services** (continued)

**IMPORTANT:** Refer to your *Schedule of Benefits* for the cost share amounts that you must pay for *covered services* and for the *benefit limits* that may apply to specific *covered services*. Once you reach your *benefit limit* for a specific *covered service*, no more benefits are provided by your health plan for those services or supplies.

- Other preventive health services as required by applicable federal laws and regulations. This includes, but is not limited to, preventive health services as recommended by the U.S. Preventive Services Task Force.
- Other routine services that are furnished in line with *Blue Cross and Blue Shield medical policies*.

**Important Note:** You have the right to full coverage for the preventive health services that are recommended and supported by the Advisory Committee on Immunization Practices, by the Health Resources and Services Administration, and by the U.S. Preventive Services Task Force. (This includes recommended preventive prescription drugs when you have pharmacy coverage under this health plan.) For a complete description of these covered preventive health services, you can call the *Blue Cross and Blue Shield* customer service office. The toll free phone number to call is shown on your ID card. Or, you can also go online and log on to the *Blue Cross and Blue Shield* Web site at [www.bluecrossma.com](http://www.bluecrossma.com).

**No benefits** are provided for exams that are needed: to take part in school, camp, and sports activities; or by employers or third parties. The only exception to this is when these exams are furnished as a covered routine exam.

**Routine Gynecological (GYN) Exams**

This health plan covers one routine GYN exam for each *member* in each calendar year when it is furnished by a *covered provider*. This may include (but is not limited to): a physician; or a nurse practitioner; or a nurse midwife. This coverage also includes one routine Pap smear test for each *member* in each calendar year.

**Family Planning**

This health plan covers family planning services when they are furnished for you by a *covered provider*. This may include (but is not limited to): a physician; or a nurse practitioner; or a nurse midwife. This coverage includes:

- Consultations, exams, procedures, and medical services related to the use of all contraceptive methods to prevent pregnancy that have been approved by the U.S. Food and Drug Administration (FDA).
- Injection of birth control drugs. This includes a prescription drug when it is supplied during the visit.
- Insertion of a levonorgestrel implant system. This includes the implant system itself.
- IUDs, diaphragms, and other prescription contraceptive methods that have been approved by the U.S. Food and Drug Administration (FDA), when the items are supplied during the visit.
- Genetic counseling.

**No benefits** are provided for: services related to achieving pregnancy through a surrogate (gestational carrier); and non-prescription birth control preparations (for example: condoms; birth control foams; jellies; and sponges).

*WORDS IN ITALICS ARE EXPLAINED IN PART 2.*
Part 5 – **Covered Services** (continued)

**IMPORTANT:** Refer to your *Schedule of Benefits* for the cost share amounts that you must pay for *covered services* and for the *benefit limits* that may apply to specific *covered services*. Once you reach your *benefit limit* for a specific *covered service*, no more benefits are provided by your health plan for those services or supplies.

**Routine Hearing Exams and Tests**
This health plan covers newborn hearing screening tests for a newborn child (an infant under three months of age) when they are furnished by a *covered provider*. (See “Maternity Services and Well Newborn Inpatient Care” for your *inpatient* coverage.)

**Routine Vision Exams**
This health plan covers a periodic routine vision exam when it is furnished for you by an ophthalmologist or by an optometrist. Your *Schedule of Benefits* describes the *benefit limit* that applies for routine vision exams—this is the time period during which a routine vision exam will be covered by your health plan. Once you have received this coverage, no more benefits will be provided for another exam during the same time period.

*No benefits* are provided for eyeglasses or contact lenses (except as described otherwise in this benefit booklet).

**Wellness Benefits**
While you are enrolled in this health plan, you may be reimbursed for some fees that you pay to participate in fitness programs and/or weight loss programs. *Your Schedule of Benefits will tell you which program(s) you are eligible for and your maximum reimbursement amount.* Any deductible, copayment, coinsurance, and out-of-pocket maximum provisions do not apply to these wellness benefits.

- **Fitness Benefit.** When you are eligible for the Fitness Benefit, this health plan will provide reimbursement up to a fixed maximum amount in each calendar year for each membership for fees paid for a health club membership or for fitness classes at a health club. You can claim this maximum fitness benefit for any combination of fees incurred by the *subscriber*, the enrolled spouse (or former spouse, if it applies), and enrolled dependents. However, this maximum benefit is the total fitness benefit that is reimbursed during a calendar year. For information about what you need to do to be eligible for this fitness benefit and how to file your claim, refer to your fitness benefit materials. The fitness benefit applies for fees paid to: privately-owned or privately-sponsored health clubs or fitness facilities; YMCAs; YWCAs; Jewish Community Centers; and municipal fitness centers. No fitness benefit is provided for any fees or costs that you pay for: country clubs; social clubs (such as ski or hiking clubs); sports teams or leagues; spas; instructional dance studios; and martial arts schools.

- **Weight Loss Program Benefit.** When you are eligible for the Weight Loss Program Benefit, this health plan will provide reimbursement up to a fixed maximum amount in each calendar year for each membership for fees paid for hospital-based weight loss programs or for non-hospital-based weight loss programs designated by *Blue Cross and Blue Shield*. You can claim this maximum weight loss program benefit for any combination of fees incurred by the *subscriber*, the enrolled spouse (or former spouse, if it applies), and enrolled dependents. However, this maximum benefit is the total weight loss program benefit that is reimbursed during a calendar year. To find out which weight loss program(s) are designated by *Blue Cross and Blue Shield*, you can log on to the *Blue Cross and Blue Shield* website.

*WORDS IN ITALICS ARE EXPLAINED IN PART 2.*
**Covered Services (continued)**

**IMPORTANT:** Refer to your *Schedule of Benefits* for the cost share amounts that you must pay for *covered services* and for the *benefit limits* that may apply to specific *covered services*. Once you reach your *benefit limit* for a specific *covered service*, no more benefits are provided by your health plan for those services or supplies.

(Shield Web site at [www.bluecrossma.com](http://www.bluecrossma.com). Or, you can call the Blue Cross and Blue Shield customer service office. The toll free phone number to call is shown on your ID card. No weight loss program benefit is provided for any fees or costs that you pay for: online weight loss programs; any non-hospital-based weight loss program not designated by Blue Cross and Blue Shield; individual nutrition counseling sessions (see “Medical Care Outpatient Visits” for your coverage for nutritional counseling); pre-packaged meals, books, videos, scales, or other items or supplies bought by the member; and any other items not included as part of a weight loss class or weight loss course.

To receive your fitness benefit (if you are eligible) or your weight loss program benefit (if you are eligible), you must file a claim no later than March 31st after the year for which you are claiming your benefit. The date on which you file a claim will be considered the “incurred date,” unless your claim is for eligible expenses for the prior calendar year. In that case, the incurred date will be shown as December 31st of that prior year. This means that the incurred date reflects the calendar year for which you are claiming your benefit. To file a claim, you must: fill out a claim form; attach your original itemized paid receipt(s); and mail the claim to Blue Cross and Blue Shield. For a claim form or help to file a claim, you can call the Blue Cross and Blue Shield customer service office. Or, you can log on to the Blue Cross and Blue Shield Web site at [www.bluecrossma.com](http://www.bluecrossma.com) to print a claim form.

**Prosthetic Devices**

This health plan covers prosthetic devices that you get from an appliance company, or from another provider who is designated by Blue Cross and Blue Shield to furnish the covered prosthetic device. This coverage is provided for devices that are: used to replace the function of a missing body part; made to be fitted to your body as an external substitute; and not useful when you are not ill or injured. Some examples of covered prosthetic devices include (but are not limited to):

- Artificial limb devices to replace (in whole or in part) an arm or a leg. This includes any repairs that are needed for the artificial leg or arm.
- Artificial eyes.
- Ostomy supplies; and urinary catheters.
- Breast prostheses. This includes mastectomy bras.
- Therapeutic/molded shoes and shoe inserts that are furnished for a member with severe diabetic foot disease.
- Scalp hair prostheses (wigs). This coverage is provided only when hair loss is due to: chemotherapy; radiation therapy; infections; burns; traumatic injury; congenital baldness; and medical conditions resulting in alopecia areata or alopecia totalis (capitus). This coverage is limited to $500 for each member in each calendar year. Once you reach the benefit limit, no more benefits will be provided for these services. No benefits are provided for wigs when hair loss is due to: male pattern baldness; female pattern baldness; or natural or premature aging.

**WORDS IN ITALICS ARE EXPLAINED IN PART 2.**
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

- Augmentative communication devices. An “augmentative communication device” is one that assists in restoring speech. It is needed when a member is unable to communicate due to an accident, illness, or disease such as amyotrophic lateral sclerosis (ALS).

This health plan covers the most appropriate medically necessary model that meets your medical needs. This means that if Blue Cross and Blue Shield determines that you chose a model that costs more than what you need for your medical condition, benefits will be provided only for those charges that would have been paid for the most appropriate medically necessary model that meets your medical needs. In this case, you must pay all of the provider’s charges that are more than the Blue Cross and Blue Shield claim payment.

Qualified Clinical Trials for Treatment of Cancer
This health plan covers health care services and supplies that are received by a member as part of a qualified clinical trial (for treatment of cancer) when the member is enrolled in that trial. This coverage is provided for health care services and supplies that are consistent with the study protocol and with the standard of care for someone with the patient’s diagnosis, and that would be covered if the patient did not participate in the trial. This coverage may also be provided for investigational drugs and devices that have been approved for use as part of the trial. This health plan coverage for health care services and supplies that you receive as part of a qualified clinical trial is provided to the same extent as it would have been provided if you did not participate in a trial.

No benefits are provided for:
- Investigational drugs and devices that have not been approved for use in the trial.
- Investigational drugs and devices that are paid for by the manufacturer, distributor, or provider of the drug or device, whether or not the drug or device has been approved for use in the trial.
- Non-covered services under your health plan.
- Costs associated with managing the research for the trial.
- Items, services, or costs that are reimbursed or otherwise furnished by the sponsor of the trial.
- Costs that are inconsistent with widely accepted and established national and regional standards of care.
- Costs for clinical trials that are not “qualified trials” as defined by law.
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Radiation Therapy and Chemotherapy
This health plan covers outpatient radiation and x-ray therapy and chemotherapy when it is furnished for you by a covered provider. This may include (but is not limited to): a physician; or a nurse practitioner; or a free-standing radiation therapy and chemotherapy facility; or a hospital; or a covered provider who has a recognized expertise in specialty pediatrics.) This coverage includes:

- Radiation therapy using isotopes, radium, radon, or other ionizing radiation.
- X-ray therapy for cancer or when it is used in place of surgery.
- Drug therapy for cancer (chemotherapy).

Coverage for Self Injectable and Certain Other Drugs. There are self injectable and certain other prescription drugs used for cancer treatment or treatment of cancer symptoms due to cancer treatment that may be covered by this health plan only when these covered drugs are furnished by a covered pharmacy, even when a non-pharmacy health care provider administers the drug for you during a covered visit. For your coverage for these covered drugs, see “Prescription Drugs and Supplies.” No benefits are provided for the cost of these drugs when the drug is furnished by a non-pharmacy health care provider. For a list of these drugs, you can call the Blue Cross and Blue Shield customer service office. Or, you can log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com.

Second Opinions
This health plan covers an outpatient second opinion about your medical care when it is furnished for you by a physician. This coverage includes a third opinion when the second opinion differs from the first. (See “Lab Tests, X-Rays, and Other Tests” for your coverage for related diagnostic tests.)

Short-Term Rehabilitation Therapy
This health plan covers medically necessary outpatient short-term rehabilitation therapy when it is furnished for you by a covered provider. This may include (but is not limited to): a physical therapist; or an occupational therapist; or a licensed speech-language pathologist; or a covered provider who has a recognized expertise in specialty pediatrics. This coverage includes: physical therapy; speech/language therapy; occupational therapy; or an organized program of these combined services. This health plan provides coverage only until you reach your benefit limit. Your Schedule of Benefits describes the benefit limit that applies for these covered services. Once you reach the benefit limit, no more benefits will be provided for these services. The benefit limit does not apply when these services are furnished as part of a covered home health care program; or to diagnose and treat speech, hearing, and language disorders. (Whether or not there is a benefit limit for these services, coverage is provided only for those services that are determined by Blue Cross and Blue Shield to be medically necessary for you.)
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

Speech, Hearing, and Language Disorder Treatment
This health plan covers medically necessary services to diagnose and treat speech, hearing, and language disorders when the services are furnished for you by a covered provider. This may include (but is not limited to): a licensed audiologist; or a licensed speech-language pathologist; or a covered provider who has a recognized expertise in specialty pediatrics. This coverage includes: diagnostic tests, including hearing exams and tests; speech/language therapy; and medical care to diagnose or treat speech, hearing, and language disorders.

No benefits are provided when these services are furnished in a school-based setting.

Surgery as an Outpatient
This health plan covers outpatient surgical services when they are furnished for you by a covered provider. This may include (but is not limited to): a surgical day care unit of a hospital; or an ambulatory surgical facility; or a physician; or a nurse practitioner; or a covered provider who has a recognized expertise in specialty pediatrics. This coverage includes:

- Routine circumcision; voluntary termination of pregnancy; and voluntary sterilization procedures.
- Endoscopic procedures.
- Surgical procedures. This includes emergency and scheduled surgery. This coverage includes (but is not limited to):
  - **Reconstructive surgery.** This means non-dental surgery that is meant to improve or give back bodily function or correct a functional physical impairment that was caused by a birth defect, a prior surgical procedure or disease, or an accidental injury. It also includes surgery to correct a deformity or disfigurement that was caused by an accidental injury.

Women’s Health and Cancer Rights: As required by federal law, this coverage includes breast reconstruction in connection with a mastectomy. This health plan provides coverage for: all stages of reconstruction of the breast on which the mastectomy was performed; surgery and reconstruction of the other breast to produce a symmetrical appearance; and prostheses and treatment of physical complications at all stages of mastectomy, including lymphedemas. These services will be furnished in a manner determined in consultation with the attending physician and the patient.

- **Transplants.** This means human organ (or tissue) and stem cell (“bone marrow”) transplants that are furnished according to Blue Cross and Blue Shield medical policy and medical technology assessment criteria. This includes one or more stem cell transplants for a member who has been diagnosed with breast cancer that has spread. For covered transplants, this coverage also includes: the harvesting of the donor’s organ (or tissue) or stem cells when the recipient is a member; and drug therapy during the transplant procedure to prevent the transplanted organ (or tissue) or stem cells from being rejected. “Harvesting” includes: the surgical removal of the donor’s organ (or
**Part 5 – Covered Services** (continued)

**IMPORTANT:** Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.

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tissue) or stem cells; and the related medically necessary services and/or tests that are required to perform the transplant itself. No benefits are provided for the harvesting of the donor’s organ (or tissue) or stem cells when the recipient is not a member. (See “Lab Tests, X-Rays, and Other Tests” for your coverage for donor testing.)

- **Oral surgery.** This means: reduction of a dislocation or fracture of the jaw or facial bone; excision of a benign or malignant tumor of the jaw; and orthognathic surgery that you need to correct a significant functional impairment that cannot be adequately corrected with orthodontic services. This coverage is provided when the surgery is furnished at a facility, provided that you have a serious medical condition that requires that you be admitted to a surgical day care unit of a hospital or to an ambulatory surgical facility in order for the surgery to be safely performed. This coverage is also provided when the surgery is furnished at an oral surgeon’s office. (Orthognathic surgery is not covered when it is performed mainly for cosmetic reasons. This surgery must be performed along with orthodontic services. If it is not, the oral surgeon must send a letter to Blue Cross and Blue Shield asking for approval for the surgery. No benefits are provided for the orthodontic services.)

This coverage also includes the removal of impacted teeth when the teeth are fully or partially imbedded in the bone.

- Internal prostheses (artificial replacements of parts of the body) that are furnished by the health care facility as part of a covered surgery such as intraocular lenses that are implanted (or one pair of eyeglasses instead) after corneal transplant, cataract surgery, or other covered eye surgery, when the natural eye lens is replaced.

- Non-dental surgery and necessary postoperative care that is furnished for you by a dentist who is licensed to furnish the specific covered service. (See Part 6, “Dental Care.”)

- Necessary postoperative care that you receive after covered inpatient or outpatient surgery.
- Anesthesia services that are related to covered surgery. This includes anesthesia that is administered by a physician other than the attending physician; or by a certified registered nurse anesthetist.

**Coverage for Self Injectable and Certain Other Drugs Furnished in an Office or Health Center Setting.** There are self injectable and certain other prescription drugs used for treating your medical condition that may be covered by this health plan only when these covered drugs are furnished by a covered pharmacy, even when a non-pharmacy health care provider administers the covered drug for you during a covered office or health center visit. For your coverage for these drugs, see “Prescription Drugs and Supplies.” No benefits are provided for the cost of these drugs when the drug is furnished by a non-pharmacy health care provider. For a list of these drugs, you can call the Blue Cross and Blue Shield customer service office. Or, you can log on to the Blue Cross and Blue Shield Web site at www.bluecrossma.com. (This exclusion does not apply when these covered drugs are furnished to you...
IMPORTANT: Refer to your Schedule of Benefits for the cost share amounts that you must pay for covered services and for the benefit limits that may apply to specific covered services. Once you reach your benefit limit for a specific covered service, no more benefits are provided by your health plan for those services or supplies.

during a covered day surgical admission at a surgical day care unit of a hospital, ambulatory surgical facility, or hospital outpatient department.)

**TMJ Disorder Treatment**

This health plan covers outpatient services that are furnished for you by a covered provider to diagnose and/or treat temporomandibular joint (TMJ) disorders that are caused by or result in a specific medical condition (such as degenerative arthritis and jaw fractures or dislocations). The medical condition must be proven to exist by means of diagnostic x-ray tests or other generally accepted diagnostic procedures. This coverage includes:

- Diagnostic x-rays.
- Surgical repair or intervention.
- Non-dental medical care services to diagnose and treat a TMJ disorder.
- Splint therapy. (This also includes measuring, fabricating, and adjusting the splint.)
- Physical therapy. (See “Short-Term Rehabilitation Therapy.”)

No benefits are provided for: TMJ disorders that are not proven to be caused by or to result in a specific medical condition; appliances, other than a mandibular orthopedic repositioning appliance (MORA); and services, supplies, or procedures to change the height of teeth or otherwise restore occlusion (such as bridges, crowns, or braces).
Part 6
Limitations and Exclusions

Your coverage in this health plan is limited or excluded as described in this part. Other limits or restrictions and exclusions on your coverage may be found in Parts 3, 4, 5, 7, and 8 of this benefit booklet. You should be sure to read all of the provisions that are described in this benefit booklet, your Schedule of Benefits, and any riders that apply to your coverage in this health plan.

Admissions That Start Before Effective Date
This health plan provides coverage only for those covered services that are furnished on or after your effective date. If you are already an inpatient in a hospital (or in another covered health care facility) on your effective date, you or your health care provider must call Blue Cross and Blue Shield. (See Part 4.) This health plan will provide coverage starting on your effective date but only if Blue Cross and Blue Shield is able to coordinate your care. This coverage is subject to all of the provisions that are described in this benefit booklet, your Schedule of Benefits, and any riders that apply to your coverage in this health plan.

Benefits From Other Sources
No benefits are provided for health care services and supplies to treat an illness or injury for which you have the right to benefits under government programs. These include the Veterans Administration for an illness or injury connected to military service. They also include programs set up by other local, state, federal, or foreign laws or regulations that provide or pay for health care services and supplies or that require care or treatment to be furnished in a public facility. No benefits are provided by this health plan if you could have received governmental benefits by applying for them on time. This exclusion does not include Medicaid or Medicare.

Cosmetic Services and Procedures
No benefits are provided for cosmetic services that are performed solely for the purpose of making you look better. This is the case whether or not these services are meant to make you feel better about yourself or to treat your mental condition. For example, no benefits are provided for: acne related services such as the removal of acne cysts, injections to raise acne scars, cosmetic surgery, and dermabrasion or other procedures to plane the skin; electrolysis; hair removal or restoration (except as described in Part 5 for scalp hair prostheses); and liposuction. (See Part 5 for your coverage for reconstructive surgery.)

Custodial Care
No benefits are provided for custodial care. This type of care may be furnished with or without routine nursing or other medical care and the supervision or care of a physician.
Dental Care
Except as described otherwise in this benefit booklet or your Schedule of Benefits, no benefits are provided for treatment that Blue Cross and Blue Shield determines to be for dental care. This is the case even when the dental condition is related to or caused by a medical condition or medical treatment. There is one exception. This health plan will cover facility charges when you have a serious medical condition that requires that you be admitted to a hospital as an inpatient or to a surgical day care unit of a hospital or to an ambulatory surgical facility in order for your dental care to be safely performed. Some examples of serious medical conditions are: hemophilia; and heart disease.

Educational Testing and Evaluations
No benefits are provided for exams, evaluations, or services that are performed solely for educational or developmental purposes. The only exceptions are for: treatment of mental conditions for enrolled dependents who are under age 19; and covered services to diagnose and/or treat speech, hearing, and language disorders. (See Part 5.)

Exams or Treatment Required by a Third Party
No benefits are provided for physical, psychiatric, and psychological exams or treatments and related services that are required by third parties. Some examples of non-covered services are: exams and tests that are required for recreational activities, employment, insurance, and school; and court-ordered exams and services, except when they are medically necessary services. (But, certain exams may be covered when they are furnished as part of a covered routine physical exam. See Part 5.)

Experimental Services and Procedures
This health plan provides coverage only for covered services that are furnished according to Blue Cross and Blue Shield medical technology assessment criteria. No benefits are provided for health care charges that are received for or related to care that Blue Cross and Blue Shield considers experimental services or procedures. The fact that a treatment is offered as a last resort does not mean that this health plan will cover it. There are two exceptions. As required by law, this health plan will cover:

- One or more stem cell (“bone marrow”) transplants for a member who has been diagnosed with breast cancer that has spread.
- Certain drugs that are used on an off-label basis. Some examples of these drugs are: drugs used to treat cancer; and drugs used to treat HIV/AIDS.

Eyewear
Except as described otherwise in this benefit booklet, no benefits are provided for eyeglasses and contact lenses.
Medical Devices, Appliances, Materials, and Supplies
No benefits are provided for medical devices, appliances, materials, and supplies, except as described otherwise in Part 5. Some examples of non-covered items are:

- Devices such as: air conditioners; air purifiers; arch supports; bath seats; bed pans; bath tub grip bars; chair lifts; computerized communication devices (except for those that are described in Part 5); computers; computer software; dehumidifiers; dentures; elevators; foot orthotics; heating pads; hot water bottles; humidifiers; orthopedic and corrective shoes that are not part of a leg brace; raised toilet seats; and shoe (foot) inserts.

- Special clothing, except for: gradient pressure support aids for lymphedema or venous disease; clothing needed to wear a covered device (for example, mastectomy bras and stump socks); and therapeutic/molded shoes and shoe inserts for a member with severe diabetic foot disease.

- Self-monitoring devices, except for certain devices that Blue Cross and Blue Shield decides would give a member having particular symptoms the ability to detect or stop the onset of a sudden life-threatening condition.

Missed Appointments
No benefits are provided for charges for appointments that you do not keep. Physicians and other health care providers may charge you if you do not keep your scheduled appointments. They may do so if you do not give them reasonable notice. You must pay for these costs. Appointments that you do not keep are not counted against any benefit limits that apply to your coverage in this health plan.

Non-Covered Providers
No benefits are provided for any services and supplies that are furnished by the kinds of health care providers that are not covered by this health plan. This benefit booklet describes the kinds of health care providers that are covered by the health plan. (See “covered providers” in Part 2 of this benefit booklet.)

Non-Covered Services
No benefits are provided for:

- A service or supply that is not described as a covered service. Some examples of non-covered services are: private duty nursing and reversal of sterilization.

- A service or supply that is furnished along with a non-covered service.

- A service or supply that does not conform to Blue Cross and Blue Shield medical policies.

- A service or supply that does not conform to Blue Cross and Blue Shield medical technology assessment criteria.

- A service or supply that is not considered by Blue Cross and Blue Shield to be medically necessary for you. The only exceptions are for: certain routine or other preventive health care services or supplies; certain covered voluntary health care services or supplies; and donor suitability for bone marrow transplant.

- A service or supply that is furnished by a health care provider who has not been approved by Blue Cross and Blue Shield for payment for the specific service or supply.

- A service or supply that is obtained outside of your service area, except for emergency medical care and urgent care. This exclusion applies even when a student is going to school outside of your service area.
A service or supply that is furnished to someone other than the patient, except as described in this benefit booklet for: hospice services; and the harvesting of a donor’s organ (or tissue) or stem cells when the recipient is a member. This coverage includes the surgical removal of the donor’s organ (or tissue) or stem cells and the related medically necessary services and tests that are required to perform the transplant itself.

A service or supply that you received when you were not enrolled in this health plan. (The only exception is for routine nursery charges that are furnished during an enrolled mother’s maternity admission and certain other newborn services.)

A service or supply that is furnished to all patients due to a facility’s routine admission requirements.

A service or supply that is related to achieving pregnancy through a surrogate (gestational carrier).

A service or supply that is related to sex change surgery or to the reversal of a sex change.

Refractive eye surgery for conditions that can be corrected by means other than surgery. This type of surgery includes radial keratotomy.

Whole blood; packed red blood cells; blood donor fees; and blood storage fees.

A health care provider’s charge for shipping and handling or taxes.

A health care provider’s charge to file a claim for you. Also, a health care provider’s charge to transcribe or copy your medical records.

A separate fee for services furnished by: interns; residents; fellows; or other physicians who are salaried employees of the hospital or other facility.

Expenses that you have when you choose to stay in a hospital or another health care facility beyond the discharge time that is determined by Blue Cross and Blue Shield.

Personal Comfort Items

No benefits are provided for items or services that are furnished for your personal care or for your convenience or for the convenience of your family. Some examples of non-covered items or services are: telephones; radios; televisions; and personal care services.

Private Room Charges

While you are an inpatient, this health plan covers room and board based on the semiprivate room rate. At certain times, this health plan may cover a private room charge. This coverage is provided only when Blue Cross and Blue Shield determines that a private room is medically necessary for you. If a private room is used but not approved in advance by Blue Cross and Blue Shield, you must pay all costs that are more than the semiprivate room rate.

Services and Supplies Furnished After Termination Date

No benefits are provided for services and supplies that are furnished after your termination date in this health plan. There is one exception. This will occur if you are admitted as an inpatient in a hospital before your termination date and payment to the hospital is based on a “Diagnosis Related Grouping” (DRG). In this case, the hospital’s DRG payment that is approved by Blue Cross and Blue Shield will be paid to the hospital. This amount will be paid by Blue Cross and Blue Shield even when your coverage in this health plan ends during your admission. No benefits are provided for other services and/or supplies that are furnished during that same inpatient admission.
Services Furnished to Immediate Family

No benefits are provided for a covered service that is furnished by a health care provider to himself or herself or to a member of his or her immediate family. The only exception is for drugs that this health plan covers when they are used by a physician, dentist, or podiatrist while furnishing a covered service. “Immediate family” means any of the following members of a health care provider’s family:

- Spouse or spousal equivalent.
- Parent, child, brother, or sister (by birth or adoption).
- Stepparent, stepchild, stepbrother, or stepsister.
- Father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law. (For purposes of providing covered services, an in-law relationship does not exist between the provider and the spouse of his or her wife’s (or husband’s) brother or sister.)
- Grandparent or grandchild.

(For the purposes of this exclusion, the immediate family members listed above will still be considered immediate family after the marriage which had created the relationship is ended by divorce or death.)
Part 7
Other Party Liability

Coordination of Benefits (COB)

Blue Cross and Blue Shield will coordinate payment of covered services with hospital, medical, dental, health, or other plans under which you are covered. Blue Cross and Blue Shield will do this to make sure that the cost of your health care services is not paid more than once. Other plans include: personal injury insurance; automobile insurance, including medical payments coverage; homeowner’s insurance; and other plans that cover hospital or medical expenses.

You must include information on your enrollment forms about all other health plans under which you are covered. Once you are enrolled in this health plan, you must notify Blue Cross and Blue Shield if you add or change health plan coverage. Upon Blue Cross and Blue Shield’s request, you must also supply Blue Cross and Blue Shield with information about other plans that may provide you with coverage for health care services.

Under COB, the plan that provides benefits first is known as the primary payor. And the plan(s) that provide benefits next are known as the secondary payor(s). When coverage under this health plan is secondary, no benefits will be provided until after the primary payor determines its share, if any, of the liability. Blue Cross and Blue Shield decides which plan is the primary and secondary payor. To do this, Blue Cross and Blue Shield relies on the COB regulations issued by the Massachusetts Division of Insurance (see the COB rules described below). To the extent state law does not govern this health plan, however, state law will not limit Blue Cross and Blue Shield’s discretion to determine which is the primary and secondary payor. For example, this health plan is not subject to Massachusetts requirements concerning coordination between no-fault automobile personal injury protection (PIP) and health insurance, and if PIP is available, this health plan will not pay benefits until PIP is exhausted.

This health plan will not provide any more coverage than what is described in this benefit booklet. Blue Cross and Blue Shield will not provide duplicate benefits for covered services. If Blue Cross and Blue Shield pays more than the amount that it should have under COB, then you must give that amount back to Blue Cross and Blue Shield. Blue Cross and Blue Shield has the right to get that amount back from you or any appropriate person, insurance company, or other organization.

Important Notice: If you fail to comply with the provisions of this COB section, payment of your claim may be denied.
COB Rules to Determine the Order of Benefits
When other plan(s) under which you are covered include COB rules consistent with the COB rules described in this section, Blue Cross and Blue Shield will decide which plan is the primary payor and the secondary payor based on these COB rules. However, if another plan under which you are covered does not include COB rules consistent with the COB rules described below, that plan will determine benefits before this health plan.

- **Employee/Dependent Rule.** The plan that covers the person who is claiming benefits as an employee (the subscriber) will determine benefits before a plan under which that person is covered as a dependent.

- **Children of Parents Who Are Not Separated or Divorced ("Birthday Rule").** When the person who is claiming benefits is covered under two or more plans as a dependent child of parents who are not separated or divorced, the plan of the parent whose birthday falls earlier in a year will determine benefits before the plan of the parent whose birthday falls later in the year. This is referred to as the “birthday rule.” This refers only to the month and day in a calendar year, not the year in which the parent was born. However, if both parents have the same birthday, the plan that has covered a parent the longest will determine benefits before the plan that has covered a parent for a shorter period of time. (If another plan does not include the “birthday rule” described in this section, but instead includes a rule based on the gender of the parent and as a result, if the plans do not agree on the order of benefits, the “birthday rule” will be used to determine the order of benefits.)

- **Children of Separated or Divorced Parents.** When the person who is claiming benefits is a covered child of parents who are separated or divorced, unless there is a court order that requires one parent to be responsible for health care coverage, the order used to determine benefits will be: (1) the plan of the parent who has custody of the child will determine benefits before the plan of the parent who does not have custody of the child; (2) the plan of the spouse of the parent who has custody will determine benefits before the plan of the parent who does not have custody of the child; and then (3) the plan of the parent who does not have custody of the child. If there is a court decree that states that one of the parents is responsible for health care expenses of the child, the plan covering that parent will determine benefits first, provided that the plan has knowledge of the terms of the court decree. If a court decree grants joint custody but does not state that one parent is responsible for the child’s health care expenses, the “birthday rule” described above will be used to determine the order of benefits.

- **Active/Inactive Employee Status.** The plan that covers the person who is claiming benefits as an active employee (or as a dependent of that employee) will determine benefits before a plan under which that person is covered as a laid-off or retired employee (or as a dependent of that employee). If another plan does not include this COB rule and if, as a result the plans do not agree on the order of benefits, this COB rule will not be used to determine the order of benefits.

- **Plans with the Earlier Effective Date.** If none of the previous COB rules determine the order of benefits, the plan that has covered the person who is claiming benefits longer will be determined before the plan that has covered the person who is claiming benefits for a shorter period of time. If other plan(s) under which you are covered do not include COB rules consistent with the COB rules described in this section, that plan will determine benefits before this health plan.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
Medicare Program
When you are eligible for Medicare and Medicare is allowed by federal law to be the primary payor, the
coverage provided by this health plan will be reduced by the amount of benefits allowed under Medicare
for the same covered services. This reduction will be made whether or not you actually receive the
benefits from Medicare.

Under Age 65 with End Stage Renal Disease (ESRD)
If you are under age 65 and are eligible for Medicare only because of ESRD (permanent kidney failure),
the benefits of this health plan will be provided before Medicare benefits. This is the case only during the
first 30 months of your ESRD Medicare coverage. After 30 months, the benefits that are provided by this
health plan will be reduced by the amount that Medicare allows for the same covered services.

Under Age 65 with Other Disability
If your group employs 100 or more employees and if you are under age 65 and you are eligible for
Medicare only because of a disability other than ESRD, this health plan will provide benefits before
Medicare benefits. This is the case only if you are the actively employed subscriber or the enrolled
spouse or dependent of the actively employed subscriber. If you are an inactive employee or a retiree or
the enrolled spouse or dependent of the inactive employee or retiree, the benefits that are provided by this
health plan will be reduced by the amount that Medicare allows for the same covered services. (In some
cases, this provision also applies to certain smaller groups. Your plan sponsor can tell you if it applies to
your group.)

Age 65 or Older
If you are age 65 or older and are eligible for Medicare only because of age, this health plan will provide
benefits before Medicare benefits as long as you have chosen this health plan as your primary payor. This
can be the case only if you are an actively employed subscriber or the enrolled spouse of the actively
employed subscriber. (If you are actively employed at the time you reach age 65 and become eligible for
Medicare, you must choose between Medicare and this health plan as the primary payor of your health
care benefits. For more help, contact your plan sponsor.)

Dual Medicare Eligibility
If you are eligible for Medicare because of ESRD and a disability or because of ESRD and you are age
65 or older, this health plan will provide benefits before Medicare benefits. This is the case during the
first 30 months of your ESRD Medicare coverage only if the coverage under this health plan was primary
when you became eligible for ESRD Medicare benefits. Then, for as long as you maintain dual Medicare
eligibility, the benefits that are provided by this health plan will be reduced by the amount that Medicare
allows for the same covered services. (This provision may not apply to you. To find out if it does, contact
your plan sponsor.)

The Health Plan’s Rights to Recover Benefit Payments
Subrogation and Reimbursement of Benefit Payments
If you are injured by any act or omission of another person, the benefits under this health plan will be
subrogated. This means that this health plan and Blue Cross and Blue Shield, as this health plan’s
representative, may use your right to recover money from the person(s) who caused the injury or from any
insurance company or other party. If you recover money, this health plan is entitled to recover up to the
amount of the benefit payments that it has made. This is true no matter where or by whom the recovered
money is held or how it is designated and even if you do not recover the total amount of your claim.
against the other person(s). This is also true if the payment you receive is described as payment for other than health care expenses. The amount you must reimburse this health plan will not be reduced by any attorney’s fees or expenses you incur.

**Member Cooperation**
You must give Blue Cross and Blue Shield, as this health plan’s representative, information and help. This means you must complete and sign all necessary documents to help Blue Cross and Blue Shield get this money back on behalf of this health plan. This also means that you must give Blue Cross and Blue Shield timely notice of all significant steps during the negotiation, litigation or settlement with any third party (such as filing a claim or lawsuit, initiation of settlement discussions, agreement to a settlement in principle, etc.) and before settling any claim arising out of injuries you sustained by an act or omission of another person(s) for which this health plan paid benefits. You must not do anything that might limit this health plan’s right to full reimbursement.

**Workers’ Compensation**
No coverage is provided for health care services that are furnished to treat an illness or injury that Blue Cross and Blue Shield determines was work-related. This is the case even if you have an agreement with the workers’ compensation carrier that releases them from paying for the claims. All employers provide their employees with workers’ compensation or similar insurance. This is done to protect employees in case of a work-related illness or injury. All health care claims for a work-related illness or injury must be billed to the employer’s workers’ compensation carrier. It is up to you to use the workers’ compensation insurance. If Blue Cross and Blue Shield pays for any work-related health care services, Blue Cross and Blue Shield, on behalf of this health plan, has the right to get paid back from the party that legally must pay for the health care claims. Blue Cross and Blue Shield, on behalf of this health plan, also has the right, where possible, to reverse payments made to providers. If you have recovered any benefits from a workers’ compensation insurer (or from an employer liability plan), Blue Cross and Blue Shield on behalf of this health plan has the right to recover from you the amount of benefits it has paid for your health care services. This is the case even if:
- the workers’ compensation benefits are in dispute or are made by means of a settlement or compromise;
- no final determination is made that an injury or illness was sustained in the course of or resulted from your employment;
- the amount of workers’ compensation due to medical or health care is not agreed upon or defined by you or the workers’ compensation carrier; or
- the medical or health care benefits are specifically excluded from the workers’ compensation settlement or compromise.

If Blue Cross and Blue Shield is billed in error for these services, you must promptly call or write the Blue Cross and Blue Shield customer service office.
Part 8  
Other Health Plan Provisions

Access to and Confidentiality of Medical Records

Blue Cross and Blue Shield and health care providers may, in accordance with applicable law, have access to all of your medical records and related information that is needed by Blue Cross and Blue Shield or health care providers. Blue Cross and Blue Shield may collect information from health care providers or from other insurance companies or the plan sponsor. Blue Cross and Blue Shield will use this information to help them administer the coverage provided by this health plan and to get facts on the quality of care that is provided under this and other health care contracts. In accordance with law, Blue Cross and Blue Shield and health care providers may use this information and may disclose it to necessary persons and entities as permitted and required by law. For example, Blue Cross and Blue Shield may use and disclose it as follows:

- For administering coverage (including coordination of benefits with other insurance plans); managing care; quality assurance; utilization management; the prescription drug history program; grievance and claims review activities; or other specific business, professional, or insurance functions for Blue Cross and Blue Shield.
- For bona fide medical research according to the regulations of the U.S. Department of Health and Human Services and the U.S. Food and Drug Administration for the protection of human subjects.
- As required by law or valid court order.
- As required by government or regulatory agencies.
- As necessary for the operations of Blue Cross and Blue Shield of Massachusetts, Inc.
- As required by the subscriber’s group or by its auditors to make sure that Blue Cross and Blue Shield is administering your coverage in this health plan properly.
- For the purpose of processing a claim, medical information may be released to your group’s reinsurer.

Commitment to Confidentiality:  
To get a copy of Blue Cross and Blue Shield’s Commitment to Confidentiality statement, call the Blue Cross and Blue Shield customer service office. (See Part 1.)

Blue Cross and Blue Shield will not share information about you with the Medical Information Bureau (MIB). Blue Cross and Blue Shield respects your right to privacy. Blue Cross and Blue Shield will not use or disclose personally identifiable information about you without your permission, unless the use or disclosure is permitted or required by law and is done in accordance with the law. You have the right to get the information Blue Cross and Blue Shield collects about you. You may also ask Blue Cross and Blue Shield to correct any of this information that you believe is not correct. Blue Cross and Blue Shield may charge you a reasonable fee for copying your records, unless your request is because Blue Cross and Blue Shield is declining or terminating your coverage in this health plan.
Acts of Providers

*Blue Cross and Blue Shield* is not liable for the acts or omissions by any individuals or institutions that furnish care or services to you. In addition, a health care provider who participates in your health care network and has a payment agreement with *Blue Cross and Blue Shield* or any other health care provider does not act as an agent on behalf of or for *Blue Cross and Blue Shield*. And, *Blue Cross and Blue Shield* does not act as an agent for health care providers who participate in your health care network and have payment agreements with *Blue Cross and Blue Shield* or for any other health care providers.

*Blue Cross and Blue Shield* will not interfere with the relationship between health care providers and their patients. You are free to select or discharge any health care provider. *Blue Cross and Blue Shield* is not responsible if a provider refuses to furnish services to you. *Blue Cross and Blue Shield* does not guarantee that you will be admitted to any facility or that you will get a special type of room or service. If you are admitted to a facility, you will be subject to all of its requirements. This includes its requirements on admission, discharge, and the availability of services.

Assignment of Benefits

You cannot assign any benefit or monies due from this health plan to any person, corporation, or other organization without *Blue Cross and Blue Shield’s* written consent. Any assignment by you will be void. Assignment means the transfer of your rights to the benefits provided by this health plan to another person or organization. There is one exception. If Medicaid has already paid the health care provider, you can assign your benefits to Medicaid.

Authorized Representative

You may choose to have another person act on your behalf concerning your health care coverage in this health plan. You must designate this person in writing to *Blue Cross and Blue Shield*. Or, if you are not able to do this, a person such as a conservator, a person with power of attorney, or a family member may be your authorized representative. In some cases, *Blue Cross and Blue Shield* may consider your health care facility or your physician or other health care provider to be your authorized representative. For example, *Blue Cross and Blue Shield* may tell your hospital that a proposed inpatient admission has been approved. Or, *Blue Cross and Blue Shield* may ask your physician for more information if more is needed for *Blue Cross and Blue Shield* to make a decision. *Blue Cross and Blue Shield* will consider the health care provider to be your authorized representative for emergency medical care. *Blue Cross and Blue Shield* will continue to send benefit payments and written communications regarding your health care coverage according to *Blue Cross and Blue Shield’s* standard practices, unless you specifically ask *Blue Cross and Blue Shield* to do otherwise. You can get a form to designate an authorized representative from the *Blue Cross and Blue Shield* customer service office. (See Part 1.)

Changes to Health Plan Coverage

*Blue Cross and Blue Shield* and/or the plan sponsor may change the provisions of your coverage in this health plan. For example, a change may be made to the cost share amount that you must pay for certain covered services such as your copayment or your deductible or your coinsurance. The plan sponsor is responsible for sending you a notice of any change. The notice will describe the change being made. It will also give the effective date of the change. When a change is made to your health care coverage, you can get the actual language of the change from your plan sponsor. The change will apply to all benefits for services you receive on or after its effective date.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
Charges for Non-Medically Necessary Services

You may receive health care services that would otherwise be covered by this health plan, except that these services are not determined to be medically necessary for you by Blue Cross and Blue Shield. This health plan does not cover health care services or supplies that are not medically necessary for you. If you receive care that is not medically necessary for you, you might be charged for the care by the health care provider. In some cases, Blue Cross and Blue Shield will defend you from a claim for payment for this care. Blue Cross and Blue Shield will defend you when this care is furnished by a health care provider who has a payment agreement with Blue Cross and Blue Shield not to charge for services that are not medically necessary. This does not apply if you were told, knew, or reasonably should have known before you received this treatment that it was not medically necessary. To obtain Blue Cross and Blue Shield’s defense in this situation, you must notify Blue Cross and Blue Shield. You must do this within 10 days of the date the lawsuit to collect for the service has been started. And, you must cooperate in the defense. If it is determined in the action that the covered services were medically necessary, this health plan will cover them.

Clinical Guidelines and Utilization Review Criteria

Blue Cross and Blue Shield applies medical technology assessment criteria and medical necessity guidelines when it develops its clinical guidelines, utilization review criteria, and medical policies. Blue Cross and Blue Shield reviews its clinical guidelines, utilization review criteria, and medical policies from time to time. Blue Cross and Blue Shield does this to reflect new treatments, applications, and technologies. For example, when a new drug is approved by the U.S. Food and Drug Administration (FDA), Blue Cross and Blue Shield reviews its safety, effectiveness, and overall value on an ongoing basis. While a new treatment, technology, or drug is being reviewed, it will not be covered by this health plan. Another example is when services and supplies are approved by the U.S. Food and Drug Administration (FDA) for the diagnosis and treatment of insulin dependent, insulin using, gestational, or non-insulin dependent diabetes. In this case, coverage will be provided for those services or supplies as long as they can be classified under a category of covered services.

Disagreement With Recommended Treatment

When you enroll for coverage in this health plan, you agree that it is up to your health care provider to decide the right treatment for your care. You may (for personal or religious reasons) refuse to accept the procedures or treatments that are advised by your health care provider. Or, you may ask for treatment that a health care provider judges does not meet generally accepted standards of professional medical care. You have the right to refuse the treatment advice of the health care provider. Or, you have the right to seek other care at your own expense. If you want a second opinion about your care, you have the right to coverage for second and third opinions. (See Part 5.)

Member Cooperation

You agree to provide Blue Cross and Blue Shield with information it needs to comply with federal and/or state law and regulation. If you do not do so in a timely manner, your claims may be denied and/or your coverage in this health plan may be affected.
Pre-Existing Conditions
Your coverage in this health plan is not limited based on medical conditions that are present on or before your effective date. This means that your health care services will be covered from the effective date of your coverage in this health plan without a pre-existing condition restriction or a waiting period. But, benefits for these health care services are subject to all the provisions of this health plan.

Quality Assurance Programs
Blue Cross and Blue Shield uses quality assurance programs. These programs affect different aspects of health care. This may include, for example, health promotion. From time to time, Blue Cross and Blue Shield may add or change the programs that it uses. Blue Cross and Blue Shield will do this to ensure that it continues to provide you and your family with access to high-quality health care and services. For more information, you can call the Blue Cross and Blue Shield customer service office. The toll free phone number to call is shown on your ID card. Some of the clinical programs that Blue Cross and Blue Shield uses are:

- A breast cancer screening program. It encourages female members who are over 50 to have mammograms.
- A cervical cancer screening program. It helps to get more female members who are age 18 and older to have a Pap smear test.
- A program that furnishes outreach and education to an expectant mother. It adds to the care that the member gets from her obstetrician or nurse midwife.
- A program that promotes timely postnatal checkups for new mothers.
- Diabetes management and education. This helps diabetic members to self-manage their diabetes. It also helps to identify high-risk members and helps to assess their ongoing needs.
- Congestive heart failure disease management, education, and monitoring.

Services Furnished by Non-Participating Providers
By enrolling in this health plan, you have agreed to receive all of your health care services and supplies from health care providers who participate in your health care network. But, there are few times when this health plan will provide coverage for covered services that you receive from a health care provider who does not participate in your health care network. These few situations are described below in this section. If you receive covered services from a covered health care provider who does not participate in your health care network, you will receive coverage from this health plan only when:

- You receive emergency medical care.
- You receive urgent care outside of your service area.
- Your condition requires covered services that cannot be furnished by a health care provider who participates in your health care network and your primary care provider refers you to a health care provider who does not participate in your health care network for the covered services. In addition to your primary care provider’s referral, Blue Cross and Blue Shield must approve the referral in writing before you receive the services. You should not obtain any services from a health care provider who does not participate in your health care network until you check with your primary care provider or with Blue Cross and Blue Shield.
Services in a Disaster

Blue Cross and Blue Shield is not liable if events beyond its control—such as war, riot, public health emergency, or natural disaster—cause delay or failure of Blue Cross and Blue Shield to arrange for or coordinate access to health care services and coverage for members. Blue Cross and Blue Shield will make a good faith effort to arrange for or to coordinate health care services to be furnished in these situations.

Time Limit for Legal Action

Before you pursue a legal action against Blue Cross and Blue Shield for any claim under this health plan, you must complete the Blue Cross and Blue Shield internal formal grievance review. (See Part 10.) You may, but you do not need to, complete an external review before you pursue a legal action. If, after you complete the grievance review, you choose to bring a legal action against Blue Cross and Blue Shield, you must bring this action within two years after the cause of the action arises. For example, if you are filing a legal action because you were denied a service or you were denied a claim for coverage from this health plan, you will lose your right to bring a legal action against Blue Cross and Blue Shield unless you file your action within two years after the date of the decision of the final internal appeal of the service or claim denial.
Part 9
Filing a Claim

When the Provider Files a Claim
The health care provider will file a claim for you when you receive a covered service from a covered provider or, for covered services you receive outside of Massachusetts, from a health care provider who has a payment agreement with the local Blue Cross and/or Blue Shield Plan. Just tell the health care provider that you are a member and show the health care provider your ID card. Also, be sure to give the health care provider any other information that is needed to file your claim. You must properly inform your health care provider within 30 days after you receive the covered service. If you do not, coverage will not have to be provided. Blue Cross and Blue Shield will pay the health care provider directly for covered services when the provider has a payment agreement with Blue Cross and Blue Shield (or with the local Blue Cross and/or Blue Shield Plan).

When the Member Files a Claim
You may have to file your claim when you receive a covered service from a health care provider who does not have a payment agreement with Blue Cross and Blue Shield or a health care provider outside of Massachusetts who does not have a payment agreement with the local Blue Cross and/or Blue Shield Plan. The health care provider may ask you to pay the entire charge at the time of the visit or at a later time. It is up to you to pay your health care provider. To file a claim to Blue Cross and Blue Shield for repayment, you must:
• Fill out a claim form;
• Attach your original itemized bills; and
• Mail the claim to the Blue Cross and Blue Shield customer service office.

You can get claim forms from the Blue Cross and Blue Shield customer service office. (See Part 1.) Blue Cross and Blue Shield will mail to you all forms that you will need within 15 days after receiving notice that you obtained some service or supply for which you may be paid.

When you receive covered services outside the United States, you must file your claim to the BlueCard Worldwide Service Center. (The BlueCard Worldwide International Claim Form you receive from Blue Cross and Blue Shield will include the address to mail your claim.) The service center will prepare your claim. This includes: converting your bill to U.S. currency; and sending it to Blue Cross and Blue Shield for repayment to you.

You must file a claim within one year of the date you received the covered service. This health plan will not have to provide coverage for services and/or supplies for which a claim is submitted after this one-year period.
Timeliness of Claim Payments

Within 30 calendar days after Blue Cross and Blue Shield receives a completed request for coverage or payment, Blue Cross and Blue Shield will make a decision. When appropriate, Blue Cross and Blue Shield will make a payment to the health care provider (or to you in certain situations) for your claim to the extent of your coverage in this health plan. Or, Blue Cross and Blue Shield will send you and/or the health care provider a notice in writing of why your claim is not being paid in full or in part.

Missing Information

If the request for coverage or payment is not complete or if Blue Cross and Blue Shield needs more information to make a final determination for your claim, Blue Cross and Blue Shield will ask for the information or records it needs. Blue Cross and Blue Shield will make this request within 30 calendar days of the date that Blue Cross and Blue Shield received the request for coverage or payment. This additional information must be provided to Blue Cross and Blue Shield within 45 calendar days of this request.

- **Missing Information Received Within 45 Days.** If the additional information is provided to Blue Cross and Blue Shield within 45 calendar days of Blue Cross and Blue Shield’s request, Blue Cross and Blue Shield will make a decision within the time remaining in the original 30-day claim determination period. Or, Blue Cross and Blue Shield will make the decision within 15 calendar days of the date that the additional information is received by Blue Cross and Blue Shield, whichever is later.

- **Missing Information Not Received Within 45 Days.** If the additional information is not provided to Blue Cross and Blue Shield within 45 calendar days of Blue Cross and Blue Shield’s request, the claim for coverage or payment will be denied by Blue Cross and Blue Shield. If the additional information is submitted to Blue Cross and Blue Shield after these 45 days, then it may be viewed by Blue Cross and Blue Shield as a new claim for coverage or payment. In this case, Blue Cross and Blue Shield will make a decision within 30 days as described previously in this section.
Part 10
Grievance Program

You have the right to a full and fair review when you disagree with a decision that is made by *Blue Cross and Blue Shield* to deny coverage or payment for services; or you disagree with how your claim was paid; or you have a complaint about the care or service you received from *Blue Cross and Blue Shield* or from a health care provider who participates in your health care network; or you are denied coverage in this health plan or your coverage is cancelled or discontinued by *Blue Cross and Blue Shield* for reasons other than nonpayment of your cost for coverage in this *group* health plan.

**Inquiries and/or Claim Problems or Concerns**
Most problems or concerns can be handled with just one phone call. (See page 4.) For help to resolve a problem or concern, you should first call the *Blue Cross and Blue Shield* customer service office. The toll free phone number to call is shown on your ID card. A customer service representative will work with you to help you understand your coverage or to resolve your problem or concern as quickly as possible.

When resolving a problem or concern, *Blue Cross and Blue Shield* will consider all aspects of the particular case. This includes looking at: all of the provisions of this health plan; the policies and procedures that support this health plan; the health care provider’s input; and your understanding and expectation of coverage by this health plan. *Blue Cross and Blue Shield* will use every opportunity to be reasonable in finding a solution that makes sense for all parties. *Blue Cross and Blue Shield* may use an individual consideration approach when it is judged to be appropriate. *Blue Cross and Blue Shield* will follow its standard guidelines when it resolves your problem or concern.

If after speaking with a *Blue Cross and Blue Shield* customer service representative, you still disagree with a decision that is given to you, you may request a review through the *Blue Cross and Blue Shield* internal formal grievance program.

**Formal Grievance Review**
**Internal Formal Grievance Review**

**How to Request a Grievance Review.** To request a formal review from the *Blue Cross and Blue Shield* internal Member Grievance Program, you (or your authorized representative) have three options.

- **Write or Fax.** The preferred option is for you to send your grievance in writing to: Member Grievance Program, *Blue Cross Blue Shield of Massachusetts*, One Enterprise Drive, Quincy, MA 02171-2126. Or, you may fax your grievance to 1-617-246-3616. *Blue Cross and Blue Shield* will let you know that your request was received by sending you a written confirmation within 15 calendar days.

- **E-mail.** Or, you may send your grievance to the *Blue Cross and Blue Shield* Member Grievance Program internet address grievances@bcbsma.com. *Blue Cross and Blue Shield* will let you know that your request was received by sending you a confirmation immediately by e-mail.

- **Telephone Call.** Or, you may call the *Blue Cross and Blue Shield* Member Grievance Program at 1-800-472-2689.

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
Once your request is received, Blue Cross and Blue Shield will research the case in detail. They will ask for more information if it is needed. Blue Cross and Blue Shield will let you know in writing of the decision or the outcome of the review. If your grievance is about termination of your coverage for concurrent services that were previously approved by Blue Cross and Blue Shield, the disputed coverage will continue until this grievance review process is completed. This continuation of your coverage does not apply to: services that are limited by a dollar or visit maximum and that exceed that benefit limit; non-covered services; or services that were received prior to the time that you requested a formal grievance review; or when a grievance is not received on a timely basis, based on the course of treatment.

All grievances must be received by Blue Cross and Blue Shield within one year of the date of treatment, event, or circumstance, such as the date you were told of the service denial or claim denial.

What to Include in a Grievance Review Request. Your request for a formal grievance review should include: the name, ID number, and daytime phone number of the member asking for the review; a description of the problem; all relevant dates; names of health care providers or administrative staff involved; and details of the attempt that has been made to resolve the problem. If Blue Cross and Blue Shield needs to review the medical records and treatment information that relate to your grievance, Blue Cross and Blue Shield will promptly send you an authorization form to sign if needed. You must return this signed form to Blue Cross and Blue Shield. It will allow for the release of your medical records. You also have the right to look at and get copies (free of charge) of records and criteria that Blue Cross and Blue Shield has and that are relevant to your grievance, including the identity of any experts who were consulted.

Authorized Representative. You may choose to have another person act on your behalf during the grievance review process. You must designate this person in writing to Blue Cross and Blue Shield. Or, if you are not able to do this, a person such as a conservator, a person with power of attorney, or a family member may be your authorized representative. Or, he or she may appoint another party to be the authorized representative. (When you are an inpatient, a health care provider may act as your authorized representative to ask for an expedited grievance review. In this case, you do not have to designate the health care provider in writing.)

Who Handles the Grievance Review. All grievances are reviewed by professionals who are knowledgeable about Blue Cross and Blue Shield and the issues involved in the grievance. The professionals who will review your grievance will be those who did not participate in any of Blue Cross and Blue Shield’s prior decisions regarding the subject of your grievance, nor do they work for anyone who did. When a grievance is related to a medical necessity denial, at least one grievance reviewer is an individual who is an actively practicing health care professional in the same or similar specialty who usually treats the medical condition or performs the procedure or provides treatment that is the subject of your grievance.

Response Time. The review and response for Blue Cross and Blue Shield’s internal formal grievance review will be completed within 30 calendar days. Every reasonable effort will be made to speed up the review of grievances that involve health care services that are soon to be obtained by the member. With your permission, Blue Cross and Blue Shield may extend the 30-calendar-day time frame to complete a grievance review. This will happen in those cases when Blue Cross and Blue Shield and the member agree that additional time is required to fully investigate and respond to the grievance.

Blue Cross and Blue Shield may also extend the 30-calendar-day time frame when the grievance review requires a review of your medical records and Blue Cross and Blue Shield requires your authorization to
get these records. The 30-day response time will not include the days from when Blue Cross and Blue Shield sends you the authorization form to sign until it receives your signed authorization form (if needed). If Blue Cross and Blue Shield does not receive your authorization within 30 working days after your grievance is received, Blue Cross and Blue Shield may make a final decision about your grievance without that medical information. In any case, for a grievance review involving services that have not yet been obtained by you, Blue Cross and Blue Shield will ask for your permission to extend the 30-day time frame if it cannot complete the review within 30 calendar days of receipt of your grievance.

**Important Note:** If your grievance review began after an inquiry, the 30-day response time will begin on the day you tell Blue Cross and Blue Shield that you disagree with Blue Cross and Blue Shield’s answer and would like a formal grievance review.

**Written Response.** Once the grievance review is completed, Blue Cross and Blue Shield will let you know in writing of the decision or the outcome of the review. If Blue Cross and Blue Shield continues to deny coverage for all or part of a health care service or supply, Blue Cross and Blue Shield will send an explanation to you. This notice will include: information related to the details of your grievance; the reasons that Blue Cross and Blue Shield has denied the request and the applicable terms of your coverage in this health plan; the specific medical and scientific reasons for which Blue Cross and Blue Shield has denied the request; any alternative treatment or health care services and supplies that would be covered; Blue Cross and Blue Shield clinical guidelines that apply and were used and any review criteria; and how to request an external review.

**Grievance Records.** You have the right to look at and get copies of records and criteria that Blue Cross and Blue Shield has and that are relevant to your grievance. These copies will be free of charge. Blue Cross and Blue Shield will maintain a record of all formal grievances, including the response for each grievance review, for up to seven years.

**Expedited Review for Immediate or Urgently-Needed Services.** In place of the formal grievance review described above, you have the right to request an “expedited” review right away when your grievance review concerns medical care or treatment for which waiting for a response under the grievance review time frames described above would seriously jeopardize your life or health or your ability to regain maximum function as determined by Blue Cross and Blue Shield or your physician, or if your physician says that you will have severe pain that cannot be adequately managed without the care or treatment that is the subject of the grievance review, Blue Cross and Blue Shield will review your grievance and notify you of the decision within 72 hours after your request is received, or such shorter time period as required by federal law.

**Final Grievance Review**

For all grievances, you must first go through the internal formal grievance process. Blue Cross and Blue Shield’s grievance review may deny coverage for all or part of a health care service or supply. In this case, you have the right to a final review by your group. You are not required to pursue a final review and your decision whether to pursue it will not affect your other benefits. If you receive a denial letter from Blue Cross and Blue Shield, the letter will tell you what steps you should take to file a request for a final review.
Appeals Process for Rhode Island Residents or Services

You may also have the right to appeal as described in this section when your claim is denied as being not medically necessary for you. If so, these rights are in addition to the other rights to appeal that you have as described in other parts of this benefit booklet. The following provisions apply only to:

- A member who lives in Rhode Island and that member is planning to obtain services which Blue Cross and Blue Shield has determined are not medically necessary.
- A member who lives outside of Rhode Island and that member is planning to obtain services in Rhode Island which Blue Cross and Blue Shield has determined are not medically necessary.

Blue Cross and Blue Shield decides which covered services are medically necessary for you by using its medical necessity guidelines. Some of the services that are described in this benefit booklet may not be medically necessary for you. If Blue Cross and Blue Shield has determined that a service is not medically necessary for you, you have the right to the following appeals process:

Reconsideration. A reconsideration is the first step in this process. If you receive a letter from Blue Cross and Blue Shield that denies payment for your health care services, you may ask that Blue Cross and Blue Shield reconsider its decision. You must do this by writing to: Member Grievance Program, Blue Cross Blue Shield of Massachusetts, One Enterprise Drive, Quincy, MA 02171-2126. You must send your request within 180 days of Blue Cross and Blue Shield’s adverse decision. Along with your letter, you should include any information that will support your request. Blue Cross and Blue Shield will review your request. Blue Cross and Blue Shield will let you know the outcome of your request within 15 calendar days after it has received all information needed for the review.

Appeal. An appeal is the second step in this process. If Blue Cross and Blue Shield continues to deny coverage for all or part of the original service, you may request an appeal. You must do this within 60 days of the date that you receive the reconsideration denial letter from Blue Cross and Blue Shield. Your appeal request should include any information that supports your appeal. You may also inspect and add information to your Blue Cross and Blue Shield case file to prepare your appeal. In accordance with Rhode Island state law, if you wish to review the information in your Blue Cross and Blue Shield case file, you must make your request in writing and you must include the name of a physician who may review your case file on your behalf. Your physician may review, interpret, and disclose any or all of that information to you. Once received by Blue Cross and Blue Shield, your appeal will be reviewed by a health care provider in the same specialty as your attending provider. Blue Cross and Blue Shield will notify you of the outcome of your appeal within 15 calendar days after it has received all information needed for the appeal.

External Appeal. If your appeal is denied, you have the right to present your case to an appeals agency that is designated by Rhode Island and not affiliated with Blue Cross and Blue Shield. If you request this voluntary external appeal, Rhode Island requires that you pay for half of the cost of the appeal. Your group will pay for the remaining half. To file an external appeal, you must make your request in writing to: Member Grievance Program, Blue Cross Blue Shield of Massachusetts, One Enterprise Drive, Quincy, MA 02171-2126. Along with your request, you must: state your reason(s) for your disagreement with Blue Cross and Blue Shield’s decision; and enclose a check payable to the MAXIMUS Center for Health Dispute Resolution (your fee is $144.20).

Within five working days after Blue Cross and Blue Shield receives your written request and payment for the appeal, Blue Cross and Blue Shield will forward your request to the external appeals agency. Blue Cross and Blue Shield will also send your group’s portion of the fee and your entire Blue Cross and Blue

WORDS IN ITALICS ARE EXPLAINED IN PART 2.
Shield case file. The external appeals agency will notify you in writing of the decision within ten working days of receiving all necessary information.

**Expedited Appeal.** If your situation is an emergency, you have the right to an “expedited” appeal at all three levels of appeal as stated above. An emergency is defined as the sudden onset of a medical or mental condition that in the absence of immediate medical attention could reasonably be expected to result in placing your health or your ability to regain maximum function in serious jeopardy or, in your physician’s opinion, would result in severe pain. You may request an expedited reconsideration or appeal by calling Blue Cross and Blue Shield at the phone number shown in your letter. Blue Cross and Blue Shield will notify you of the result of your expedited appeal within two working days or 72 hours of its receipt, whichever is sooner, or such shorter time period as required by federal law. To request an expedited external appeal, you must send your request in writing to: Member Grievance Program, Blue Cross Blue Shield of Massachusetts, One Enterprise Drive, Quincy, MA 02171-2126. Your request should state your reason(s) for your disagreement with the decision and include signed documentation from your provider that describes the emergency nature of your treatment. In addition, you must also enclose a check payable to the MAXIMUS Center for Health Dispute Resolution (your fee is $144.20).

Within two working days after the receipt of your written request and payment for the appeal, Blue Cross and Blue Shield will forward your request to the external appeals agency along with your group’s portion of the fee and your entire Blue Cross and Blue Shield case file. The external appeals agency will notify you in writing of the decision within two working days or 72 hours, whichever is sooner, of receiving your request for a review.

**External Appeal Final Decision.** If the external appeals agency upholds the original decision of Blue Cross and Blue Shield, this completes the appeals process for your case. But, if the external appeals agency reverses Blue Cross and Blue Shield’s decision, the claim in dispute will be reprocessed by Blue Cross and Blue Shield upon receipt of the notice of the final appeal decision. In addition, Blue Cross and Blue Shield will repay you for your share of the cost for the external appeal within 60 days of the receipt of the notice of the final appeal decision.
Part 11

Eligibility for Coverage

Eligibility for Group Coverage

Eligible Employee
An employee is eligible to enroll in this health plan as a subscriber as long as:

- The employee meets the rules on length of service, active employment, and number of hours worked that the plan sponsor has set to determine eligibility for group coverage. For details, contact your plan sponsor.
- The employee resides in the service area (or lives and/or works within a reasonable distance from the service area).

Eligible Spouse
The subscriber may enroll an eligible spouse for coverage in this health plan under his or her group membership. An “eligible spouse” includes the subscriber’s legal spouse. (A legal civil union spouse, where applicable, is eligible to enroll for coverage in this health plan to the extent that a legal civil union spouse is determined eligible by the plan sponsor. For more details, contact your plan sponsor.) In order to enroll for coverage in this health plan, the eligible spouse must also reside in the service area (or live within a reasonable distance from the service area).

Former Spouse. In the event of a divorce or a legal separation, the person who was the spouse of the subscriber prior to the divorce or legal separation will remain eligible for coverage in this health plan under the subscriber’s group membership, whether or not the judgment was entered prior to the effective date of the group coverage. This health plan coverage is provided with no additional premium other than the normal cost of covering a current spouse. The former spouse will remain eligible for this coverage only until the subscriber is no longer required by the judgment to provide health insurance for the former spouse or the subscriber or former spouse remarries, whichever comes first. In these situations, Blue Cross and Blue Shield must be notified within 30 days of a change to the former spouse’s address. Otherwise, Blue Cross and Blue Shield will not be liable for any acts or omissions due to having the former spouse’s incorrect address on file.

If the subscriber remarries, the former spouse may continue coverage in this health plan under a separate membership within the subscriber’s group, provided the divorce judgment requires that the subscriber provide health insurance for the former spouse. This is true even if the subscriber’s new spouse is not enrolled for coverage in this health plan under the subscriber’s group membership.

Domestic Partner. The subscriber may enroll an eligible domestic partner (instead of an eligible spouse) for coverage under his or her membership. A “domestic partner” is a person of the same sex as the subscriber and with whom the subscriber has entered into an exclusive relationship. This means that both the subscriber and domestic partner are: 18 years of age or older and of legal age of consent in the state where they reside; competent to enter into a legal contract; share the same residence and must intend to continue to do so; are jointly responsible for basic living costs; are in a relationship of mutual support, caring, and commitment in which they intend to remain; are not married to anyone else; and are not related to each other by adoption or blood to a degree of closeness that would otherwise bar marriage in
the state in which they live. A “domestic partner” may also include a person with whom the subscriber has registered as a domestic partner with any governmental domestic partner registry (whether or not all of the conditions stated above have been met).

If the subscriber enrolls an eligible domestic partner under his or her membership, the domestic partner’s dependent children are eligible for coverage to the same extent that the subscriber’s dependent children are eligible for coverage under his or her membership.

If the subscriber subsequently terminates the domestic partnership, an enrolled former domestic partner (and any enrolled children of a former domestic partner) may have the option to continue coverage under his or her membership to the extent that federal law would usually apply.

**Eligible Dependents**

The subscriber may enroll eligible dependents for coverage in this health plan under his or her group membership. “Eligible dependents” include the subscriber’s (or subscriber’s spouse’s or, if applicable, the subscriber’s domestic partner’s) children until the last day of the month in which the eligible dependent turns age 26. To be an eligible dependent, a child is not required to live with the subscriber or the subscriber’s spouse or domestic partner, be a dependent on the subscriber’s or spouse’s or domestic partner’s tax return, or be a full-time student. However, to enroll for coverage in this health plan, all eligible dependents must reside in the service area or, except for full-time students, live within a reasonable distance from the service area. These eligible dependents may include:

- A newborn child. The effective date of coverage for a newborn child will be the child’s date of birth provided that the subscriber formally notifies the plan sponsor within 30 days of the date of birth. (A claim for the enrolled mother’s maternity admission may be considered by Blue Cross and Blue Shield to be this notice when the subscriber’s coverage is a family plan.) This health plan provides coverage for newborn infants for injury and sickness. This includes the necessary care and treatment of medically diagnosed congenital defects, birth abnormalities, and premature birth. The coverage for these services is subject to all of the provisions of this health plan.

- An adopted child. The effective date of coverage for an adopted child will be the date of placement of the child with the subscriber for the purpose of adoption. The effective date of coverage for an adoptive child who has been living with the subscriber and for whom the subscriber has been getting foster care payments will be the date the petition to adopt is filed. If the subscriber is enrolled under a family plan as of the date he or she assumes custody of a child for the purpose of adoption, the child’s health care services for injury or sickness will be covered from the date of custody. (This coverage is provided without a waiting period or pre-existing condition restriction.) This includes the necessary care and treatment of medically diagnosed congenital defects, birth abnormalities, and premature birth. The coverage for these services is subject to all of the provisions of this health plan.

- A newborn infant of an enrolled dependent child immediately from the moment of birth and continuing after, until the enrolled dependent child is no longer eligible as a dependent.

If an eligible dependent child is married, the dependent child can enroll for coverage under the subscriber’s group membership. And, as long as that enrolled child is an eligible dependent, his or her children are also eligible for coverage under the subscriber’s group membership. The dependent child’s spouse is not eligible to enroll as a dependent for coverage under the subscriber’s group membership.
An eligible dependent may also include:

- A person who is not the subscriber’s (or subscriber’s spouse’s or domestic partner’s) child but who qualifies as a dependent under the Internal Revenue Code. Coverage under the subscriber’s membership ends on the last day of the month in which the eligible dependent turns age 26.
- A child recognized under a Qualified Medical Child Support Order as having the right to enroll for health care coverage.
- A disabled dependent child age 26 or older. A dependent child who is mentally or physically incapable of earning his or her own living and who is enrolled under the subscriber’s group membership will continue to be covered after he or she would otherwise lose dependent eligibility under the subscriber’s group membership, so long as the child continues to be mentally or physically incapable of earning his or her own living. In this case, the subscriber must make arrangements with Blue Cross and Blue Shield through the plan sponsor not more than 30 days after the date the child would normally lose eligibility. Also, Blue Cross and Blue Shield must be given any medical or other information that it may need to determine if the child can maintain coverage in this health plan under the subscriber’s group membership. From time to time, Blue Cross and Blue Shield may conduct reviews that will require a statement from the attending physician. This is to confirm that the child is still an eligible disabled dependent child.

In all of these cases, the child must reside in the service area or, except for a full-time student, live within a reasonable distance from the service area.

| Important Reminder: | The eligibility provisions for dependents that are described in this section may differ from the federal tax laws that define who may qualify as a dependent. |

**Enrollment Periods for Group Coverage**

**Initial Enrollment**
You may enroll for coverage in this health plan on your initial group eligibility date. This date is determined by your plan sponsor. The plan sponsor is responsible for providing you with details about how and when you may enroll for coverage in this health plan. To enroll, you must complete the enrollment form provided by your plan sponsor no later than 30 days after your eligibility date. (For more information, contact your plan sponsor.) If you choose not to enroll for coverage in this health plan on your initial eligibility date, you may enroll only during your group’s open enrollment period or within 30 days of a special enrollment event as provided by federal law.

**Special Enrollment**
If an eligible employee or an eligible dependent (including the employee’s spouse) chooses not to enroll for coverage in this health plan on his or her initial group eligibility date, federal law may allow the eligible employee and/or his or her eligible dependents to enroll for group coverage when:

- The employee and/or his or her eligible dependents have a loss of other coverage (see “Loss of Other Qualified Coverage” below for more information); or
- The employee gains a new eligible dependent (see “New Dependents” below for more information).
- The employee and/or his or her eligible dependent become eligible for assistance under a Medicaid plan or a state Children’s Health Insurance Program plan.

These rights are known as your “special enrollment rights.” There may be additional special enrollment rights as a result of changes required by federal law. For example, these changes may include special
enrollment rights for: individuals who are newly eligible for coverage as a result of changes to dependent eligibility; and/or individuals who are newly eligible for coverage as a result of the elimination of a lifetime maximum.

Loss of Other Coverage. An eligible employee may choose not to enroll himself or herself or an eligible dependent (including a spouse) for coverage in this health plan on the initial group eligibility date because he or she or the eligible dependent has other health plan coverage as defined by federal law. (This is referred to as “qualified” coverage.) In this case, the employee and the eligible dependent may enroll for group coverage if the employee or the eligible dependent at a later date loses other qualified health plan coverage due to any one of the following reasons.

- The employee or the eligible dependents (including a spouse) cease to be eligible for the other qualified health plan. For example, this could mean that the loss of the other qualified health plan was due to: the loss of the spouse’s coverage; the death of the spouse; divorce; loss of dependent status; or involuntary termination. This includes when an employee or eligible dependent is covered under a Medicaid plan or a state Children’s Health Insurance Program plan and coverage is terminated as a result of loss of eligibility for that coverage.
- The employer that is sponsoring the other qualified group health plan coverage ceases to make employer contributions for the other group health plan coverage.
- The employee or the eligible dependents (including a spouse) exhaust their continuation of group coverage under the other qualified group health plan.
- The prior qualified health plan was terminated due to the insolvency of the health plan carrier.

Important Note: You will not have this special enrollment right if the loss of other health plan coverage is a result of the eligible employee or the subscriber or the eligible dependent’s failure to pay the applicable premiums.

New Dependents. If an eligible employee gains a new spouse or other new eligible dependent(s) due to marriage, adoption, placement for adoption, or birth, the employee and the spouse and/or the new dependent(s) may enroll for coverage in this health plan. (If the new dependent is gained by birth, adoption, or placement for adoption, enrollment will be retroactive to the date of birth or the date of adoption or the date of placement for adoption, provided that the enrollment time requirements described below are met.)

Special Enrollment Time Requirement. To exercise your special enrollment rights, you must notify your plan sponsor no later than 30 days after the date when any one of the following situations occur: the date on which the loss of your other coverage occurs or the date on which the subscriber gains a new dependent; or the date on which the subscriber receives notice that a dependent child who was not previously eligible is newly eligible for coverage as a result of changes to dependent eligibility; or the date on which you receive notice that you are newly eligible for coverage as a result of the elimination of a lifetime maximum. For example, if your coverage under another health plan is terminated, you must request enrollment for coverage in this health plan within 30 days after your other health care coverage ends. Upon request, the plan sponsor will send you any special forms you may need. If you do not request enrollment within 30 days, you will have to wait until the group’s next open enrollment period to enroll for group coverage. You also have special enrollment rights related to termination of coverage under a state Children’s Health Insurance Program plan or a Medicaid plan or eligibility for assistance under a Medicaid plan or a state Children’s Health Insurance Program plan. When this situation applies, you must...
notify your plan sponsor to request coverage no later than 60 days after the coverage terminates or the employee or eligible dependent is determined to be eligible for assistance.

**Qualified Medical Child Support Order**
If the subscriber chooses not to enroll an eligible dependent for coverage in this health plan on the initial group eligibility date, the subscriber may be required by law to enroll the dependent if the subscriber is subject to a Qualified Medical Child Support Order (QMCSO). This QMCSO order is a state court or administrative agency order that requires an employer’s group to provide coverage to the child of an employee who is covered, or eligible to enroll for group coverage, in this health plan.

**Open Enrollment Period**
If you choose not to enroll for coverage in this health plan within 30 days of your initial group eligibility date, you may enroll during your group’s open enrollment period. The open enrollment period is the time each year during which eligible persons may enroll for or change coverage for the next year. The open enrollment period is announced by the group to all eligible employees. To enroll for coverage in this health plan during this enrollment period, you must complete the enrollment form provided in the group’s enrollment packet and return it to the group no later than the date specified in the group’s enrollment packet.

**Other Membership Changes**
Generally, the subscriber may make membership changes (for example, change from a subscriber only plan to a family plan) only if the subscriber has a change in family status. This includes a change such as: marriage or divorce; birth, adoption, or change in custody of a child; death of an enrolled spouse or dependent; or the loss of an enrolled dependent’s eligibility under the subscriber’s group membership. If you want to ask for a membership change or you need to change your name or mailing address, you should call or write to your plan sponsor. The plan sponsor will send you any special forms that you may need. You must request the change within the time period required by the subscriber’s group to make a change. If you do not make the change within the required time period, you will have to wait until the group’s next open enrollment period to make the change. All changes are allowed only when they comply with the eligibility and enrollment rules set by the plan sponsor for your group coverage and they comply with the conditions outlined in this benefit booklet.
Part 12

Termination of Coverage

Loss of Eligibility for Group Coverage

When your eligibility for group coverage ends, your coverage in this health plan will be terminated as of the date you lose eligibility (subject to the continuation of coverage provisions described on page 80). You will not be eligible for coverage in this health plan when any one of the following situations occurs.

- **Subscriber’s Group Eligibility Ends.** Your coverage in this health plan will end when the subscriber loses eligibility for the group’s health care coverage. This means: the subscriber’s hours are reduced; or the subscriber leaves the job; or the subscriber no longer meets the rules that are set by the group for group coverage. (You will also lose eligibility for group coverage if you are an enrolled dependent when the subscriber dies.)

- **Your Dependent Status Ends.** Your coverage in this health plan will end when you lose your status as a dependent under the subscriber’s group membership. In this case, you may be able to enroll in a Blue Cross and Blue Shield health plan or a health plan offered by Blue Cross and Blue Shield of Massachusetts HMO Blue, Inc. For help, you can call the Blue Cross and Blue Shield customer service office. They will tell you which health plans are available to you.

- **You Move Out of Your Service Area.** Your coverage in this health plan will end when you move permanently out of your service area. In this case, if you are still eligible for group coverage, you may be eligible to transfer your coverage to another health plan that is offered by your group. (Contact your plan sponsor for help.) Or, if you are not eligible for group coverage, you may be able to enroll in another Blue Cross and/or Blue Shield Plan’s HMO plan. For help, you can call the Blue Cross and Blue Shield customer service office. They will help you with your options.

- **You Turn Age 65 and Become Eligible for Medicare.** Your coverage in this health plan will end when you reach age 65 and become eligible for Medicare (Part A and Part B). However, as allowed by federal law, the subscriber (and the spouse and/or dependents) may have the option of continuing coverage in this health plan when the subscriber remains as an actively working employee after reaching age 65. You should review all options available to you with the plan sponsor. (Medicare eligible subscribers who retire and/or their spouses are not eligible to continue coverage in this health plan once they reach age 65.)

- **Your Group Cancels This Health Plan.** Your coverage in this health plan will end when the group terminates (or does not renew) this health plan.
Termination of Group Coverage

Your coverage in this health plan will not be canceled because you are using your coverage or because you will need more covered services in the future. Your coverage in this health plan will be cancelled only when one of the following situations occurs.

- **You Voluntarily Cancel.** Your coverage in this health plan will be cancelled when the subscriber chooses to cancel his or her group membership as permitted by the plan sponsor.

- **You Commit Misrepresentation or Fraud to Blue Cross and Blue Shield.** Your coverage in this health plan will be canceled if you have committed misrepresentation or fraud to Blue Cross and Blue Shield. For example, you gave false or misleading information on the enrollment form. Or, you misused your ID card by letting another person who was not enrolled for coverage in this health plan attempt to get coverage. In this case, the termination of your coverage may go back to your effective date or, it may go back to the date of the misrepresentation or fraud. The termination date will be determined by Blue Cross and Blue Shield, subject to applicable federal law. Or, in some cases Blue Cross and Blue Shield may limit your benefits.

- **You Commit Acts of Physical or Verbal Abuse.** Your coverage in this health plan will be canceled if you commit acts of physical or verbal abuse that pose a threat to health care providers or to other members of Blue Cross and Blue Shield or Blue Cross and Blue Shield of Massachusetts HMO Blue, Inc., and these acts are not related to your physical condition or mental condition.

- **You Fail to Comply With Plan Provisions.** Your coverage in this health plan will be canceled if you fail to comply in a material way with any provision of this health plan. For example, if you fail to provide information that Blue Cross and Blue Shield requests related to your coverage in this health plan, Blue Cross and Blue Shield may terminate your coverage.
Part 13

Continuation of Coverage

Family and Medical Leave Act
An employee may continue coverage in this health plan as provided by the Family and Medical Leave Act. (The Family and Medical Leave Act generally applies to you if your group has 50 or more employees.) An employee who has been employed at least one year and worked at least 1,250 hours within the previous 12 months is eligible to choose to continue coverage for up to 12 weeks of unpaid leave for any one of the following reasons.

- The birth of the employee’s child.
- The placement of a child with the employee for the purpose of adoption or foster care.
- To care for a seriously ill spouse, child, or parent.
- A serious health condition rendering the employee unable to perform his or her job.

If the employee chooses to continue group coverage during the leave, the employee will be given the same health care benefits that would have been provided if the employee were working, with the same premium contribution ratio. If the employee’s premium for continued coverage under the group plan is more than 30 days late, the plan sponsor will send written notice to the employee. It will tell the employee that his or her coverage will be terminated. It will also give the date of the termination if payment is not received by that date. This notice will be mailed at least 15 days before the termination date.

If coverage in this health plan under the group plan is discontinued due to non-payment of premium, the employee’s coverage will be restored when he or she returns to work to the same level of benefits as those the employee would have had if the leave had not been taken and the premium payment(s) had not been missed. This includes coverage for eligible dependents. The employee will not be required to meet any qualification requirements imposed by the group when he or she returns to work. This includes: new or additional waiting periods; waiting for an open enrollment period; or passing a medical exam to reinstate coverage. You should contact your plan sponsor with any questions that you may have about your coverage during a leave of absence.

Continuation of Group Coverage Under Federal Law
When you are no longer eligible for coverage in this health plan under a group plan, you may be eligible to continue group coverage as provided by the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). To continue this group coverage, you may be required to pay up to 102% of the premium cost. These laws apply to you if you lose eligibility for coverage due to one of the following reasons.

- Termination of employment (for reasons other than gross misconduct).
- Reduction of work hours.
- Divorce or legal separation. (In the event of divorce or legal separation, a spouse is eligible to keep coverage in this health plan under the employee’s group plan. This is the case only until the employee is no longer required by law to provide health insurance for the former spouse or the employee or former spouse remarries, whichever comes first. The former spouse’s eligibility for continued group coverage will start on the date of divorce, even if he or she continues coverage under the employee’s
Continuation of Coverage

While the former spouse continues coverage under the employee’s group plan, there is no additional premium. After remarriage, under state and federal law, the former spouse may be eligible to continue group coverage in this health plan under a separate group plan for additional premium.)

- Death of the subscriber.
- Subscriber’s entitlement to Medicare benefits.
- Loss of status as an eligible dependent.

The period of this continued group coverage begins with the date of your qualifying event. And, the length of this continued group coverage will be up to 36 months from that qualifying event. This is true except for termination of employment or reduction of work hours, in which cases continued group coverage is available for only 18 months or, if you are qualified for disability under Title II or Title XVI of the Social Security Act, up to 29 months. (See below for more information about continued coverage for disabled employees.) You should contact your plan sponsor for more help about continued coverage.

**Important Note:**
When a subscriber’s legal same-sex spouse or domestic partner is no longer eligible for coverage under the group plan, that spouse (or if it applies, that civil union spouse or domestic partner) and his or her dependents may continue coverage in the subscriber’s group to the same extent that a legal opposite-sex spouse (and his or her dependents) could continue coverage upon loss of eligibility for coverage under the group plan.

**Additional Continued Coverage for Disabled Employees.** Within 60 days of the employee’s termination of employment or reduction in hours, if an employee or his or her eligible dependent is determined to be disabled under Title II or Title XVI of the Social Security Act, continued group coverage will be available for up to 29 months from the date of the qualifying event. The premium cost for the additional 11 months may be up to 150% of the premium rate. If during these 11 months eligibility for disability is lost, group coverage may cancel before the 29 months is completed. You should contact your plan sponsor for more help about continued coverage.

**Special Rules for Retired Employees.** A retired employee, the spouse, and/or eligible dependent children of a retired employee or a surviving spouse of a retired deceased employee who loses eligibility for coverage in this health plan under the group plan as a result of a bankruptcy proceeding (Title 11 of the United States Code) is also eligible to continue group coverage as provided by COBRA. A retired employee and/or the surviving spouse of a deceased retired employee may enroll for lifetime continued group coverage as of the date of the bankruptcy proceeding, provided that the loss of group eligibility occurs within one year before the date on which the bankruptcy proceeding begins. Or, if group eligibility is lost within one year after the date on which the bankruptcy proceeding begins, they may enroll for lifetime continued group coverage as of the date group eligibility is lost. Spouses and/or eligible dependents of these retired employees may enroll for continued group coverage until the retired employee dies. Once the retired employee dies, his or her surviving spouse and/or eligible dependents may enroll for up to an additional 36 months of continued group coverage beyond the date of the retired employee’s death.

Lifetime continued coverage in this health plan for retired employees will end if the group cancels its agreement with Blue Cross and Blue Shield to provide its group members with coverage in this health plan or for any of the other reasons described below. (See “Termination of Continued Group Coverage.”)”
**Enrollment for Continued Group Coverage.** In order to enroll for continued group coverage in this health plan, you must complete an Election Form. The completed election form must be returned to the office at the address on the form. The form must be returned within 60 days from your date of termination of group coverage or your notification of eligibility, whichever is later. If you do not return the completed form, it will be considered a waiver. And, you will not be allowed to continue coverage in this health plan under a group plan. (The 60 days will be counted from the date of the eligibility notice to the postmarked date of the mailed election form.)

**Termination of Continued Group Coverage.** Your continued group coverage will end when:

- The length of time allowed for continued group coverage is reached (for example, 18 months or 29 months or 36 months from the qualifying event).
- You fail to make timely payment of your premiums.
- You enroll in another employer sponsored health plan and that plan does not include pre-existing condition limitations or waiting periods.
- You become entitled to Medicare benefits.
- You are no longer disabled (if your continued group coverage had been extended because of disability).
- The group terminates its agreement with Blue Cross and Blue Shield to provide its group members with access to health care services and benefits under this health plan. In this case, health care coverage may continue under another health plan. Contact your plan sponsor or Blue Cross and Blue Shield for more information.

**Certificates of Group Health Plan Coverage**

As provided by federal law, you are entitled to a certificate that will show evidence of your prior health care coverage. A certificate of prior coverage may help you obtain coverage without a pre-existing condition exclusion even if you buy health insurance other than through an employer group health plan. All members have the right to receive a certificate of group health plan coverage when:

- The member ceases coverage under the group’s health plan or coverage would have been lost had the member not elected to continue group coverage under COBRA.
- The member’s continued coverage under COBRA ends.
- The member requests a certificate of group health plan coverage within 24 months of his or her loss of health care coverage.
- The member’s claim is denied because he or she has reached a lifetime limit on all benefits (if there is a limit).

While you are enrolled for coverage in this health plan, Blue Cross and Blue Shield will provide this certificate to you. When your coverage under the group plan ends and you are eligible for a certificate of group health plan coverage, the plan sponsor and/or Blue Cross and Blue Shield will provide this certificate to you. It is important that you promptly notify your group when you are terminating your coverage.
This rider modifies the terms of your health plan. Please keep this rider with your Benefit Description for easy reference.

The inpatient and outpatient benefits as described in your Benefit Description for certain services to treat autism spectrum disorders have been changed as follows.

1. No benefits are provided for applied behavior analysis or for any services furnished by a board certified behavior analyst. For these services, you must pay all charges.

2. If a benefit limit normally applies for short-term rehabilitation therapy (physical, occupational, and/or speech therapy), the benefit limit includes these covered services when they are furnished to treat autism spectrum disorders.

All other provisions remain as described in your Benefit Description.